

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
 County of Cook and State of Illinois

**PERSONNEL REPORT  
 GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

|    | Name                 |             | Recommended  |               |          | Effective Date | Previous  |               |          |
|----|----------------------|-------------|--|---------------|----------|----------------|---|---------------|----------|
|    |                      |             | Position   | Salary        | Location |                | Position  | Salary        | Location |
| 1  | Wood,                | Carole      | Associate Vice Chancellor-Development                  | \$ 120,000.00 | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 2  | Sugrue,              | John        | Associate Vice Chancellor-Administrative Services      | \$ 116,397.00 | DO       | 5-Mar-12       | Director-Facilities Planning & Plant Management | \$ 108,782.15 | DO       |
| 3  | Brewster,            | Twania      | Manager-Marketing                                      | \$ 90,000.00  | DO       | 5-Mar-12       | Manager-Internal Communications                 | \$ 76,500.00  | DO       |
| 4  | Zhang,               | Laura       | PeopleSoft/Oracle Database Administrator               | \$ 90,000.00  | DO       | 7-Mar-12       | -   | \$ -          | -        |
| 5  | Nichols,             | Cyril L.    | Associate Director-Athletics *                         | \$ 78,300.00  | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 6  | Rider,               | Alvin A.    | Community Affairs Liaison                              | \$ 68,000.00  | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 7  | Acox,                | Lehia F.    | Director-Public Relations                              | \$ 65,000.00  | DO       | 2-Apr-12       | Director-Public Relations - Part-Time           | \$ 31.25      | DO       |
| 8  | Hernandez,           | Lisa        | Director-Public Relations                              | \$ 65,000.00  | DO       | 5-Mar-12       | Manager-Student Events & Communications         | \$ 59,599.76  | DO       |
| 9  | Milianta,            | Cathy A.    | Assistant to the Vice Chancellor (Workforce)           | \$ 50,000.00  | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 10 | Perdue,              | Mayra       | Community Outreach Representative                      | \$ 46,900.00  | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 11 | Ward,                | Nathaniel   | Community Outreach Representative                      | \$ 46,900.00  | DO       | 5-Mar-12       | -   | \$ -          | -        |
| 12 | Cloyd,               | Erin N.     | Director-Child Development Center                      | \$ 72,500.00  | DA       | 19-Mar-12      | -   | \$ -          | -        |
| 13 | Reid-Hart,           | Dereese L.  | Dean-Student Services                                  | \$ 89,500.00  | KK       | 5-Mar-12       | Associate Dean-Student Services                 | \$ 79,330.50  | KK       |
| 14 | Lichtenstein, Ph.D., | Larry       | Manager-Wellness Center                                | \$ 56,527.00  | KK       | 5-Mar-12       | Temporary Support Staff                         | \$ 30.00      | KK       |
| 15 | Ruther,              | Aisha A.    | Director-Child Development Center                      | \$ 68,000.00  | MX       | 5-Mar-12       | Director-Child Development Center (Temporary)   | \$ 66,600.00  | MX       |
| 16 | Juarez,              | Omar        | College Advisor  | \$ 47,500.00  | MX       | 5-Mar-12       | -   | \$ -          | -        |
| 17 | Enyia,               | Okechuku K. | Coordinator I  | \$ 47,000.00  | MX       | 5-Mar-12       | Temporary Support Staff                         | \$ 25.00      | MX       |
| 18 | Moran,               | Veronica    | College Financial Aid Advisor II                       | \$ 46,943.60  | MX       | 5-Mar-12       | College Financial Aid Advisor I                 | \$ 43,875.66  | MX       |
| 19 | Reyes,               | Sonya L.    | College Clerical Assistant II                          | \$ 29,754.79  | OH       | 12-Mar-12      | Note Taker - Part-Time                          | \$ 12.70      | OH       |
| 20 | Klotz,               | Michael     | Alternative HS-Project Student Development Coordinator | \$ 47,000.00  | TR       | 5-Mar-12       | -   | \$ -          | -        |
| 21 | Jones,               | Denise      | Janitor-Supervisor                                     | \$ 18.10      | TR       | 12-Mar-12      | -   | \$ -          | -        |
| 22 | Prorok,              | Robert P.   | Business Manager-College                               | \$ 82,530.00  | WR       | 5-Mar-12       | -   | \$ -          | -        |
| 23 | Wysoglad, Psy.D.,    | Anne E.     | Manager-Wellness Center                                | \$ 55,020.00  | WR       | 19-Mar-12      | -   | \$ -          | -        |
| 24 | Downing,             | Mary Anne   | Assistant to the President                             | \$ 52,400.00  | WR       | 5-Mar-12       | Hourly Support Staff                            | \$ 25.19      | WR       |
| 25 | Marcial,             | Nelly       | College Advisor  | \$ 47,500.00  | WR       | 5-Mar-12       | -   | \$ -          | -        |
| 26 | Wu,                  | Janie       | Coordinator II   | \$ 47,000.00  | WR       | 16-Apr-12      | -   | \$ -          | -        |
| 27 | Villarreal Sosa,     | Rolando     | College Advisor  | \$ 45,535.00  | WR       | 5-Mar-12       | Lecturer-Credit Course I-Union                  | \$ 721.00     | OH       |

