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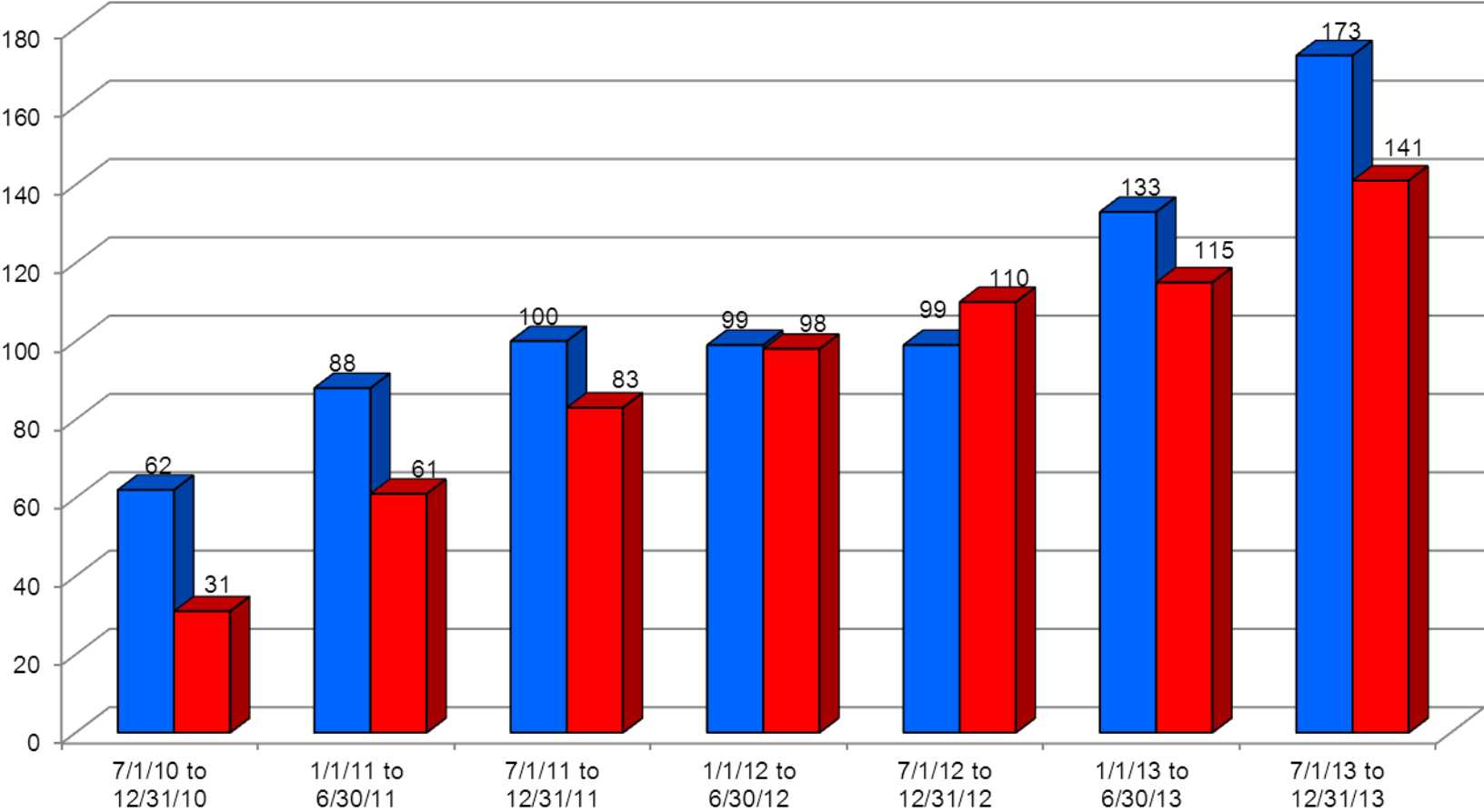
RECEIVED AND PLACED ON FILE – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
MARCH 6, 2014

Office of Inspector General City Colleges of Chicago

Presentation to the Board of Trustees
March 6, 2014



Complaints Received or Initiated by the OIG through 12/31/2013



Subject Matter of Complaints Received (2013)

Subject Matter (Allegation)	1/1/2013 to 6/30/2013		7/1/2013 to 12/31/2013		Total 2013	
	Number	%	Number	%	Number	%
Incompetence in the performance of one's position	3	2%	0	0%	3	1%
Conduct unbecoming a public employee	3	2%	2	1%	5	2%
Ethics violation	3	2%	4	2%	7	2%
Reviews initiated by the OIG	6	5%	4	2%	10	3%
Discrimination	5	4%	5	3%	10	3%
Preferential treatment	7	5%	4	2%	11	4%
Misappropriation of funds / Theft	13	10%	5	3%	18	6%
Discourteous treatment	10	8%	10	6%	20	7%
Fraud	10	8%	11	6%	21	7%
Sexual or other harassment	13	10%	10	6%	23	8%
Residency	11	8%	18	10%	29	9%
Falsification of attendance records	9	7%	40	23%	49	16%
Inattention to duty	24	18%	26	15%	50	16%
Violation of other CCC policies	16	12%	34	20%	50	16%
Totals	133	100%	173	100%	306	100%

