MALCOLM X COLLEGE
CCC Board of Trustee Meeting

Preparing for the Future
Dr. Anthony E. Munroe, President

Tuesday, February 4, 2014
Preparing for the Future: MXC At A Glace & Vision

MXC Vision Statement
To be the premier college for health sciences, offering multi-discipline health profession degrees and certificates in greater Cook County. To offer dynamic programs that will help prepare students for careers in health science and bachelor degree programs or beyond. In order to achieve this vision, MXC seeks to establish:

- Industry recognized and acclaimed health sciences programs
- Faculty who are acknowledged for sound teaching and discipline expertise
- A work shared ethic where best practice models are created and implemented
- A strong general education curriculum and courses that prepare students for their future

MXC PERFORMANCE SNAPSHOT
Total FA13 C2C Program Enrollment: 512
% of SP14 New Student Health Focus Area: 41%

Enrollment FY13
100% = 12,492

Credit enroll.
Thousands
5,364
7,381
+38%

Completions
Number
646
930
+44%

Legend
Malcolm X
Westside
Learning Center
Ward
boundaries

Malcolm X College
(and satellite West Side Learning Center)
Preparing for the Future: Partners, Placements & Programs

Health Science Pathways
60% of all degree programs in Health Science have stackable credentials. Of those degrees, 50% have more than one stackable credential!

RUSH UNIVERSITY
Lorraine Johnson, MXC AGS 2013
IPEDS 2010 Cohort
GPA: 3.7
Dean’s list, PTK, Presidential Scholar
*Rush University Bachelor of Science, Health Science Candidate
Start Date: Fall 2013

# of placements: 15 Internships
Duration: 2/1/14 – 8/14/14
Salary: $1,000 stipends
AHEC is an affiliate of the Health & Medicine Policy Research Group. Interns will be placed into 2 clinical sites working on community healthcare projects.

C2C Health Science Programs: New vs. Existing (as of 11/2013)

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Existing</th>
<th>New</th>
<th>Total</th>
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<tbody>
<tr>
<td>18</td>
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<td>9</td>
<td>30</td>
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<tr>
<th>Certificates</th>
<th>Existing</th>
<th>New</th>
<th>Total</th>
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<td>7</td>
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<td>11</td>
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# of Placements FA13 graduates (to date): 118
Preparation for the Future: MXC Footprint Impacting CCC & Beyond

GLOBAL FOOTPRINT
The college’s robust Health Science career programs have attracted global attention. As a result MXC hosted several visits from delegates across the globe looking to study our best practices and potentially partner in the future.

Hosted Postsecondary International Network (PIN)
PIN is an international forum studying critical issues in postsecondary education. MXC hosted the PIN meeting in FY13. Some PIN leaders hailed from:
Kingdom of Bahrain (PIN)
Fiji Islands (PIN)
Kazakhstan

Hosted 13 Healthcare leaders who were interested in learning about MXC programs, new campus, and developing potential study abroad opps.

AAAC Partnership and Shanghai Institute of Health Services (SIHS). MXC welcomed its 2nd cohort from Shanghai of 41 nursing students, from SIHS, for a seven-week exchange program. A third cohort of approx. 50 students from Shanghai will start in the middle of SP14.

LOCAL FOOTPRINT

MXC Block Scheduling Pilot for SP14
Instruction and MXC Reinvention7 and Reinvention piloted 7 block schedules including learning communities and full-time Developmental Education blocks for SP14.

Outcomes
• “Block Party” promotion implemented to assist in registration
• Full Enrollment in 5 of the 7 blocks (did not unlink)
• Collaborated w/C2C on a telemarketing campaign
• Identified and marketed to eligible students using Open Book CCC data warehouse tool

FA14 Block Schedules: ~15-20 Blocks
Aggressive development of block scheduling
• 9 full and part-time developmental education blocks
• Math 98/Math 99 course to remediate in half the time w/in a 16 week term
• Block 100% of open enrollment new programs (HIM, MAS, PT, and HeaPro)
• 3-5 pre-Health Science blocks: for students who want to pursue and satisfy pre-requisites
  • Pre-Nursing learning community
  • Pre-Health Science block
Preparing for the Future: Aligning Adult & Continuing Ed to C2C

ADULT EDUCATION – Gateway & Healthcare Bridge
Total HCB Enrollment SP14: 14
Total applications for Gateway SP14: 21
Program Success Snapshot
• Improved pass rate for BNA certification
• Gateway Recognition and Orientation Event held on January 24th
• Aligned program start with college credit mini-session

Alexander Brandon, CE BNA Completer
Completed BNA Program: Spring 2012

Mr. Brandon enrolled and successfully completed the BNA Program in the Spring of 2012. Since then, Mr. Brandon is currently enrolled in MXC’s Phlebotomy Program and is also currently employed at Heritage Woods of Chicago as a CNA.

