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ADOPTED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
OCTOBER 2, 2014

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK STATE OF ILLINOIS

HEALTH MAINTENANCE ORGANIZATION MEDICAL PLAN
BLUECROSS BLUESHIELD OF ILLINOIS
DISTRICT WIDE
OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT, BENEFITS DIVISION

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair to execute an agreement with Blue Cross Blue Shield of Illinois ("BCBS") commencing January 1, 2015 and continuing through December 31, 2017 with the option for two (2) one-year extensions, for services related to the City Colleges of Chicago fully-insured Health Maintenance Organization (HMO) Medical Plan at a total cost not to exceed \$75,600,000.

VENDOR: BlueCross BlueShield of Illinois
300 East Randolph Street
Chicago, Illinois 60601

USERS: All Eligible Employees, Retirees, and their dependents

TERM:

The term of this agreement shall begin January 1, 2015 and will continue through December 31, 2017 with two (2) one-year extension options available for the contract to continue through December 31, 2019.

SCOPE OF SERVICES:

BCBS provides an HMO medical plan for eligible active and retired employees of the City Colleges of Chicago.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Office of Human Resources has determined that it is in the best interest of the District to execute a three (3) year agreement with BlueCross BlueShield of Illinois HMO from January 1, 2015 through December 31, 2017 with two (2) one-year options to renew through December 31, 2019 so that all eligible employees, retirees, and dependents can continue to their medical coverage under the BlueCross BlueShield of Illinois HMO Medical Plan for the period of the agreement. BCBS and CCC have projected premiums over the life of the contract to include

anticipated employee and retiree headcount growth, increased medical costs, Patient Protection and Affordable Care Act employer taxes, and increased insurance claims.

VENDOR SELECTION CRITERIA:

Specifications were prepared by the District Procurement Staff and the Request for Proposal (RFP) #SL1404 Health Management Organization (HMO) Plan was publicly advertised on May 14, 2014. Five (5) firms (BlueCross BlueShield of Illinois, Humana, Cigna, United Health Care, and Aetna) were notified and sent a copy of the solicitation. A pre-proposal meeting was conducted at City Colleges of Chicago District Office on Monday, June 23, 2014 at 10:00 a.m. in conference room 301. Only one firm, BlueCross BlueShield of Illinois, responded to CCC's RFP on Monday, June 23, 2014. The four (4) remaining HMO firms declined to submit a quote proposal in response to the RFP.

MBE/WBE COMPLIANCE:

The Office of M/WBE Contract Compliance has reviewed the above referenced contract and has determined that BlueCross BlueShield of Illinois is in compliance with the Board Approved Participation Plan and will utilize the following firms:

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
Arrow Strategies, LLC 233 N. Michigan Chicago, IL 60601	MBE	15	Indirect	NMSDC
SHI International 290 Davidson Ave, Somerset, NJ 08873	MBE	10	Indirect	NMSDC
Galmount Consulting, LLC 70 West Madison Chicago, IL 60602	WBE	7	Indirect	WBDC

GENERAL CONDITIONS:

Inspector General - It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL:

Total: \$75,600,000

Charge to: Office of Human Resource and Staff Development, Benefits

Source of Funds: Educational Fund

FY15: 521100-00003-0025006-840000

Respectfully submitted,

**Cheryl L. Hyman
Chancellor**

October 2, 2014-Office of Human Resources and Staff Development-District Office