\* indicates new position

**TRAINING SPECIALIST APPOINTMENTS**

|   | Name    |         | Recommended                         |              |          | Effective Date | Previous            |          |          |
|---|---------|---------|-------------------------------------|--------------|----------|----------------|---------------------|----------|----------|
|   |         |         | Position                            | Salary       | Location |                | Position            | Salary   | Location |
| 1 | Orsini, | Jori J. | Training Specialist (Culinary Arts) | \$ 62,231.00 | KK       | 5-Mar-12       | Lecturer-Vocational | \$ 35.00 | KK       |

LANE ADVANCE

|   | Name     |          | Effective Date | Location | Field   | Salary       |              | Lane / Step |          |
|---|----------|----------|----------------|----------|---------|--------------|--------------|-------------|----------|
|   |          |          |                |          |         | New          | Previous     | New         | Previous |
| 1 | Davis,   | Brenda   | 12-Jan-12      | MX       | Nursing | \$ 65,577.00 | \$ 61,733.00 | 2 / 10      | 1 / 11   |
| 2 | Ebrahim, | Akbar    | 14-Aug-11      | TR       | Biology | \$ 68,156.00 | \$ 64,165.00 | 3 / 8.5     | 2 / 9.5  |
| 3 | Jakob,   | Jennifer | 12-Jan-12      | DA       | English | \$ 56,364.00 | \$ 52,935.00 | 2 / 6.5     | 1 / 7.5  |

