

31883
ADOPTED - BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
JUNE 6, 2013

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

WORKFORCE AND SUPPLIER DIVERSITY SERVICES
CHICAGO URBAN LEAGUE
MALCOLM X COLLEGE

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair to execute an agreement with the Chicago Urban League (CUL) to provide workforce and supplier diversity services for the new Malcolm X College campus for the period from June 7, 2013 through, June 6, 2014, at a total cost not to exceed \$591,000, with an option to renew for two additional one year periods.

VENDOR: Chicago Urban League
4510 South Michigan Avenue
Chicago, Illinois 60653

USER: Office of Administrative & Procurement Services, Office of Community Relations
and Malcolm X College

TERM:

The term of the agreement will begin on June 7, 2013 and end on June 6, 2014, with an option to renew for two additional one year periods.

SCOPE OF SERVICES:

CUL, in coordination with staff from Community Relations and Administrative and Procurement Services, will be responsible for the following critical tasks:

- Coordination of networking sessions between the Minority and Women Business Enterprise (M/WBE) community and Prime contractors working on the construction of the new Malcolm X College to build teams and maximize M/WBE participation.
- Recruitment of Minority, Female and/or Community Residents that are in the trades and ensure employer access to ready and willing candidates.
- Facilitation of project hiring with union officials.
- Engagement of other Community Based Organizations to communicate the status and success of workforce hiring and supplier diversity efforts.

- Responsibility for and oversight of community hiring program and M/WBE participation program.
- Coordination with a separately contracted consultant regarding tracking of workforce diversity goals and M/WBE utilization.
- Ensuring the preparedness of M/WBEs interested in working on the project.

BENEFIT TO CITY COLLEGES OF CHICAGO:

A partnership with CUL, a 96 year old organization that has a long-held mission of providing economic opportunities for African-Americans, will provide CCC with an opportunity to leverage the organization's successful history to achieve our aggressive workforce and supplier diversity goals in a project community that is largely African-American.

Collaboration with CUL will also enable CCC to take advantage of their expertise to screen and train individuals in the skilled trades. This will in turn help CCC exceed its goal to create almost 1,000 construction jobs and fill them with community residents as it reinvests in the communities surrounding its campuses.

DELIVERABLES:

Deliverables include, but are not limited to:

- Host two to four vendor networking sessions
- Identify the requisite trades for the project
- Recruit minorities, females and community residents in the trades
- Maintain a database of ready and willing candidates in the trades
- Conduct on-site employee interviews
- Coordinate project hiring with union officials

VENDOR SELECTION CRITERIA:

The Office of Community Relations and Administrative and Procurement Services surveyed the landscape of Community Based Organizations that would be able to best provide the assistance needed to positively and actively engage the community surrounding the project for job placement and M/WBE utilization.

CUL was selected based on the following:

- History of the organization and its mission;
- Previous experience with projects of similar size and scope;
- The organization's proposed execution of services and
- The proposed fees for providing the scope of services
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Due to the high degree of professional and technical skill involved, pursuant to State law, this professional services agreement is exempt from the District's competitive bidding requirements.

MBE/WBE COMPLIANCE:

The Office of M/WBE Contract Compliance has reviewed the request for execution of the referenced agreement and recommends that a waiver of the Board Approved Participation Plan be granted due to the nature of the agreement and the lack of subcontracting opportunities. However, the agreement in and of itself will have an overarching impact on the growth of the M/WBE community at large and the achievement of the M/WBE goals at the project stage.

GENERAL CONDITIONS:

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL:

Total FY13 – FY14: \$591,000

Charge to: Malcolm X College

Source of Funds: Capital Fund

Respectfully submitted,

**Cheryl L. Hyman
Chancellor**

June 6, 2013- Office of Administrative and Procurement Services