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**ADOPTED – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 11, 2014**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION
ADOPTING A CONTRACTOR MINIMUM WAGE POLICY
OFFICE OF FINANCE**

WHEREAS, the Board of Trustees of Community College District No. 508 is empowered under Section 805/3-30 of the Illinois Public Community College Act, 110 ILCS 805 (“the Act”) to exercise all powers not inconsistent with the Act, “that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the board;”

WHEREAS, Section 4.3 of the Board Bylaws provides that the Board may adopt, from time to time, policy statements, guidelines, procedures, regulations, collective bargaining agreements, codes of conduct, or similar documents issued for the governance of the Board, the District and the Colleges;

WHEREAS, local governments throughout the United States are increasingly implementing minimum wage policies as a means to improve job quality and the quality of life for low-income workers and their families;

WHEREAS, effective October 1, 2014, the City of Chicago, pursuant to Executive Order No. 2014-1, established a mandate that contractors and concessionaires who have agreements with the City must pay employees a minimum wage of \$13.00 per hour;

WHEREAS, the Chancellor and the Board of Trustees of Community College District No. 508 (“Board”) agree that amending Section 2.0 of the Board Policy and Procedures Manual to adopt Executive Order No. 2014-1 will increase the morale and the productivity and quality of the work of contractors’ employees, lower turnover and its accompanying costs, and reduce supervisory costs. These savings and quality improvements will lead to improved economy and efficiency in public sector procurement;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508 adopts Executive Order No. 2014-1 as Board Policy and will ensure that its contractor solicitations and agreements contain a provision that contractors (excluding not-for-profit organizations) will pay its employees no less than \$13.00 per hour for work performed under such contracts. This provision shall apply to contracts advertised on or after December 11, 2014. The Board Policies and Procedures Manual and the City Colleges of Chicago website will be updated to reflect the new policy.

December 11, 2014—Office of Finance