SPECIAL ASSIGNMENTS

|    | Name        |           | Union Status | Purpose   | Location | Dept.                | Stipend     | Effective Date |           | Funding Source                       |
|----|-------------|-----------|--------------|---|----------|----------------------|-------------|----------------|-----------|--------------------------------------|
|    |             |           |              |   |          |                      |             | Start          | End       |                                      |
| 1  | Kibardina,  | Marina    | Non-Union    | Serving as Interim Associate Vice Chancellor of Adult Education while the position is vacant and the search for a permanent replacement is being conducted  | DO       | Academic Affairs     | \$ 6,430.77 | 19-Dec-11      | 18-May-12 | Fund 1                               |
| 2  | Laymon,     | Michael   | Local 1600   | Supports department chair by developing, administering and revising Music Theory and Keyboard/Piano placement tests given to Music transfer students for recommendation to appropriate course for Spring 2012   | HW       | Humanities (Music)   | \$ 1,551.58 | 5-Mar-12       | 25-May-12 | Fund 1                               |
| 3  | Murray,     | Greg      | IEA-NEA      | As part of a City Colleges of Chicago (CCC) and Chicago Public School (CPS) partnership initiative, works with CPS high school students as they learn about radio production by providing an opportunity for CPS high school students to work at WKKC Saturdays in an effort to recruit CPS juniors and seniors | KK       | Media Communications | \$ 1,600.00 | 17-Mar-12      | 26-May-12 | Grant: Perkins                       |
| 4  | Rush,       | Harold    | Non-Union    | As part of a City Colleges of Chicago (CCC) and Chicago Public School (CPS) partnership initiative, works with CPS high school students as they learn about radio production by providing an opportunity for CPS high school students to work at WKKC Saturdays in an effort to recruit CPS juniors and seniors | KK       | Media Communications | \$ 1,600.00 | 17-Mar-12      | 26-May-12 | Grant: Perkins                       |
| 5  | Elie,       | Luc       | Non-Union    | Serves as Phlebotomy Program Technical Coordinator, ensures clinical students are eligible for clinical rotations, serves as liaison to clinical sites, prepares clinical rotation schedules, and streamlines the effectiveness of the clinical rotation process as defined by curriculum guidelines            | MX       | Career Programs      | \$ 3,000.00 | 5-Mar-12       | 20-Jul-12 | Fund 1                               |
| 6  | Hellweg,    | Erin      | Non-Union    | Serves as co-faculty advisor and will supervise eight student newspaper staff members and oversee the production of four issues of the Malcolm X College Xpress newspaper which is read by nearly 17,500 students   | MX       | English              | \$ 1,125.00 | 5-Mar-12       | 11-May-12 | Fund 1                               |
| 7  | McQuarters, | Alfred    | Local 1600   | Participates in planning sessions and professional development activities in order to develop skills in Biology, Chemistry, Math and Physics disciplines and integrate enhanced laboratory experiences which will benefit nearly 4,000 students enrolled in these general education courses                     | MX       | Instruction          | \$ 1,125.00 | 5-Mar-12       | 10-May-12 | Grant: Predominantly Black Institute |
| 8  | Mody,       | Indrajeet | Non-Union    | Researches and submits proposal paperwork for the Community Healthcare Provider and Veterinary Technology pilot programs in an effort to establish two new career programs at Malcolm X College beginning Fall 2012   | MX       | Career Programs      | \$ 3,101.65 | 5-Mar-12       | 30-Jun-12 | Fund 1                               |
| 9  | Muhammad,   | Shahid    | Local 1600   | Participates in planning sessions and professional development activities in order to develop skills in Biology, Chemistry, Math and Physics disciplines and integrate enhanced laboratory experiences which will benefit nearly 4,000 students enrolled in these general education courses                     | MX       | Instruction          | \$ 1,125.00 | 5-Mar-12       | 10-May-12 | Grant: Predominantly Black Institute |
| 10 | Nwabudike,  | Sinchieze | Local 1600   | Serves as Interim Director of Medical Programs for the Physician Assistant Program to ensure Accreditation Review Commission (ARC) standard compliance until the new Director can start   | MX       | Physician Assistant  | \$ 2,100.00 | 17-Jan-12      | 29-Feb-12 | Fund 1                               |
| 11 | Oladipo,    | Joshua    | Local 1600   | Participates in planning sessions and professional development activities in order to develop skills in Biology, Chemistry, Math and Physics disciplines and integrate enhanced laboratory experiences which will benefit nearly 4,000 students enrolled in these general education courses                     | MX       | Instruction          | \$ 1,125.00 | 5-Mar-12       | 10-May-12 | Grant: Predominantly Black Institute |

**SPECIAL ASSIGNMENTS**

|    | Name         |         | Union Status | Purpose   | Location | Dept.              | Stipend     | Effective Date |           | Funding Source                             |
|----|--------------|---------|--------------|---|----------|--------------------|-------------|----------------|-----------|--|
|    |              |         |              |   |          |                    |             | Start          | End       |  |
| 12 | Ragsdell,    | Loretta | IEA-NEA      | Serves as co-faculty advisor and will supervise eight student newspaper staff members and oversee the production of four issues of the Malcolm X College Xpress newspaper which is read by nearly 17,500 students   | MX       | English            | \$ 1,350.00 | 5-Mar-12       | 11-May-12 | Fund 1                                     |
| 13 | Sheppard,    | Mary    | Local 1600   | Participates in planning sessions and professional development activities in order to develop skills in Biology, Chemistry, Math and Physics disciplines and integrate enhanced laboratory experiences which will benefit nearly 4,000 students enrolled in these general education courses | MX       | Instruction        | \$ 1,125.00 | 5-Mar-12       | 10-May-12 | Grant:<br>Predominantly<br>Black Institute |
| 14 | Best,        | Benita  | Local 1600   | As a Youth Skill Scholars Service (YS3) mentor, coordinates and assists Middle College students by identifying student academic, social needs and work place skills to prepare YS3 scholars for success in higher education and career placement  | OH       | Middle College     | \$ 2,100.00 | 6-Mar-12       | 15-Jun-12 | Grant: Youth<br>Skills Scholars<br>Service |
| 15 | Huaman,      | Anthony | IEA-NEA      | Coordinates and oversees gym recreations such as Basketball, Volleyball, Jogging and exercising during open gym hours to ensure student safety at all times   | WR       | Physical Education | \$ 1,300.00 | 5-Mar-12       | 5-May-12  | Fund 1                                     |
| 16 | Spiropoulos, | Andrew  | IEA-NEA      | Coordinates and oversees the weight room training of approximately 25 - 40 students during open gym hours to ensure safety at all times   | WR       | Physical Education | \$ 1,600.00 | 5-Mar-12       | 5-May-12  | Fund 1                                     |