Complaints Closed by Allegation (2013)

Allegation	Total Closed	Sustained	Not Sustained w/ Recommendation	Not Sustained or No Policy Violation	Referred or Deferred	Other
Conduct Unbecoming a Public Employee	5	0	0	1	2	2
Requesting or Receiving a Leave of Absence on Fraudulent Grounds	1	0	0	1	0	0
Test Cheating	2	0	0	2	0	0
Ethics Violation	6	1	1	4	0	0
Preferential Treatment	9	0	0	8	0	1
Reviews Initiated by the OIG	9	0	0	9	0	0
Use of CCC property for unauthorized purposes	5	0	0	3	2	0
Discrimination	9	0	0	3	5	1
Falsification of Employment Records	5	0	2	2	1	0
Misappropriation of Funds / Theft	21	4	0	16	1	0
Discourteous Treatment	19	0	0	3	14	2
Sexual or Other Harassment	24	2	0	6	15	2
Fraud (including grants / financial aid)	11	2	0	5	2	0
Violation of Other Miscellaneous CCC Policies	29	5	0	18	5	1
Residency	18	8	0	7	0	3
Inattention to Duty	48	1	0	8	37	3
Falsification of Attendance Records	35	9	0	12	4	10
Totals	256	32	3	108	88	25

Investigations / Findings by OIG through 12/31/2013

Period	Total Complaints Closed	Total Investigations by OIG	% of Closed Cases Investigated by the OIG	Total Complaints Sustained or Not Sustained with Recommendations	% of Investigated Complaints Sustained or Not Sustained with Recommendations
7/1/2010 to 12/31/2010	31	23	74%	9	39%
1/1/2011 to 6/30/2011	61	45	74%	19	42%
7/1/2011 to 12/31/2011	83	50	60%	15	30%
1/1/2012 to 6/30/2012	98	64	65%	14	22%
7/1/2012 to 12/31/2012	110	74	67%	16	22%
1/1/2013 to 6/30/2013	115	58	50%	17	29%
7/1/2013 to 12/31/2013	141	63	45%	18	29%
Totals	639	377	59%	108	29%

Average Calendar Days to Close

Investigations Closed between 7/1/2012 and 12/31/2012		
Reason Closed	Number	Average Calendar Days to Close
Sustained	14	196
Not Sustained with Recommendations	2	70
Not Sustained / No Policy Violation	43	279
Other	15	253
Totals	74	253

Investigations Closed between 1/1/2013 and 6/30/2013		
Reason Closed	Number	Average Calendar Days to Close
Sustained	14	198
Not Sustained with Recommendations	3	200
Not Sustained / No Policy Violation	35	194
Other	6	308
Totals	58	207

Investigations Closed between 7/1/2013 and 12/31/2013		
Reason Closed	Number	Average Calendar Days to Close
Sustained	18	270
Not Sustained with Recommendations	0	0
Not Sustained / No Policy Violation	38	250
Other	7	98
Totals	63	239

Recommendations of Disciplinary Action (as of 2/24/2014)

	FY 11	FY 12	FY 13	FY11-FY13 Totals	FY 14
Recommendations Made	40	42	53	135	24
Disciplinary Action Completed	40	42	51	133	17
Not Completed	0	0	2	2	7
% Completed	100%	100%	96%	99%	71%
OIG Recommendations Followed	37	38	48	123	17
Not Followed	3	4	3	10	0
Other Action Taken?	<ul style="list-style-type: none"> - Hours changed / demotion (1) - Negotiated 70 day suspension / termination(1) - Verbal counseling / disciplinary action (1) - No action taken (7) 				
% Followed	92.5%	90%	94%	92%	100%

Disciplinary Action Taken (as of 2/24/2014)

	FY 11	FY 12	FY 13	FY14
Total Actions Taken	37	40	48	17
Termination	11	14	9	3
Other (Suspension / Reprimand)	8	19	32	4
Resignation / Retirement	4	7	7	10
Debarment (Vendors)	14	0	0	0

Other Types of Recommendations

❖ Policy Recommendations

✓ 22 recommendations

❖ From 7/1/2012 through 12/31/2013

❖ Recoupment of Funds

✓ 10 recommendations

❖ From 7/1/2012 through 12/31/2013