

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
COUNTY OF COOK AND STATE OF ILLINOIS

MINUTES

REGULAR BOARD MEETING  
THURSDAY – MAY 3, 2012  
DISTRICT OFFICE - 226 W. JACKSON BOULEVARD, ROOM 300

Pursuant to provisions of the Public Community College Act, as amended, of the State of Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on Thursday, May 3, 2012 at 10:00 a.m., District Office, 226 W. Jackson Boulevard, Room 300, Chicago, Illinois 60606.

**ATTENDEES**

**TRUSTEES**

*Paula Wolff, Chair*  
*Ellen Alberding, Vice Chairperson*  
*Larry R. Rogers, Sr., Secretary*  
*Marisela Lawson(Absent)*  
*Everett Rand*  
*Pastor Charles Jenkins (Absent)*  
*Susan Santiago (Absent)*  
*Zakeia Hampton, Student Trustee*

**CHIEF ADVISOR TO THE BOARD**

*Jaime Guzman*

**ASSISTANT BOARD SECRETARY**

*Regina Hawkins*

**CHANCELLOR**

*Cheryl L. Hyman*

**GENERAL COUNSEL**

*James Reilly*

**PROVOST/CHIEF ACADEMIC OFFICER**

*Kojo Quartey*

**INSPECTOR GENERAL**

*John Gasiorowski*

**OFFICERS OF THE DISTRICT**

*Jim Frankenbach, Chief Operating Officer*  
*Craig Lynch, Chief of Staff and Enterprise Services*  
*Alvin Bisarya, Vice Chancellor, Strategy, Research and  
Organizational Effectiveness*  
*Kenneth Gotsch, Chief Finance Officer*  
*Diane Minor, Vice Chancellor, Administrative Services/  
Procurement*  
*Patricia Rios, Vice Chancellor Human Resources*  
*Joyce Carson, Vice Chancellor, Business Enterprise*  
*Joseph DeLopez, Vice Chancellor, Safety and Security*  
*Laurent Pernet, Vice Chancellor, Institutional  
Advancement*  
*Willa Iglitzen Lang, Vice Chancellor, Workforce  
and Economic Development*

**COLLEGE PRESIDENTS**

*President Jose Aybar, Daley College*  
*President, Donald Laackman, Harold Washington College*  
*President Anthony Munroe, Malcolm X College*  
*President Jim Palos, Wright College*  
*President Reagan Romali, Truman College*  
*President Craig Follins, Olive-Harvey College*  
*President, Joyce Ester, Kennedy-King College*

**FACULTY COUNCIL PRESIDENT**

*Christine Aguila – Truman College*

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>DEPARTMENT/COMPANY/OTHER</b>
Cynthia	Armster	Staff
Floyd	Bednarz	CCCLC
Diana	Brown	Malcolm X College
Perry	Buckley	Local 1600
Shawn	Burnett-Whitaker	District Staff
Audrey	Butler	Local 1708
Ed	Choklek	FGM Architects
Evelyn	Collier-Dixon	CCNBNA
Mike	Davis	District Staff
J.R.	Dempsey	District Staff
Len	Etlinger	District Staff
Rebecca	Ford	District Staff
Deha	Galena	Nursing Program
Charles	Gansell	District Office Staff
Roy	Garcia	District Staff
Ed	Garza	District Staff
John	Gasiorowski	OIG
Sharod	Gordon	District Staff
Dr. Debra	Gurney	District Staff
Antonio	Gutierrez	District Office Staff
Olga	Gutierrez	Staff
Preston	Harden	District Staff
Daisy	Harmon-Allie	CCNBNA
Katheryn	Hayes	District Staff
Helen	Henry	District Staff
Michael	Hoadley	<u>WWW.FEWRION.BIZ</u>
Marie	Jackson	Malcolm X College
Tawa	Jogunosimi	District Staff
Nicole	Lacey	District Staff
Cecilia	Lopez	District Staff
Richey	Madison	DLR Group
Scott	Martyn	District Staff
Seema	Murali	Civic Federation
Megan	Muter	Baveratoza Studio
Barbara	Norman	Nursing Program
Ariana	Novak	Malcolm X College
LaTonya	Orange	District Staff
Ralph	Passarelli	District Staff
Fila	Poe	Malcolm X College
Abne	Reynolds	Malcolm X College
Rochelle	Robinson-Dukes	Local 1600
Marie	Rosa	District Staff
David	Sanders	District Staff
Kim	Sangster	District Staff
Ana	Vargas	District Staff
Vennesi	Walden	District Office Staff

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>DEPARTMENT/COMPANY/OTHER</b>
Annie	Walker	CCNBNA
Dreaminca	Wallace	Malcolm X College
Roy	Waller	Malcolm X College
Nate	Ward	District Staff
Kevin	Williams	District Staff
Sharon	Williams	District Office Staff
Delores	Withers	Local 1708
Carole	Wood	District Staff
Kevin	Woods	Malcolm X College
Shauntell	Wright	Malcolm X College
Bri	Yaksic	Guidepost Solutions

**I. CALL TO ORDER**

Pursuant to the Open Meetings Act and posted in accordance with the requirements of the Open Meetings Act, Chair Paula Wolff called the meeting to order at 10:08 a.m. and asked that everyone stand for the pledge of allegiance.

