## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

### PERSONNEL REPORT GENERAL/FUNDED

# THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

### **APPOINTMENTS**

| Name             |          | Recommended                                     |             |                            |                |                                      | Previous                               |              |
|------------------|----------|---|-------------|----------------------------|----------------|--------------------------------------|--|--------------|
|                  |          | Position  | Salary      | Location                   | Effective Date | Funding                              | Position/Location                      | Salary       |
| 1 Lopez,         | Kristian | Director, Strategic Initiatives*                | \$76,500.00 | DA-Office of the President | 7-Apr-14       | Fund 1                               |  |              |
| 2 Higgins-Young, | Monica   | Computer Lab Manager*                           | \$64,000.00 | DA-Information Technology  | 7-Apr-14       | Fund 1                               | Computer Lab Manager PT/DA             | \$13.74/HR   |
| 3 Blettry,       | Marc     | Coordinator, Information Technology*            | \$55,607.00 | DA-Information Technology  | 7-Apr-14       | Fund 1                               | _                                      | <del>-</del> |
| 4 Garcia,        | Oscar    | Information Technology Associate*               | \$48,778.00 | DA-Information Technology  | 7-Apr-14       | Fund 1                               | Information Technology Associate PT/DA | \$14.35/HR   |
| 5 Hicks,         | Beverly  | Coordinator, Testing Center (R)                 | \$42,788.00 | DA-Student Services        | 7-Apr-14       | Fund 1                               | Testing Specialist PT/DA               | \$10.70/HR   |
| 6 Nunziato,      | Brian    | Janitor (R)                                     | \$16.61/HR  | DA-Janitorial Services     | 24-Feb-14      | Fund 1                               | Janitor-Replacement/DA                 | \$9.00/HR    |
| 7 Zomayah,       | Rachel   | Project Coordinator 10K Small<br>Businesses (R) | \$48,778.00 | HW-Business Initiatives    | 21-Apr-14      | Grant Funded-10l<br>Small Businesses |  | <b>—</b>     |
| 8 McCullough,    | Dana     | Veteran Services Specialist (R)                 | \$40,900.00 | HW-Academic Affairs        | 7-Apr-14       | Fund 1                               | Temporary Support Staff/HW             | \$15.00/HR   |
| 9 Garcia,        | Robert   | College Financial Aid Advisor I *               | \$40,184.16 | HW-Financial Aid           | 8-Apr-13       | Fund 1                               | College Clerical Assistant II/HW       | \$32,830.30  |
| 10 Barrios,      | Veronica | Admissions Specialist/Advisor (R)               | \$37,532.00 | HW-Admissions              | 21-Apr-14      | Fund 1                               | -                                      | <b>-</b>     |
| 11 Cruz,         | Duardo   | College Clerical Assistant II (R)               | \$30,656.00 | HW-Admissions              | 21-Apr-14      | Fund 1                               | -                                      |              |
| 12 Phillips,     | Eddie    | Associate Dean, Instruction (R)                 | \$80,000.00 | KK-Office of Instruction   | 21-Apr-14      | Fund 1                               | Registrar/KK                           | \$75,000.00  |
| 13 Harris,       | Anthony  | Assistant Director, Security (R)                | \$45,760.00 | KK/Dawson Tech-Security    | 21-Apr-14      | Fund 1                               | -                                      |              |
| 14 Hawry,        | Melissa  | TV Motion Graphic Artist (R)                    | \$27.10/HR  | KK-WYCC                    | 7-Apr-14       | Fund 1                               | Hourly Support Staff/KK                | \$25.10/HR   |

<sup>(</sup>R) indicates Replacement\* indicates New Position\*\* New Position Due to Insourcing