**TITLE, SALARY AND/OR LOCATION CHANGES**

|   | Name           |              | Recommended                            |               |          | Effective Date | Previous  |               |          |
|---|----------------|--------------|--|---------------|----------|----------------|---|---------------|----------|
|   |                |              | Position                               | Salary        | Location |                | Position  | Salary        | Location |
| 1 | Daigler,       | Michael J.   | Associate Vice Chancellor-Athletics    | \$ 120,000.00 | DO       | 5-Mar-12       | Associate Vice Chancellor-Development             | \$ 120,000.00 | DO       |
| 2 | Follansbee,    | Frederick J. | Functional Applications Analyst        | \$ 95,696.70  | DO       | 5-Mar-12       | District Director-Information Technology Services | \$ 95,696.70  | DO       |
| 3 | Barnes,        | Tenelle R.   | Executive Director-Benefits Compliance | \$ 90,000.00  | DO       | 16-Apr-12      | District Director-Employee Benefits & Health      | \$ 95,000.00  | DO       |
| 4 | Nichols,       | Raymond      | Senior Reprographics Technician        | \$ 62,656.46  | DO       | 5-Mar-12       | College Graphic Artist                            | \$ 62,656.46  | DO       |
| 5 | Ousley,        | Tyra L.      | Director-Nursing Programs              | \$ 111,680.80 | MX/TR    | 13-Feb-12      | Director-Nursing Programs                         | \$ 101,528.00 | MX       |
| 6 | Phillips,      | Eddie        | Lecturer-Non-Union                     | \$ 565.00     | MX       | 9-Jan-12       | Registrar   | \$ 66,600.00  | MX       |
| 7 | Smith,         | Kevin G.     | Associate Dean-Instruction             | \$ 78,000.00  | OH       | 12-Mar-12      | Interim Dean-Career Programs                      | \$ 89,500.00  | OH       |
| 8 | Canett-Bailes, | Loretta M.   | Interim Dean-Instruction               | \$ 93,000.00  | TR       | 13-Feb-12      | Dean-Career Programs                              | \$ 93,000.00  | TR       |
| 9 | McAdory,       | Joyce        | Coordinator-Academic Services          | \$ 48,479.72  | TR       | 5-Mar-12       | Project Research & Instructional Assistant        | \$ 46,171.16  | TR       |

