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ADOPTED - BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
JUNE 6, 2013

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION
AUTHORIZING POLICY ON MEDICARE B PREMIUM REIMBURSEMENTS

WHEREAS, the Board of Trustees of the City Colleges of Chicago (Board) recognizes that the Medicare enrollment of eligible employees and retirees benefits all District Medical Plan participants;

WHEREAS, the District had previously reimbursed eligible retirees for Medicare B premiums without clear authority to do so and has considered the appropriate course of action;

WHEREAS, the current collective bargaining agreement negotiated with Local 1600 ceased reimbursement of Medicare B premiums for any Local 1600 employee and covered spouse who retired after October 11 2011 and provided a limited reimbursement exception for retirees and covered spouses who retired prior to October 11, 2011, for no more than 10 years from the retiree's early retirement date; and

WHEREAS, similar to Local 1600, Local 1708, through a negotiated settlement, and non-bargained for employees and administrators who retire after October 11, 2011 and their covered spouses, will not be reimbursed for Medicare B premiums with the limited exception of reimbursement to otherwise eligible early retirees and/or covered spouses who retired under the District's Early Retirement Program before October 11, 2011 for no more than 10 years from the retiree's early retirement date;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, Cook County, Illinois, 1) cease payment of Medicare B premium reimbursements for Local 1708 and non-bargained for employees and administrators, as well as covered spouses, who retire after October 11, 2011; and 2) continue remaining reimbursements to otherwise eligible Local 1708 and non-bargained for employees and administrators who retired prior to October 11, 2011 for no more than 10 years from the retiree's early retirement date. The Office of the General Counsel and the Benefits Division of the Office of Human Resources and Staff Development are authorized to execute any and all documents to effectuate this policy and the Office of Human Resources and Staff development are charged with its administration.

June 6, 2013 – Office of the General Counsel