Malcolm X College Construction: Community Hiring Update

Office of Community Relations
Office of Administrative and Procurement Services
The Site Preparation & GC contracts for the new Malcolm X College campus both include Community Hiring Goals

Each contractor, general contractor, subcontractor or any of their sub-sub-contractors (collectively “Contractor”) will ensure that the Project work is performed by individuals who are City of Chicago Residents, Project Community Residents, minority and female trade workers, and current and former CCC students in accordance with the following goals/commitments:

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago Residents</td>
<td>40% of the trade worker hours</td>
</tr>
<tr>
<td>Project Community Residents</td>
<td>12% of the trade worker hours</td>
</tr>
<tr>
<td>Minority Trade Workers</td>
<td>30% of the trade worker hours</td>
</tr>
<tr>
<td>Female Trade Workers</td>
<td>7% of the trade worker hours</td>
</tr>
<tr>
<td>Dawson Technical Institute Graduates Sponsored into Apprenticeship Programs</td>
<td>5% of the trade worker hours (GC contract only)</td>
</tr>
<tr>
<td>Paid Internships</td>
<td>Minimum of 10 internships over the life of the project (GC contract only)</td>
</tr>
</tbody>
</table>
To date, the community hiring goals in the Site Preparation contract are all being met based on analysis of certified payroll hours reported from contract start through week ending November 24, 2013.

Total certified payroll hours reported through week end 11/24/2013: 2,902.60

Workers can fall into multiple categories, where applicable (e.g., Community Residents are a sub-set of Chicago residents)
36 Dawson students have been employed during the Site Preparation phase

- 21 Hired by CCC as Parking Assistants
- 6 Hired by both CCC and Paschen
- 9 Hired by F.H. Paschen as Construction Interns
Community recruitment continues for the general construction phase and will be ongoing throughout construction to ensure goals are met.

- Chicago Urban League applicant intake session on December 6 at Malcolm X College attracted more than 150 attendees.
- HACIA to host recruitment session for the Dawson Training Program on December 11.
- Chicago Urban League to deliver first screened applicant database to GC by December 20.

Diagram:

1. Dawson Training Program Recruitment Sessions
2. Dawson Graduates
3. Applicant Intake Sessions
4. Screened Candidate Pool Delivered to GC
5. GC and Subs Interview and Hire
6. Analysis of Upcoming Hiring Needs by Trade