#### **APPOINTMENTS**

|              |                   |   | Recommended | Previous                        |                |  |  |              |
|--------------|-------------------|---|-------------|---------------------------------|----------------|--|--|--------------|
|              | ame               | Position                                    | Salary      | Location                        | Effective Date | Funding                                | Position/Location                                | Salary       |
| 15 Diaz,     | Mario             | Associate Dean, Student Services (R)        | \$76,500.00 | MX-Student Services             | 7-Apr-14       | Fund 1                                 | Associate Dean, Student<br>Services (Interim)/MX | \$76,500.00  |
| 16 Zuniga,   | Natalia           | Director, Transfer Center (R)               | \$70,300.46 | MX-Student Services             | 7-Apr-14       | Fund 1                                 | College Advisor/MX                               | \$66,952.82  |
| 17 Liu,      | Yandong<br>(Lena) | Director of Research H2P (R)                | \$63,000.00 | MX-Health Career Programs       | 7-Apr-14       | Grant-H2P                              |  |              |
| 18 Malsen,   | Arthur            | Coordinator, Information Technology*        | \$55,607.00 | MX-Information Technology       | 7-Apr-14       | Fund 1                                 |  |              |
| 19 Bell,     | Candice           | Director, Upward Bound Program (R)          | \$55,000.00 | MX-Student Services             | 7-Apr-14       | Grant Funded-Trio Upward Bound Program |  | <del>-</del> |
| 20 Clark,    | Marques           | Coordinator II (R)                          | \$48,778.00 | MX-Health Career Programs       | 7-Apr-14       | Grant-H2P                              | -  |              |
| 21 Appleton, | Leonard           | Coordinator I (R)                           | \$42,788.00 | MX-Office of the Vice President | 7-Apr-14       | Fund 1                                 | Coordinator of Facilities/MX                     | \$38,950.00  |
| 22 Braggs,   | Myra              | Director, Human Resources (R)               | \$78,000.00 | OH-Human Resources              | 7-Apr-14       | Fund 1                                 |  |              |
| 23 Tyson,    | Derek             | Veteran Services Specialist (R)             | \$46,400.00 | OH-Student Services             | 24-Apr-14      | Fund 1                                 |  |              |
| 24 Nazaire,  | Stephanie         | College Financial Aid Advisor II (R)        | \$46,048.79 | OH-Financial Aid                | 8-Apr-14       | Fund 1                                 | College Financial Aid Advisor I/WR               | \$43,036.06  |
| 25 Reyes,    | Sonya             | College Administrative Assistant I (R)      | \$43,036.06 | OH-Adult Education              | 7-Apr-14       | Fund 1                                 | College Clerical Assistant II/OH                 | \$32,830.30  |
| 26 Perez,    | Heroel            | Senior College Storekeeper<br>(Interim) (R) | \$35,096.91 | OH-Reprographics                | 8-Apr-14       | Fund 1                                 | Reprographic Tech PT/TR                          | \$13.89/HR   |
| 27 Boyland,  | Keith             | Engineer*                                   | \$41.09/HR  | OH-Engineer                     | 29-Apr-14      | Fund 1                                 | _  |              |
| 28 Paone,    | Patricia          | Nursing Education Specialist*               | \$74,000.00 | TR-Nursing                      | 7-Apr-14       | Fund 1                                 | Lecturer-Non-Union/DA                            | \$775.00/CH  |
| 29 Estes,    | Tracey            | AHS Project Math Instructor (R)             | \$50,000.00 | TR-Middle College               | 7-Apr-14       | Fund 1                                 | Instructor PT/TR                                 | \$24.75/HR   |
| 30 Wadhwa,   | Kanika            | Clinical Counselor, Wellness Center*        | \$50,000.00 | TR-Wellness Center              | 28-Apr-14      | Fund 1                                 | -  |              |

<sup>(</sup>R) indicates Replacement
\* indicates New Position
\*\* New Position Due to Insourcing

#### **APPOINTMENTS**

| Name                      |         | Position   | Recommended Salary Location |                               | Effective Date | Funding | Previous Position/Location              | Salary      |
|---------------------------|---------|--|-----------------------------|-------------------------------|----------------|---------|---|-------------|
| 31 McGlynn,               | Melissa | Admissions Specialist/Advisor (R)                        | \$37,532.00                 | TR-Recruiting and Admissions  | 7-Apr-14       | Fund 1  | Call Center Representative/DO           | \$34,000.00 |
| 32 Diggs,                 | Johnny  | Janitor Supervisor (R)                                   | \$18.10/HR                  | TR-Janitorial Services        | 7-Apr-14       | Fund 1  | -                                       |             |
| 33 Prince,                | Tristin | Project Janitor (R)                                      | \$17.20/HR                  | TR-Janitorial Services        | 7-Apr-14       | Fund 1  | Janitor/TR                              | \$16.61/HR  |
| 34 Balcarcel De Gonzalez, | Dicla   | Janitor (R)  | \$16.61/HR                  | TR-Janitorial Services        | 7-Apr-14       | Fund 1  | -                                       |             |
| 35 Smith,                 | James   | Janitor (R)  | \$16.61/HR                  | TR-Janitorial Services        | 7-Apr-14       | Fund 1  |   |             |
| 36 Montero,               | Ines    | Director, Nursing Programs (R)                           | \$101,500.00                | WR-Nursing                    | 7-Apr-14       | Fund 1  | Director, Nursing Programs (Interim)/WR | \$89,500.00 |
| 37 Perez,                 | Magali  | College Financial Aid Advisor I (R)                      | \$40,184.16                 | WR-Financial Aid              | 7-Apr-14       | Fund 1  |   |             |
| 38 Kaplan,                | Martin  | Associate Provost *                                      | \$140,000.00                | DO-Academic Affairs           | 23-Apr-14      | Fund 1  |   |             |
| 39 Prayor,                | Sharon  | District Director, Human Resources (R)                   | \$98,000.00                 | DO-Human Resources            | 14-Apr-14      | Fund 1  | Human Resources Manager/OH              | \$88,010.92 |
| 40 Rankin,                | Alicia  | Executive Director, Occupational Academic Management (R) | \$90,000.00                 | DO-Academic Affairs           | 7-Apr-14       | Fund 1  | Project Team Leader/DO                  | \$84,050.00 |
| 41 Ochman,                | Lori    | Project Manager, IT (R)                                  | \$85,000.00                 | DO-Information Technology     | 7-Apr-14       | Fund 1  | Senior Program Manager, PT<br>/DO       | \$60.00/HR  |
| 42 Rhee,                  | Sarah   | Sr. Compensation Analyst (R)                             | \$72,000.00                 | DO-Human Resources            | 7-Apr-14       | Fund 1  |   | -           |
| 43 Medina,                | Noah    | Graphic Designer II (R)                                  | \$55,607.00                 | DO-Communications & Marketing | 7-Apr-14       | Fund 1  | -                                       |             |
| 44 Knox,                  | Wayne   | Project Manager, IT (R)                                  | \$50,000.00                 | DO-Information Technology     | 7-Apr-14       | Fund 1  | -                                       |             |
| 45 Johnson,               | Jovan   | Project Coordinator (R)                                  | \$48,778.00                 | DO-Finance                    | 7-Apr-14       | Fund 1  | College Bursar Assistant II/OH          | \$40,219.91 |
| 46 Whitacre,              | Deborah | Payroll Analyst**  | \$46,000.00                 | DO-Finance                    | 7-Apr-14       | Fund 1  | Hourly Support Staff/DO                 | \$22.11/HR  |