Continuing Education – CEU Alignment with C2C
Health Science CEU Program Development: to create Health Science CEU programs
• Mortuary Science CEU –delivery SU14
• Personal Trainer – delivery SU14
• DC-10 – delivery SU14
Prepating for the Future: Curriculum Alignment

Challenges

Identified Challenges: Health Sciences & Nursing
- Expensive and extensive remediation
- Significant variation in outcomes
- Curriculum SLOs, topical outlines, textbooks, etc. not consistent across all four campuses
- Coordination and Communication
- Challenges with State Licensure exam performance
- Need to have pipelines and pathways available to the Bachelors degrees and beyond
- State approval and accreditation concerns
- Lack of clear pathways and stackable credentials

Action Steps
- Weekly planning / coordination meetings
- Remediation Plan implemented
- NCLEX-RN Preparation
- Prioritized Curriculum review work and engaged faculty and C2C Partners (Rush, UIC, Advocate, Stroger)

Solutions

Health Science & Nursing

Total District Current Enrollment: 732
- Established common student learning outcomes for Nursing
- Established common topical outlines for Nursing
- Established common textbooks in all nursing courses for Nursing
- Established College Success for Health Science
- Partnered with Rush with Doctoral in Nursing Practice (DNP)
- Established new articulation agreements in Health Science and Nursing for bachelor programs
- Validated Health Sciences Programs
- Created pathways

C2C Partnership Program Validation Snapshot:
- HIM Advocate & Accretive
- Surgical Tech Travis, Cage & Paradise Funeral Homes
- Renal Davita, Fresenius & Hines VA
- Pharmacy Tech CVS & Walgreens
- Physician Assistant Rush & Stroger
- Nursing Rush, Advocate, UIC & Stroger
- Radiography Rush
- Paramedic Rush & Stroger
- Common Core Lurie’s Children’s Hospital
- Personal Trainer UIC

Stepping into the Future: Next Steps
- Establish a School of Health Sciences and a School of Nursing based at MXC
- Embed structured reviews for students required to take certification exams to enter professions
- Streamline entry criteria for a Centralized Application process for Health Science programs
- Aggressive professional development for faculty, adjuncts and program directors
- Conduct program Needs Assessment using expert outside consultants
- Provide CNE credential for all CCC Nursing Faculty
- Establish a mandatory bootcamp for Nursing students, Nursing 299
THANK YOU
Appendix
Health professions programs are pathways from a common core to transfer or a family sustaining wage

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>Common Core</th>
<th>Basic Certificate</th>
<th>Adv. Certificate</th>
<th>Associate’s Degrees</th>
<th>Bachelor’s</th>
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<tbody>
<tr>
<td>Healthcare Practitioner &amp; Technician Bridge 4-8 mos. Certified Nurse Assistant (CNA), 778 jobs, $9 - $12/hr</td>
<td>Healthcare Common Core (BC) Provides a strong foundation, and elective options that serve as entry points to multiple healthcare pathways.</td>
<td>Medical Billing &amp; EMR (BC) 113 jobs, $11 - $16/hr</td>
<td>Licensed Practical Nurse (AC) 533 jobs, $16 - $21/hr</td>
<td>Registered Nurse (AAS) 1,956 jobs, $23 - $32/hr</td>
<td>Nursing (BSN)</td>
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<td>Medical Office, 4-8 mos., 113 jobs, $11 - $16/hr</td>
<td>Patient Care Technician includes: • CNA • Phlebotomy • EKG</td>
<td>Personal Trainer (BC) 379 jobs, $10 - $17/hr</td>
<td>Adv. Med. Billing &amp; Coding (AC) 113 jobs, $11 - $16/hr</td>
<td>Health Information Management (AAS) 113 jobs, $11 - $16/hr</td>
<td>Health Information Management (BS)</td>
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<td>Massage Therapy (AC) 324 jobs, $11 - $15/hr</td>
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<td>EMT Basic (BC) 83 jobs, $11 - $13/hr</td>
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<td>EMT Paramedic (AC) 83 jobs, $11 - $13/hr</td>
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<td>Medical Assisting (AC) 275 jobs, $11 - 15/hr</td>
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<td><strong>Community Health Worker (AC)</strong></td>
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<td>Nursing Techn. (AAS) 82 jobs, $18.54 - $28.51/hr</td>
<td><strong>Ultrasound, CT, MRI</strong></td>
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<td>Dental Assistant (AC) 233 jobs, $12 - $16/hr</td>
<td>Dental Hygiene (AAS) 136 jobs, $19 - $33/hr</td>
<td>Health Science Professions (BS)</td>
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<td>Pharmacy Technology (AC) 282 jobs, $10 - $14/hr</td>
<td>Pharmacy Tech. (AAS) 282 jobs, $10 - $14/hr</td>
<td>Public Health Professions (BA)</td>
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<td>Dialysis Technology (AC) 282 jobs, $15 - $20/hr</td>
<td>Renal Tech. (AAS) &lt;117 jobs, $15 - $20/hr</td>
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<td>Mortuary Science (AAS) 37 jobs, $8 - $27/hr</td>
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<td>Vet. Asst. (BC) 32 jobs, $9-11/hr</td>
<td>Vet. Tech. (AAS) 66 jobs, $11 - $16/hr</td>
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- Source: EMSI Q2 2012; CCC Program Portfolio Review; Jobs represent annual openings projected for Cook County, 2012 - 2022; wages are 10th percentile through median wage * Bridge programs prepare adult education and foundational students for college transition by providing intensive contextualized instruction and supportive services, while in many cases preparing students for entry level employment. ** Student must already have license before beginning these Basic Certificates which provide additional skills.

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Thursday, February 06, 2014 DRAFT - for discussion purposes
District Nursing Enrollment & Additional Information

First Year:
• Malcolm X: 16 students
• Daley: 95 students
• Truman: 162 students

LPN Bridge
Wright: 92 students

Second Year:
• Malcolm X: 63 students
• Daley: 100 students
• Truman: 156 students
• Wright: 48 students

Past Curriculum Alignment
• Common student learning outcomes
• Common topical outlines
• Common textbooks in all nursing courses
• Included partners U of I, Rush, Advocate