LEAVES OF ABSENCE

March 1, 2012

|    | Name             |               | Title                                       | Type                                    | Effective Date |           | Location |
|----|------------------|---------------|---|---|----------------|-----------|----------|
|    |                  |               |   |   | Start          | End       |          |
| 1  | Bell-Smith,      | Jacqueline F. | College Administrative Assistant I          | Family and Medical Leave (intermittent) | 1-Jan-12       | 31-Dec-12 | MX       |
| 2  | Borges,          | James A.      | College Advisor                             | Family and Medical Leave                | 31-Jan-12      | 15-Feb-12 | TR       |
| 3  | Burton,          | Napolean      | Janitor                                     | Family and Medical Leave (intermittent) | 12-Dec-11      | 12-Mar-12 | KK       |
| 4  | Cabrales-Medina, | Araceli       | Senior Human Resources Analyst              | Family and Medical Leave                | 30-Jan-12      | 24-Feb-12 | DO       |
| 5  | Callon,          | Michael D.    | Instructor-English                          | Family and Medical Leave and Parental   | 1-Jan-12       | 12-May-12 | MX       |
| 6  | Clay-Mims,       | Calonnye R.   | Alternative HS-Project Lead Content Teacher | Family and Medical Leave                | 17-Jan-12      | 29-Jan-12 | OH       |
| 7  | Cucuz,           | Danka         | Janitor                                     | Illness                                 | 13-Jan-12      | 17-Feb-12 | WR       |
| 8  | Denly,           | Laura         | College Clerical Assistant II               | Family and Medical Leave (intermittent) | 1-Jan-12       | 12-Oct-12 | OH       |
| 9  | Espinoza,        | Rodolfo D.    | College Clerical Assistant II               | Family and Medical Leave (intermittent) | 1-Jan-12       | 31-Dec-12 | WR       |
| 10 | Falcon,          | Christina M.  | Investigator II                             | Family and Medical Leave (intermittent) | 3-Jan-12       | 31-Dec-12 | DO       |
| 11 | Gallo-Murphy,    | Meredith      | Coordinator II                              | Family and Medical Leave                | 10-Apr-12      | 3-Jun-12  | TR       |
| 12 | Gorogianis,      | Jessica B.    | College Laboratory Assistant II             | Family and Medical Leave (intermittent) | 30-Jan-12      | 30-Jun-12 | HW       |
| 13 | Gorski,          | Anita M.      | College Administrative Assistant I          | Family and Medical Leave (intermittent) | 3-Jan-12       | 31-Dec-12 | DA       |
| 14 | Gurung,          | Mahesh K.     | Instructor-Biology                          | Special                                 | 9-Jan-12       | 30-May-12 | TR       |
| 15 | Hall,            | Aretha        | College Administrative Assistant I          | Family and Medical Leave (intermittent) | 20-Jan-12      | 20-Jun-12 | HW       |
| 16 | Houston,         | Doncella M.   | Family Services Coordinator                 | Family and Medical Leave                | 15-Mar-12      | 7-Jun-12  | KK       |
| 17 | Hudson,          | Tracie        | Instructor-Biology                          | Extended                                | 15-Jan-12      | 27-Feb-12 | MX       |
| 18 | Jenkins,         | Everroy       | Janitor                                     | Illness                                 | 12-Jan-12      | 17-Feb-12 | TR       |
| 19 | Kessell,         | Dolores R.    | College Clerical Assistant II               | Special                                 | 3-Jan-12       | 3-Apr-12  | TR       |
| 20 | Lachs,           | Monica        | HRIS Project Manager                        | Family and Medical Leave (intermittent) | 1-Jan-12       | 31-Dec-12 | DO       |
| 21 | Mitchell,        | Tracy         | Associate Professor-Chemistry               | Family and Medical Leave and Special    | 23-Jan-12      | 10-May-12 | WR       |
| 22 | Navarrete,       | Carmen G.     | College Advisor                             | Family and Medical Leave (intermittent) | 24-Jan-12      | 24-Jan-13 | MX       |
| 23 | Negron,          | Elena         | College Financial Aid Advisor I             | Family and Medical Leave (intermittent) | 1-Jan-12       | 30-Jun-12 | HW       |
| 24 | Norington,       | Carl          | Janitor                                     | Family and Medical Leave (intermittent) | 1-Jan-12       | 31-Dec-12 | TR       |
| 25 | Ortiz,           | Fernando      | Janitor-Projects                            | Extended                                | 30-Jan-12      | 30-Apr-12 | MX       |
| 26 | Soto,            | Claudia       | Janitor                                     | Family and Medical Leave (intermittent) | 2-Jun-11       | 30-Jun-12 | HW       |
| 27 | Turner,          | Alyssa A.     | College Advisor                             | Personal                                | 5-Dec-11       | 24-Jan-12 | TR       |
| 28 | Viana-Valdez,    | Maria Elena   | College Clerical Assistant II               | Family and Medical Leave (intermittent) | 30-Jan-12      | 31-Dec-12 | WR       |
| 29 | Williams,        | Rachel J.     | College Secretary I                         | Family and Medical Leave (intermittent) | 1-Jan-12       | 31-Dec-12 | MX       |

