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MALCOLM X COLLEGE CCC Board of Trustee Meeting

# **Preparing for the Future**

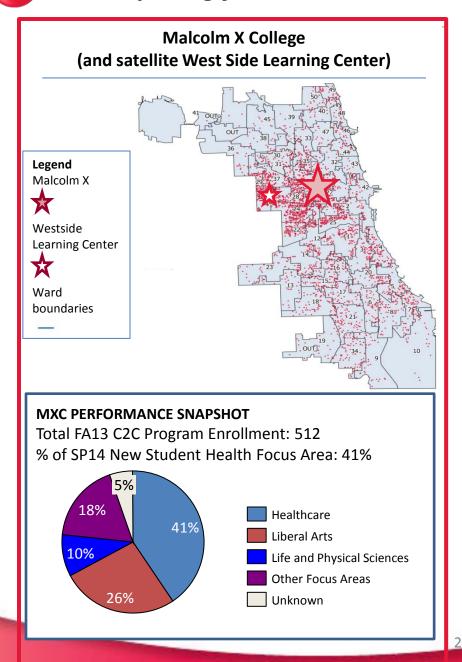
Dr. Anthony E. Munroe, President



Tuesday, February 4, 2014



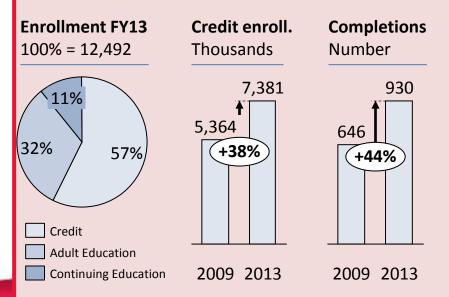
# **Preparing for the Future:** MXC At A Glace & Vision



#### **MXC Vision Statement**

To be the premier college for health sciences, offering multidiscipline health profession degrees and certificates in greater Cook County. To offer dynamic programs that will help prepare students for careers in health science and bachelor degree programs or beyond. In order to achieve this vision, MXC seeks to establish:

- Industry recognized and acclaimed health sciences programs
- Faculty who are acknowledged for sound teaching and discipline expertise
- A work shared ethic where best practice models are created and implemented
- A strong general education curriculum and courses that prepare students for their future



# **Preparing for the Future:** Partners, Placements & Programs



# (I) RUSH UNIVERSITY

**Lorraine Johnson, MXC AGS 2013** 

**IPEDS 2010 Cohort** 

GPA: 3.7

Dean's list, PTK, Presidential

Scholar

Rush University Bachelor of Science, Health Science

**Candidate** 

Start Date: Fall 2013

# of Placements FA13 graduates (to date): 118



**PARTNERS** 

**PROGRAMS** 

### **Health Science Pathways**

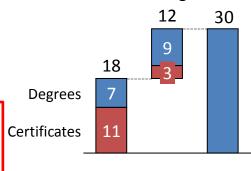
60% of all degree programs in Health Science have stackable credentials. Of those degrees, 50% have more than one stackable credential!

**PLACEMENT** 

# chicagoAHEC

# of placements: 15 Internships **Duration: 2/1/14 – 8/14/14** Salary: \$1,000 stipends AHEC is an affiliate of the Health & Medicine Policy Research Group. Interns will be placed into 2 clinical sites working on community healthcare projects.

# **C2C Health Science Programs:** New vs. Existing (as of 11/2013)



Existing New Total



# **Preparing for the Future:** MXC Footprint Impacting CCC & Beyond

#### GLOBAL FOOTPRINT



The college's robust Health Science career programs have attracted global attention. As a result MXC hosted several visits from delegates across the globe looking to study our best practices and potentially partner in the future.

#### Hosted Postsecondary International Network (PIN)

PIN is an international forum studying critical issues in postsecondary education. MXC hosted the PIN meeting in FY13. Some PIN leaders hailed from:

#### Kingdom of Bahrain (PIN)





Kazakhstan

Hosted 13 Healthcare leaders who were interested in learning about MXC programs, new campus, and developing potential study abroad opps.



**AAAC Partnership and Shanghai Institute of Health Services** (SIHS). MXC welcomed it's 2<sup>nd</sup> cohort from Shanghai of 41 nursing students, from SIHS, for a seven-week exchange program. A third cohort of approx. 50 student from Shanghai will start in the middle of SP14.

# MALCOLM X COLLEGE FOOTPRINT

# **LOCAL FOOTPRINT**

### **MXC Block Scheduling Pilot for SP14**



Instruction and MXC Reinvention<sup>7</sup> and Reinvention piloted 7 block schedules including learning communities and full-time

Developmental Education blocks for SP14.

#### **Outcomes**

- "Block Party" promotion implemented to assist in registration
- Full Enrollment in 5 of the 7 blocks (did not unlink)
- Collaborated w/C2C on a telemarketing campaign
- Identified and marketed to eligible students using Open Book CCC data warehouse tool

#### FA14 Block Schedules: ~15-20 Blocks

Aggressive development of block scheduling

- 9 full and part-time developmental education blocks
- Math 98/Math 99 course to remediate in half the time w/in a 16 week term
- Block 100% of open enrollment new programs (HIM, MAS, PT, and HeaPro)
- 3-5 pre-Health Science blocks: for students who want to pursue and satisfy pre-requisites
  - Pre-Nursing learning community
  - Pre-Health Science block





# **Preparing for the Future:** Aligning Adult & Continuing Ed to C2C

## <u>ADULT EDUCATION – Gateway & Healthcare Bridge</u>

Total HCB Enrollment SP14: 14

Total applications for Gateway SP14: 21

**Program Success Snapshot** 

- Improved pass rate for BNA certification
- Gateway Recognition and Orientation Event held on January 24<sup>th</sup>
- Aligned program start with college credit mini-session



# Alexander Brandon, CE BNA Completer

Completed BNA Program: Spring 2012

Mr. Brandon enrolled and successfully completed the BNA Program in the Spring of 2012. Since then, Mr. Brandon is currently enrolled in MXC's Phlebotomy Program and is also currently employed at Heritage Woods of Chicago as a CNA.

