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COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 12, 2013**

Malcolm X College Construction: Community Hiring Update

**Office of Community Relations
Office of Administrative and Procurement Services**

December 12, 2013

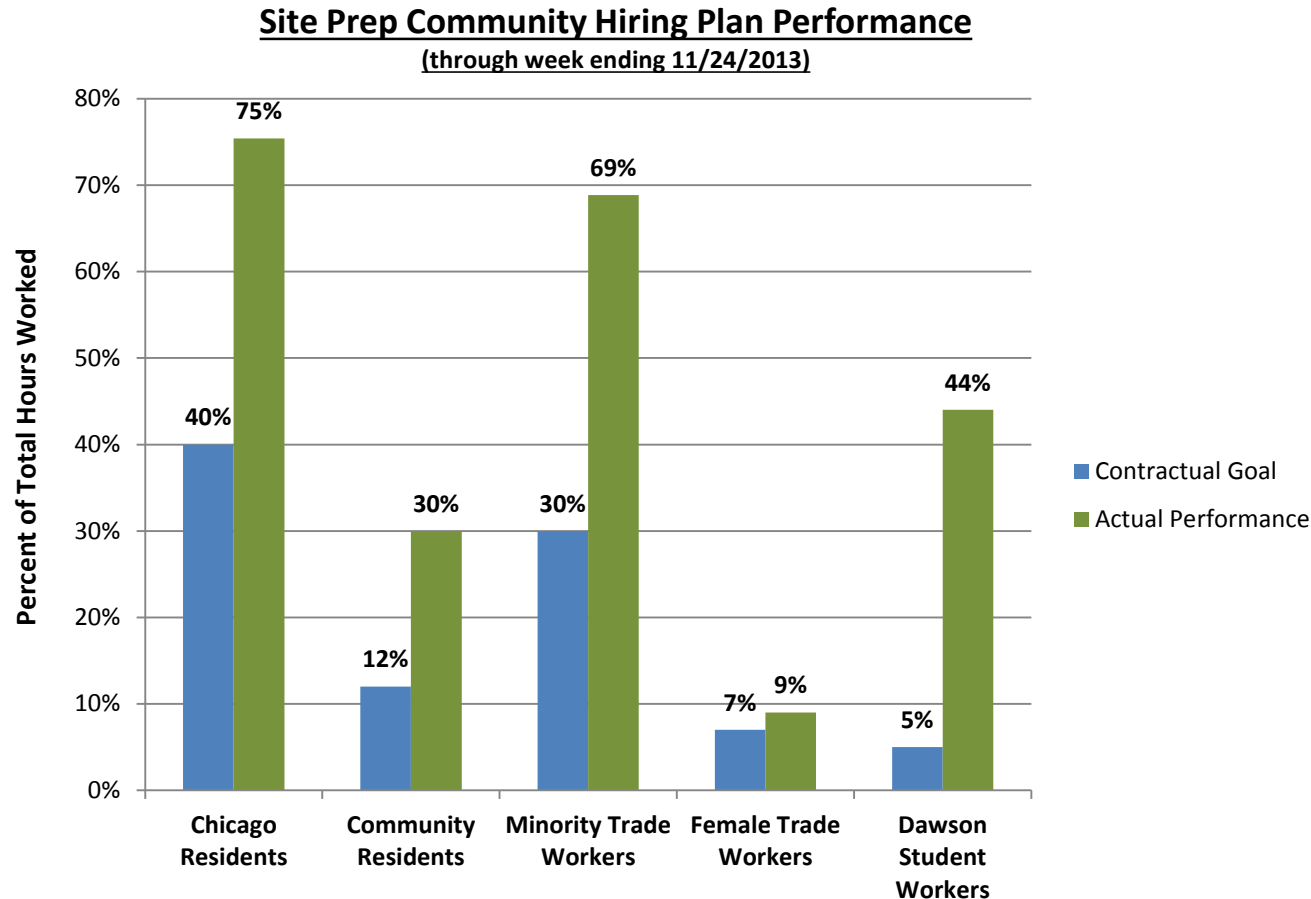


The Site Preparation & GC contracts for the new Malcolm X College campus both include Community Hiring Goals