SEPARATIONS

|   | Name           |                | Position                               | Location | Effective Date | Reason      |
|---|----------------|----------------|--|----------|----------------|-------------|
| 1 | Ard,           | Patrick        | Operations & Purchasing Manager        | KK       | 20-Jan-12      | Resignation |
| 2 | Beckman,       | Nancy L.       | Executive Director-Business Operations | WR       | 31-Mar-12      | Retirement  |
| 3 | Boyle,         | Donna M.       | Director-Nursing Programs              | TR       | 10-Feb-12      | Resignation |
| 4 | Drell,         | Maria          | College Advisor                        | KK       | 29-Feb-12      | Resignation |
| 5 | Erlikh,        | Mar            | Janitor                                | TR       | 18-Feb-12      | Resignation |
| 6 | Ludwig,        | Elizabeth B.   | Dean-Instruction                       | TR       | 11-Feb-12      | Resignation |
| 7 | Vargas,        | Lauria M.      | Instructor-Nursing                     | MX       | 1-Feb-12       | Resignation |
| 8 | Wallace-White, | Lula           | Director-Information Technology        | WR       | 31-Mar-12      | Retirement  |
| 9 | Wilkerson,     | Christopher D. | Vice President-Workforce Institute     | HW       | 1-Mar-12       | Termination |

AMENDMENTS

|    | Board Date | Board Number | Name             |            | Board Section       | Amend   | Location |
|----|------------|--------------|------------------|------------|---------------------|---|----------|
| 1  | 2/2/2012   | 31311        | Abrams,          | Charles    | Special Assignments | Start date from 07/30/2012 to 05/14/2012 and end date from 08/10/2012 to 05/25/2012 | HW       |
| 2  | 1/12/2012  | 31276        | Althoff,         | Anne       | Appointments        | Effective date from 01/30/2012 to 02/06/2012  | DA       |
| 3  | 2/2/2012   | 31311        | Bubness,         | Matthew V. | Appointments        | Effective date from 02/06/2012 to 02/23/2012  | DO       |
| 4  | 12/1/2011  | 31246        | Castile,         | Selma M.   | Special Assignments | Cancel assignment   | TR       |
| 5  | 1/12/2012  | 31276        | Daniels,         | Jeffrey    | Special Assignments | Cancel assignment   | HW       |
| 6  | 2/2/2012   | 31311        | Dean,            | Sharina D. | Appointments        | Effective date from 02/13/2012 to 02/06/2012  | KK       |
| 7  | 2/2/2012   | 31311        | Gallagher,       | Michael    | Appointments        | Effective date from 02/06/2012 to 02/13/2012  | DO       |
| 8  | 2/2/2012   | 31311        | Hall,            | Brian C.   | Appointments        | Effective date from 02/13/2012 to 02/06/2012  | MX       |
| 9  | 2/2/2012   | 31311        | Higgins, Ph.D.,  | Thomas     | Special Assignments | Start date from 07/30/2012 to 05/14/2012 and end date from 08/10/2012 to 05/25/2012 | HW       |
| 10 | 1/12/2012  | 31276        | Marshall, Ph.D., | David      | Appointments        | Effective date from 01/30/2012 to 01/23/2012  | OH       |
| 11 | 2/2/2012   | 31311        | McGuire,         | Mark       | Appointments        | Effective date from 02/13/2012 to 02/06/2012  | KK       |
| 12 | 2/2/2012   | 31311        | Pedraza,         | Jose       | Appointments        | Effective date from 02/13/2012 to 02/06/2012  | KK       |
| 13 | 2/2/2012   | 31311        | Sprewer,         | Keith      | Special Assignments | Cancel assignment   | TR       |
| 14 | 2/2/2012   | 31311        | Stewart, J.D.,   | DeShaunta  | Appointments        | Effective date from 02/13/2012 to 02/20/2012  | TR       |
| 15 | 2/2/2012   | 31311        | Warrior,         | Latrice    | Appointments        | Effective date from 02/20/2012 to 02/06/2012  | KK       |