<sup>(</sup>R) indicates Replacement
\* indicates New Position
\*\* New Position Due to Insourcing

#### **TITLE, SALARY AND/OR LOCATION CHANGES**

|    | Name      |          | Recommended           |              |          |                  | Previous             |              |          |
|----|-----------|----------|-----------------------|--------------|----------|------------------|----------------------|--------------|----------|
|    |           |          | Position              | Salary       | Location | Effective Date   | Position             | Salary       | Location |
|    |           |          |                       |              |          | 3/6/2014 through | Chief of Staff and & |              |          |
| _1 | Lynch,    | Craig    | Interim President, OH | \$170,000.00 | ОН       | 4/6/2014*        | Enterprise Services  | \$153,750.00 | DO       |
|    |           |          |                       |              |          |                  |                      |              |          |
| 2  | McKinney, | Jennifer | Compensation Analyst  | \$58,000.00  | DO       | 7-Apr-14         | HR Analyst           | \$50,000.00  | DO       |

<sup>\*</sup>Appointment for Interim President, OH retroactive to March 6, 2014 - appointment to end of April 6, 2014.

#### **SEPARATIONS**

|    | Name               |          | Position                                 | Location | Effective Date |
|----|--------------------|----------|--|----------|----------------|
| 1  | Boston, Andrew     |          | Call Center Representative               | DO       | 5-Mar-14       |
| 2  | Brooks,            | Darlene  | Janitor Supervisor                       | ОН       | 8-Mar-14       |
| 3  | Cademartori,*      | Dorothy  | College Administrative Assistant I       | WR       | 30-Apr-14      |
| 4  | Cargo,**           | Roshanda | College Library Assistant II             | OH       | 14-Mar-14      |
| 5  | Carter,            | Tiffany  | Director, Child Dev Center               | OH       | 2-May-14       |
| 6  | Cato,              | Kevin    | College Advisor                          | KK       | 4-Apr-14       |
| 7  | Cooks,             | Raymond  | College Clerical Assistant II            | ОН       | 21-Mar-14      |
| 8  | Cucuz,             | Danka    | Janitor                                  | WR       | 11-Sep-13      |
| 9  | Goglin,*           | David    | Computer Lab Manager                     | TR       | 31-May-14      |
| 10 | Henderson-Mustafa, | Rosalind | Executive Director, Academic Development | DO       | 25-Apr-14      |
| 11 | Hester,            | LaTonya  | AHS-Project Learning Guide-Math          | TR       | 21-Feb-14      |
| 12 | Lodding,           | Howard   | Director, Security                       | HW       | 31-Mar-14      |
| 13 | Lopez,             | Elissa   | College Recruiter                        | KK       | 28-Mar-14      |
| 14 | Lopez,             | Maribel  | College Receptionist II                  | DA       | 25-Apr-14      |
| 15 | Rihani,*           | Saed     | College Advisor                          | HW       | 24-May-14      |
| 16 | Spires,            | Peggy    | College Receptionist II                  | DA       | 25-Apr-14      |
| 17 | Washington,        | Joann    | Executive Office Manager                 | OH       | 20-Mar-14      |
| 18 | Wilkerson,         | Curtis   | Janitor                                  | TR       | 27-Mar-14      |

<sup>\*</sup> Retirement

<sup>\*\*</sup>Never Worked