Each contractor, general contractor, subcontractor or any of their sub-sub-contractors (collectively “Contractor”) will ensure that the Project work is performed by individuals who are City of Chicago Residents, Project Community Residents, minority and female trade workers, and current and former CCC students in accordance with the following goals/commitments:

Chicago Residents	40% of the trade worker hours
Project Community Residents	12% of the trade worker hours
Minority Trade Workers	30% of the trade worker hours
Female Trade Workers	7% of the trade worker hours
Dawson Technical Institute Graduates Sponsored into Apprenticeship Programs	5% of the trade worker hours (GC contract only)
Paid Internships	Minimum of 10 internships over the life of the project (GC contract only)

To date, the community hiring goals in the Site Preparation contract are all being met

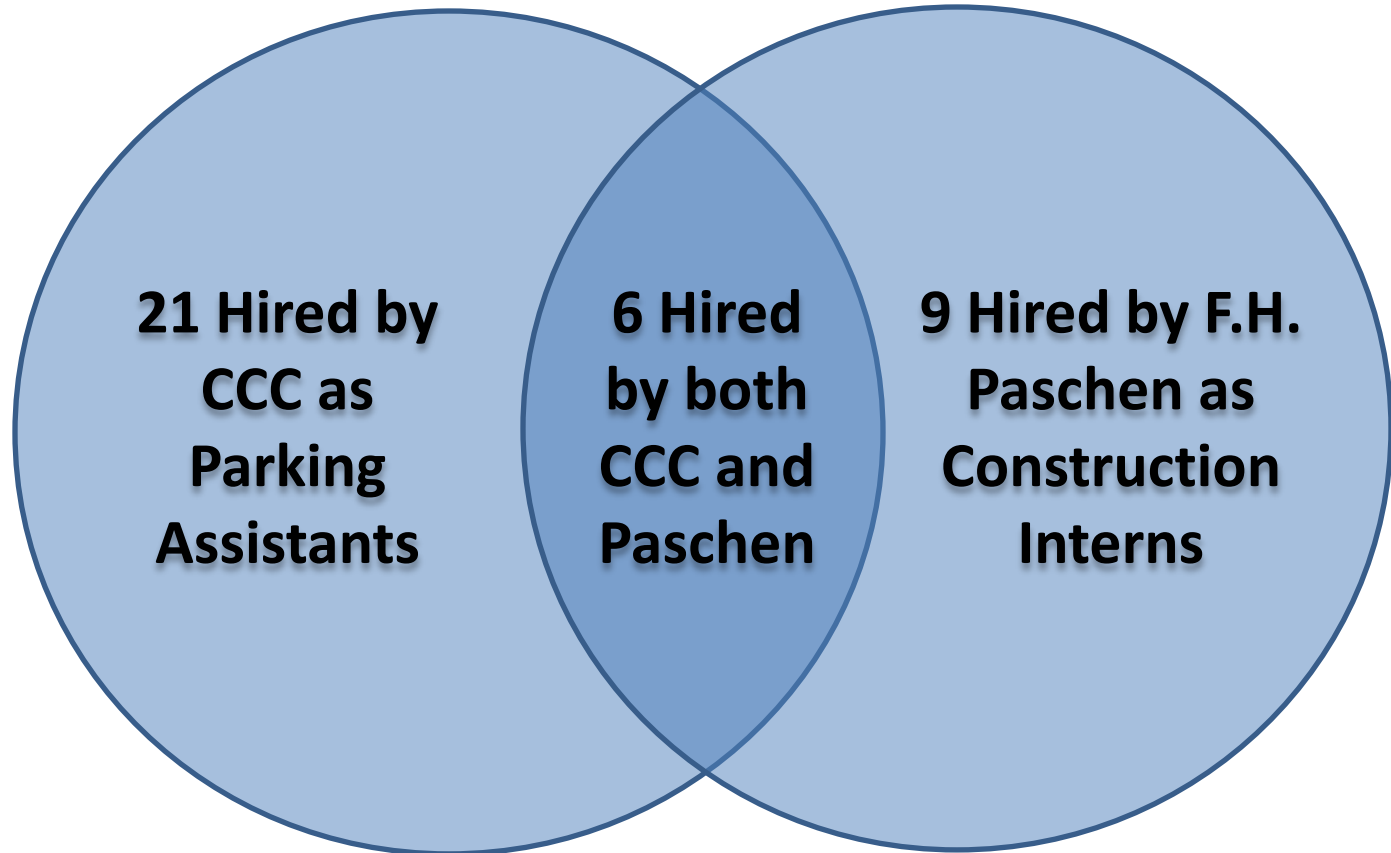


Based on analysis of certified payroll hours reported from contract start through week ending November 24, 2013.

