Richard J. Daley College

Board of Trustees
Presentation
Dr. Jose Aybar, President
12/12/13
Site purchased by the City of Chicago and opened in 1981.

Named after first Mayor Daley, Richard J.
Completion

PROJECTION: FY 2012-2013
Increase in completions = 17%

* Projected -- Source: Office of Research – Statistical Digests
Completion

IPEDS Graduation Rate

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th># Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>7%</td>
<td>851</td>
</tr>
<tr>
<td>2011</td>
<td>8%</td>
<td>668</td>
</tr>
<tr>
<td>2012</td>
<td>10%</td>
<td>860</td>
</tr>
<tr>
<td>2013</td>
<td>8%*</td>
<td>1003*</td>
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</table>

FY2014 IPEDS rate projected to be at least 9%

Strategies for Increasing Rates:

- Case manage IPEDS student cohorts.
  - For Fall 2013, 41% (205) of Fall 2011 cohort enrolled.
  - Spring-to-fall retention for 2011 cohort is 93%.
- Ramp up advising requirement for Dev. Ed. Initiative.
- Continue Developmental Education Initiative.
  - Resulted in decreased time to college level by 26 to 41 percent.
- Pilot College Success Course Project.

2013:
- Degrees & Certificates up 17%
- IPEDS Down 2% Points (missed 10% by 5 students)
Enrollment

FY13 enrollment ↑ 6.6%
Credit ↑ 2.7%
Adult Ed ↑ 15.3%*
C2C ↑ 40%

*Some programs transferred to Daley from other colleges
Source: Office of Research – Statistical Digests
14,000 job openings in Cook County projected over the next decade
Annual job openings and starting wages shown for each program

Manufacturing pathways - Stackable Credentials

Reviewed by industry partners

Bridge Program¹

- Manufacturing ABE & ASE Levels
  - 4-8 mos.
  - 600 jobs, $8 - $11/hr
  - (Industry Certs: ABE level includes MSSC Safety)

Certificate Programs

- CNC Machinist (BC)
  - 300 jobs, $10 - $17/hr
  - (Industry Certs: NIMS Measurement Materials & Safety, CNC operator)

- Factory Automation (BC)
  - 100 jobs, $15-23/hr
  - (Industry Certs: MSSC Maintenance Awareness)

- Welding (BC)
  - 199 jobs, $11-15/hr

- Quality Assurance (BC)

Associate’s Program

- CNC Machinist (AC)
  - 200 jobs, $17 - $21/hr
  - (Industry Certs: NIMS CNC Program Setup & Operate)

- Factory Automation (AC)
  - 50 jobs, $23-28/hr
  - (Industry Certs: TBD)

- Manufacturing Technology (AAS)
  - 150 jobs, $21 - $35/hr
  - (Industry Certs: MSSC Certified Production Technician)
  - (Also includes Quality Assurance BC for those entering from CNC or Factory Automation pathways)

Bachelor’s Program

- Target Bachelor’s degrees and institutions:
  - Industrial Technology and Management (IIT)
  - Manufacturing Engineering Technology Or Industrial Management and Technology (NIU)

(1) Bridge programs prepare adult education and foundational students for college transition by providing intensive contextualized instruction and supportive services, while in many cases preparing students for entry level employment.

Source: EMSI Q2 2012; CCC Program Portfolio Review; Jobs represent annual openings projected for Cook County, 2012 - 2022 cross-walked with BLS 2009 Education levels; Wages for CNC & FA pathways: BC 10th percentile through median, AC median through 75th percentile; AAS combines higher wage (75-90th percentile) CNC, FA, supervisory positions.
Degree Pathway (2 Year Completion) - Advanced Manufacturing - **High School Track**

(68 Credit Hours)

**11th Grade**
- Fall - Spring
  - AWS Industry Cert.

**12th Grade**
- Summer - Spring
  - BC in Welding
    - AWS Industry Cert.
    - NIMS Industry Cert.
    - MSSC Industry Cert.

**College – Year 1**
- Summer – Spring
  - BC in Quality Assurance
  - BC in CNC
  - NIMS Industry Cert.
  - MSSC Industry Cert.
  - ASQ Industry Cert.

**College – Year 2**
- Summer – Spring
  - AC in CNC
  - NIMS Industry Cert.
  - MSSC Industry Cert.

**A.A.S. Degree**
Kay Manufacturing Success stories:

- Kadar Bell and Carolyn Carruthers are notable successes from the Calumet program ($13.44/hour base, $20/hour with bonus)

- Recently hired 10 ex-offenders in the Safer Foundation-NIMS program funded by the Chicago Community Trust (~$12.50/hour starting training wages)

- Employee Masson Covington is doing well in the AAS program and plans to pursue Bachelors at IIT

<table>
<thead>
<tr>
<th>C2C Discipline</th>
<th>FY2013</th>
<th>FY2014 Actual</th>
<th>FY14 Goal</th>
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<tbody>
<tr>
<td></td>
<td>NIMS</td>
<td>MSSC</td>
<td>AWS</td>
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<tr>
<td>Manufacturing</td>
<td>196</td>
<td>8</td>
<td>3</td>
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Plans for Future

- Redevelop the Manufacturing area at AVI
- Continue to explore additional offerings in Manufacturing
- Offer Process Technology
- Hire Full-time Faculty in Manufacturing
- Obtain NIMS Level-2 Accreditation
- Restructure the AES degree

**Other FY14 Goals**

- IPEDS Rate: 12%
- Total Unduplicated Enrollment: 17,412
- Fall-to-Spring Retention: 67.8%
- Total Awards: 995
THANK YOU