

**32678**  
**ADOPTED – BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**JUNE 4, 2015**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**  
**APPLICATION FOR NEW PROGRAMS**  
**HUMAN RESOURCES ASSISTANT BASIC CERTIFICATE**  
**HAROLD WASHINGTON COLLEGE**  
**OFFICE OF ACADEMIC AFFAIRS**

**WHEREAS,** new educational programs require approval of the Board of Trustees of Community College District 508, the Illinois Community College Board (ICCB) and the Illinois Board of Higher Education (IBHE);

**WHEREAS,** an application for approval of the Human Resources Assistant Basic Certificate at Harold Washington College, has been received and has been appropriately reviewed by members of the Joint Curriculum Development Committee for submission; and

**WHEREAS,** the Human Resources industry affords multiple career paths and employment opportunities, which include occupations such as Human Resources specialists, positions in compensation and benefits, recruiting, workforce planning, and employee/labor relations. Students will learn knowledge of business operations, business and human capital management, benefits & compensation, workforce planning, organizational development, employment law and soft skills. The program is designed for students who have expressed an interest in entry level and advanced positions in Human Resources. In addition to program completion certification, this program will meet the needs of individuals that are seeking to enhance their existing skill set. The Illinois Department of Employment Security (IDES) expects between 7% and 11% growth in these occupations through 2023.

**NOW THEREFORE BE IT RESOLVED,** that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby approves the submission of these programs for permanent approval by the Illinois Community College Board and Illinois Board of Higher Education.

**June 4, 2015 – Office of Academic Affairs**