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## **Reinvention<sup>7</sup> Update**

Constructing semester-by-semester Student GPS

Thursday, May 2, 2013



Education that Works

## On April 3, CCC launched Reinvention<sup>7</sup>

#### Three aims of Reinvention<sup>7</sup>

- 1 **Structure:** Completion of semester-bysemester program maps for all pathways within City Colleges' academic clusters.
- 2 **Relevance:** The development of stackable credentials within each pathway, such that all credentials have **economic value** and all transfer pathways **articulate to four-year institutions**
- 3 Predictability: Whole-program enrollment of students into areas of interest, such that they know their individual routes to completion, down to block-scheduled days and hours.

#### Make-up of the Reinvetion<sup>7</sup> teams

We kicked off Reinvention<sup>7</sup> with project teams at each of the colleges.

- Today we have 33 people working to create structured, relevant pathways to which we can advise students.
- This number includes eight faculty members and seven advisors.
- By the summer, we expect to add students to the Reinvention<sup>7</sup> teams.

#### Work already accomplished

• We completed the first drafts of nearly 200 out of a possible 216 maps

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• This represents nearly all the occupational programs in the course catalog, as well as about forty transfer pathways.

## We are progressing along a three-phase work plan for Reinvention<sup>7</sup>

#### High level workplan for Reinvention<sup>7</sup>

|              | Phase 1: Current state  | Phase 2: Future state definition   | Phase 3:<br>Implementation |
|--------------|---|--|----------------------------|
| Timing       | • April 3 <sup>rd</sup> – Fall '13  | • April 3 <sup>rd</sup> - Fall '13   | • Spring '14 - Spring '16  |
| Activities   | <ul> <li>Map current 'de facto'<br/>pathways based on<br/>current course catalog</li> <li>Outline program<br/>coursework for each<br/>pathway</li> <li>Develop advisor and<br/>student-facing material</li> </ul> | <ul> <li>Identify improvement<br/>opportunities in current<br/>state pathways (e.g.,<br/>stackable, transferable<br/>IAI)</li> <li>Define future state and<br/>begin implementation</li> <li>Define and manage<br/>timeline</li> </ul> | • Execute against timeline |
| Deliverables | <ul> <li>Current state pathways</li> <li>Current state 'program<br/>enrollment' and block<br/>scheduling</li> <li>Structure</li> </ul>  | <ul> <li>Future state pathways</li> <li>Implementation plan</li> <li>Improved structure</li> <li>Increased relevance</li> </ul>  | • Structure + Relevance    |

Already underway



# **Creating a Student GPS:** Development of semester-by-semester program maps

The work involved in drafting semester-bysemester program maps comprises three phases



Content Creation: Firstdraft of semester maps

- Content Validation: Syndicating first drafts with faculty and other experts
- 3 Content Publication: Getting finalized maps into the hands of advisors and students

Guidelines for completing semester-by-semester program maps

#### **Minimize credit loss**

- Occupational programs emphasize the achievement of certificates along the way to degree completion.
- Transfer programs require triangulating transfer guides for four-year institutions that enroll and graduate our students

#### **Provide relevant information for students**

- Include next actions to take in a given semester (e.g., meet with advisor to confirm plans)
- Embed flexibility to include individual readiness requirements
- Display information on employment and transfer options



### **Sample:** Renal Technology – AC, AAS

| SEMESTER 1  | SEMESTER 2  | (SUMMER) SEMESTER 3  | SEMESTER 4   | SEMESTER 5  |  |  |
|---|---|--|--|---|--|--|
| <ul> <li>BIO 121 Biology I (5)^</li> <li>REN TC 101 Intro to Health<br/>Care Field &amp; Nephrology<br/>(3)^</li> <li>REN TC 102 Basic<br/>Hemodialysis Principles I<br/>(3)^</li> <li>REN TC 103 Basic<br/>Hemodialysis Principles II<br/>(3)^</li> <li>REN TC 104 Hemodialysis<br/>Procedures I (3)^</li> </ul> | <ul> <li>CHEM 121 Chemistry (4)<sup>*</sup></li> <li>REN TC 105 Heparinization<br/>/ BAC in Dialysis (3)<sup>^</sup></li> <li>REN TC 106 Diagnostic<br/>Tests &amp; Procs in<br/>Nephrology (3)<sup>^</sup></li> <li>REN TC 107 Hemodialysis<br/>Procedures II (3)<sup>^</sup></li> <li>REN TC 108 Clinical<br/>Experience I (3)<sup>^</sup></li> </ul> | <ul> <li>REN TC 109 Clinical<br/>Experience II (3)^</li> <li>BIO 120 Medical<br/>Terminology (3)^</li> </ul> | <ul> <li>PSYC 201 General<br/>Psychology (3)<sup>*</sup></li> <li>REN TC 201 Renal<br/>Physiology and Renal<br/>Diseases (3)<sup>^</sup></li> <li>REN TC 202 Renal Disease<br/>and Pathophysiology (3)<sup>^</sup></li> <li>REN TC 203 Clinical<br/>Experience III (3)<sup>^</sup></li> <li>REN TC 204 Clinical<br/>Experience IV (3)<sup>^</sup></li> </ul> | <ul> <li>MATH 118 General<br/>Education Mathematics<br/>(4)^*</li> <li>REN TC 205 Uremic<br/>Syndrome (3)^</li> <li>REN TC 206 Advanced<br/>Technology in Nephrology<br/>(3)^</li> <li>REN TC 207 Clinical<br/>Experience V (3)^</li> <li>REN TC 208 Clinical<br/>Experience VI (3)^</li> </ul> |  |  |
| 17 CREDIT HOURS   | 16 CREDIT HOURS   | 6 CREDIT HOURS   | 15 CREDIT HOURS  | 16 CREDIT HOURS   |  |  |
| ACHIEVEMENTS and NEXT ACTIONS   |   |  |  |   |  |  |
| <b>DO THIS</b> - Meet with advisor to start GPS plan  | <b>DO THIS -</b> Meet with advisor to confirm plans   | Completion of Advanced Certificate   | <b>DO THIS</b> - Meet with Career<br>services to discuss / finalize<br>resume and to practice<br>interview skills  | Completion of AAS Degree  |  |  |
|   |   | <b>DO THIS -</b> Meet with advisor to confirm plans for after graduation                                     |  | <b>DO THIS</b> - Complete graduation application  |  |  |
|   |   | <b>DO THIS</b> - Complete graduation application   |  |   |  |  |
| <u>Notes</u><br>^Required for the program   |   | DO THIS - Prepare to   |  |   |  |  |



## Through Reinvention<sup>7</sup>, we will advise and improve the semester-bysemester program maps we create

#### Use as student-facing tool

#### **Complete Semester Maps**

**Content Creation:** First draft of semester maps *April – May* 

**Content Validation:** Syndicate first drafts with faculty and other experts <sub>May-June</sub>

**Content Publication:** Get finalized maps into the hands of advisors July - August

#### Use as current-state

#### Advise to them

- Enhance goal-setting conversations, helping students get onto academic programs that derive from life goals and career goals
- Introduce developmental education on-ramps to meet students at their readiness levels, while simultaneously exploring any options for responsible acceleration
- ✓ Improve College Success Seminar to bring advising and career exploration to the classroom

#### Improve their relevance by realizing College-to-Careers

 Delineate gap between current-state and cluster pathways

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- Vet curriculum with employers and four-year institutions to ensure relevance
- Iterate / improve semester maps