# **Continuing Education – CEU Alignment with C2C**

Health Science CEU Program Development: to create Health

Science CEU programs

- Mortuary Science CEU –delivery SU14
- Personal Trainer delivery SU14
- DC-10 delivery SU14



# **Preparing for the Future:** Curriculum Alignment

# **Challenges**

#### **Identified Challenges: Health Sciences & Nursing**

- Expensive and extensive remediation
- Significant variation in outcomes
- Curriculum SLOs, topical outlines, textbooks, etc. not consistent across all four campuses
- Coordination and Communication
- Challenges with State Licensure exam performance
- Need to have pipelines and pathways available to the Bachelors degrees and beyond
- State approval and accreditation concerns
- Lack of clear pathways and stackable credentials

#### **Action Steps**

- Weekly planning / coordination meetings
- Remediation Plan implemented
- NCLEX-RN Preparation
- Prioritized Curriculum review work and engaged faculty and C2C Partners (Rush, UIC, Advocate, Stroger)

### **Solutions**

### **Health Science & Nursing**

#### **Total District Current Enrollment: 732**

- Established common student learning outcomes for Nursing
- Established common topical outlines for Nursing
- Established common textbooks in all nursing courses for Nursing
- Established College Success for Health Science
- Partnered with Rush with Doctoral in Nursing Practice (DNP)
- Established new articulation agreements in Health Science and Nursing for bachelor programs
- Validated Health Sciences Programs
- Created pathways

#### **C2C Partnership Program Validation Snapshot:**

HIM Advocate & Accretive

Surgical Tech Travis, Cage & Paradise Funeral Homes

Renal Davita, Fresenius & Hines VA

Pharmacy Tech CVS & WalgreensPhysician Assistant Rush & Stroger

Nursing Rush, Advocate, UIC & Stroger

Radiography Rush

Paramedic Rush & Stroger

Common Core Lurie's Children's Hospital

Personal Trainer UIC

### **Stepping into the Future: Next Steps**

- Establish a School of Health Sciences and a School of Nursing based at MXC
- Embed structured reviews for students required to take certification exams to enter professions
- Streamline entry criteria for a Centralized Application process for Health Science programs
- Aggressive professional development for faculty, adjuncts and program directors
- Conduct program Needs Assessment using expert outside consultants
- Provide CNE credential for all CCC Nursing Faculty
- Establish a mandatory bootcamp for Nursing students, Nursing 299



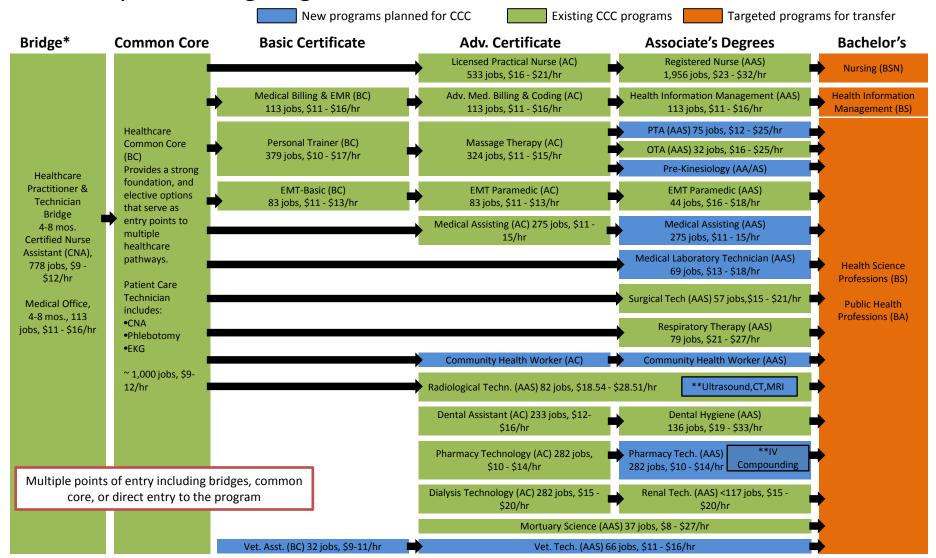
# THANK YOU



# **Appendix**



# Health professions programs are pathways from a common core to transfer or a family sustaining wage



- Source: EMSI Q2 2012; CCC Program Portfolio Review; Jobs represent annual openings projected for Cook County, 2012 2022; wages are 10<sup>th</sup> percentile through median wage \* Bridge programs prepare
- adult education and foundational students for college transition by providing intensive contextualized instruction and supportive services, while in many cases preparing students for entry level employment.
- \*\* Student must already have license before beginning these Basic Certificates which provide additional skills

# District Nursing Enrollment & Additional Information

# **First Year:**

Malcolm X: 16 students

• Daley: 95 students

Truman: 162 students

# **LPN Bridge**

Wright: 92 students

# **Past Curriculum Alignment**

- Common student learning outcomes
- Common topical outlines
- Common textbooks in all nursing courses
- Included partners U of I, Rush, Advocate

# **Second Year:**

Malcolm X: 63 students

Daley: 100 students

Truman: 156 students

Wright: 48 students

