

**31789**  
**APPROVED - BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**APRIL 4, 2013**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**  
**TO RE-APPOINT CHERYL L. HYMAN AS CHANCELLOR**

**WHEREAS**, the Board of Trustees appointed Cheryl L. Hyman as Chancellor of City Colleges of Chicago on March 4, 2010 and developed an evaluation process in April 2012;

**WHEREAS**, this process included the establishment of goals and metrics to measure the success in reaching those goals and the Board has reviewed the Chancellor's assessment of her goal attainment;

**WHEREAS**, the Board recognizes the following performance indicators:

- Immediately upon her appointment, Cheryl L. Hyman launched the Reinvention initiative to increase the number of students earning college credentials of economic value and improve other metrics key to student success and educational and economic opportunity in Chicago;
- Under the leadership of Mayor Rahm Emanuel, she has developed the College to Careers initiative to ensure academic programs at City Colleges of Chicago align with the needs of the marketplace to help bridge the skills gap and equip Chicagoans to seize the jobs of today and tomorrow;
- City Colleges of Chicago's official federal graduation rate (IPEDS) has increased from 7 to 11 percent since her appointment;
- The number of degrees awarded is projected to be up 20 percent this year over last; and up 80 percent over the year prior to Cheryl L. Hyman's appointment;
- More than 400 students found jobs in College to Careers fields in the first year of the initiative;
- As a result of fundamental reforms to address the absence of adult education in particular areas across Chicago, City Colleges of Chicago is experiencing the strongest growth in adult education enrollment in five years accompanied with a 50 percent year-to-year increase in the number of adult education students making at least one level gain;
- Because of a balanced budget and strong balance sheet driven by Chancellor Hyman, City Colleges of Chicago has launched a \$524-million capital plan that not only will bring Chicago a new Malcolm X campus and a new Transportation, Distribution & Logistics facility at Olive-

Harvey College, but also will address long-deferred maintenance across the District and continue bringing technology and other critical investments to the classroom;

- Under Cheryl L. Hyman’s leadership, the District achieved \$41 million in savings through the elimination of redundancies and improvements in efficiency over the last two full fiscal years, including ending costly and unnecessary services and supply contracts, ending sick day payouts for new non-bargained-for employees and freezing them for current non-bargained-for employees, increasing health insurance co-pays and deductibles, and ending premium-free lifetime retiree health care for senior CCC leaders;
- Chancellor Cheryl L. Hyman leveraged these savings to invest in the classroom to support student success, cutting the student to advisor ratio in half, adding 120 tutors, creating smart classrooms, introducing a case management advising system and early alert system, adding wellness centers, transfer centers, and veteran centers at each college; and
- She renegotiated contracts with the institution’s largest bargaining units that recognize the contributions of faculty and staff while saving \$15 million for taxpayers and building performance as a measure into the compensation structure for full-time and adult education faculty;

**WHEREAS**, in addition to driving these outcomes, Cheryl L. Hyman has demonstrated a fervent commitment to serving the students of City Colleges of Chicago and the taxpayers of Chicago, sound integrity, strong management skills, business acumen, and the ability to build talented teams and drive a culture of accountability and excellence across the institution; and

**WHEREAS**, she has identified and communicated her intense passion to the myriad of current and potential stakeholders of City Colleges of Chicago, including Board members, faculty, administrators, current and future students, community members, policy makers, and opinion leaders in many fields, educating them about City Colleges’ institutional successes and challenges and persuading them of the great potential of our students;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees hereby reappoints Cheryl L. Hyman to serve as Chancellor of Community College District No. 508 for the period from April 16, 2013 through June 30, 2016; and

**BE IT FURTHER RESOLVED**, that the Board Chair is authorized to do all things necessary to execute an agreement specifying the terms and conditions of such re-appointment.