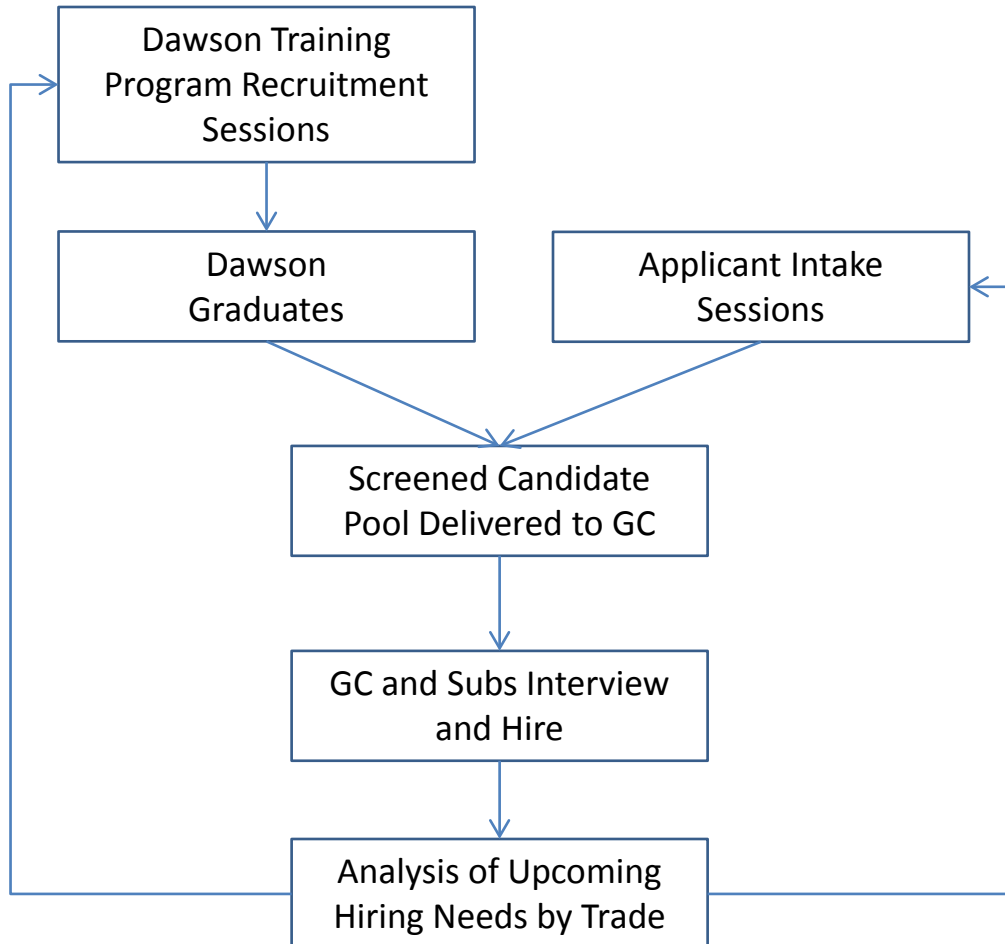
Total certified payroll hours reported through week end 11/24/2013: 2,902.60

Workers can fall into multiple categories, where applicable (e.g., Community Residents are a sub-set of Chicago residents)

36 Dawson students have been employed during the Site Preparation phase



Community recruitment continues for the general construction phase and will be ongoing throughout construction to ensure goals are met



- Chicago Urban League applicant intake session on December 6 at Malcolm X College attracted more than 150 attendees
- HACIA to host recruitment session for the Dawson Training Program on December 11
- Chicago Urban League to deliver first screened applicant database to GC by December 20