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**ADOPTED – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
FEBRUARY 6, 2014**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**HEALTH MAINTENANCE ORGANIZATION (HMO) MEDICAL PLAN
BLUECROSS BLUESHIELD OF ILLINOIS
OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT
(RATIFICATION)**

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair to execute an agreement with BlueCross BlueShield HMO which began on January 1, 2014 and will continue through December 31, 2014, at a total cost not to exceed \$12,574,312.

VENDOR: BlueCross BlueShield of Illinois
300 East Randolph Street
Chicago, IL 60601-5655

USERS: All Eligible Employees, Retirees, and their dependents

TERM OF AGEEMENT:

The term of this agreement began January 1, 2014 will continue through December 31, 2014.

SCOPE OF SERVICES:

BCBS provides an HMO medical plan for eligible active and retired employees of the City Colleges of Chicago (CCC).

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Office of Human Resources has determined that it is in the best interest of the District to execute an agreement with BlueCross BlueShield of Illinois HMO from January 1, 2014 through December 31, 2014 so that CCC can continue to offer union employees an HMO grandfathered plan (maintenance of most plan provisions prior to the enactment of the Affordable Care Act ("Act") with limited changes as a result of the Act) and a non-grandfathered HMO plan (adopts all provisions of the Act) required under collective bargaining agreements along with an HMO plan to all eligible employees, retirees, and dependents that only BlueCross BlueShield of Illinois can provide and offer two additional employee-tiered rate elections for employees to appropriately address their family situation as follows:

2013 Rates

Blue Advantage HMO (non-grandfathered):
Single-\$439.95, Family-\$1,265.13

2014 Renewal Rates

Blue Advantage HMO (non-grandfathered):
Single-\$472.01, Employee & Spouse-\$1,121.08
Employee & Child (ren)-\$1,075.84, Family-\$1,664.52

Blue Advantage HMO (grandfathered):
 Single-\$466.30, Family-\$1,340.89

Blue Advantage HMO (grandfathered):
 Single-\$500.28, Employee & Spouse-\$1,125.96
 Employee & Child (ren)-\$1,080.53, Family-\$1,671.77

HMO IL (grandfathered):
 Single-484.27, Family-\$1,392.57

HMO IL (grandfathered):
 Single-\$519.56, Employee & Spouse-\$1,153.02
 Employee & Child (ren)-\$1,106.49, Family-\$1,711.93

VENDOR SELECTION CRITERIA:

The contract utilized was part of the joint purchasing agreement advertised and awarded in accordance with the procurement procedures of the Chicago Public Schools detailed in Specification #11-250020 and Board Report #11-0928-PR13 for the period from January 1, 2012 through December 31, 2014. Pursuant to State law, contracts for goods and services procured from another governmental entity are exempt from the District’s competitive bidding requirements.

MBE/WBE COMPLIANCE:

The Office of M/WBE Contract Compliance has reviewed the above referenced contract renewal and has determined that BC/BS continues to be in compliance with the Board Approved Participation Plan and will utilize the following firms during the renewal term:

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
Innovative Systems Group 799 Roosevelt Rd. Glenn Ellyn, IL 60137	MBE	13	Indirect	City of Chicago
Minor’s Unique Printing 645 Stevenson Rd. South Elgin, IL 60177	MBE	12	Indirect	City of Chicago
A&R Janitorial 5234 W. 25 th St. Cicero, IL 60804	WBE	6	Indirect	City of Chicago

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL:

Total: \$12,574,312

Charge to: Office of Human Resource and Staff Development, Benefits

Source of Funds: Educational Fund

FY14: 520000-00003-0025006-80000

Respectfully submitted,

**Cheryl L. Hyman
Chancellor**

February 6, 2014 - Office of Human Resources – District Office