**II. ROLL CALL**

Chair Wolff asked that the Assistant Board Secretary call roll:

Chair Paula Wolf	Present
Vice Chair Ellen Alberding	Present
Trustee Larry Rogers, Sr., Secretary	Present
Trustee Everett Rand	Present
Trustee Susan Santiago	Absent
Trustee Pastor Charles Jenkins	Absent
Trustee Marisela Lawson	Absent
Student Trustee, Zakeia Hampton	Present

Chair Wolff acknowledged that in accordance with the Illinois Public Community College Act and the Illinois Open Meetings Act, there was a quorum.

**III. WELCOME – NEW STUDENT TRUSTEE AND FACULTY COUNCIL PRESIDENT**

Chair Wolff welcomed the board’s newly elected student trustee, Ms. Zakeia Hampton.

Ms. Hampton is a fourth semester student at Malcolm X College and served as a Student Government Association Senator, and Vice President/Membership Chair of the Zeta Chapter / Gamma Phi Delta Sorority. Ms. Hampton plans on attending the University of Illinois at Chicago, where she plans to obtain a Bachelor's degree and her ultimate goal is to receive her doctorate to become a college professor. Ms. Hampton remarked on how excited she was to be the new student trustee. <http://www.ccc.edu/menu/Pages/Board-Members.aspx>

Chair Wolff welcomed the newly elected Faculty Council President, Professor Christine Aguila from Truman College and expressed that the Board wants to make sure that Professor Aguila will feel comfortable working with the Board on behalf of the faculty. Professor Aguila's report was presented later in the meeting.

**RECOGNITION OF MALCOLM X COLLEGE WOMEN'S BASKETBALL TEAM – LADY HAWKS**

Chair Wolff welcomed the team and commented on the importance of sports and athletics that are critical to the curriculum of City Colleges. The Chancellor also made it a point to emphasize the importance of sports and how it really is part of the student experience at a college level. Chair Wolff congratulated the team on a successful season and how pleased the Board was to have them attend the meeting,

Chair Wolff shared with the Board some written remarks about the team. The Malcolm X College Lady Hawks finished a great season making it to the national tournament for the second consecutive year, by defeating Williston State of North Dakota on a game winning shot. Coach Quarters received the Region IV coach of the year award for the second year in a row. Ms. Deangela Eaton received her second Region IV MVP award and team captain, Ms. Arian Novak received the first team All-Region honors.

Chair Wolff then asked each player to introduce herself and identify what position they played. There were also several assistant coaches who introduced themselves, Mr. James White, assistant coach who has been with the program for the last eight years, Mr. Andre Barnes, second assistant coach; James White, men's assistant coach and assistant to the athletic department and Mr. Roy Walker, Health and Science faculty and athletic director.

Chair Wolff asked Ms. Eaton to say a few words on behalf of the team. Ms. Eaton thanked the Chancellor, President of Malcolm X College, Dr. Anthony Munroe and Vice President, Dr. Darryl Todd. Ms. Eaton also expressed how the team acknowledges their participation in intercollegiate athletics as a privilege and provides them with an opportunity to expand their education and become leaders in their communities.

Chair Wolff asked for a list of the home games for next year as well as other athletic games, so Board members can at least attend one game. The Chancellor congratulated the team again and stressed the importance of athletics. The Chancellor also informed the team that they will see her at some of the games and how very proud she is of the team.

Trustee Everett Rand informed the team that he would host the team and the coaches in the annual Chicago Football Classic with 50 yard line seats at Soldiers Field. Trustee Rand went on to say that this is the 15<sup>th</sup> year of the Chicago Football Classic which brings historical black colleges and universities to Chicago that showcases the city and to get students like themselves to apply.

#### IV. PUBLIC PARTICIPATION

Chair Wolff introduced four speakers who submitted their written request to address the Board.

- (1) Mr. Floyd Bednarz, President, City Colleges Contingent Labor Organizing Committee. (CCCLOC)

Mr. Bednarz informed the Board that after their elections which are held every two years, he will be serving as the president for the next two years. Mr. Bednarz will make sure that the Board members have the list of the new officers. CCCLOC will also be going to the bargaining table soon. Mr. Bednarz has visited various colleges over the past semester and has spoken with presidents, administrators, students, faculty and part-time librarians. These discussions will generate ideas that will work well for the colleges going forward.

- (2) Dr. Barbara Norman, retired professor of nursing, Daley College.

Dr. Norman asked for the Board's support when the faculty and administrators go before the Board of Professional Regulation. One of the guidelines clearly states that if the school's program first-time test takers results fall below 75 percent for two to four consecutive years, it places the program in jeopardy. The Illinois Department of Professional Regulation will either give a recommendation of continuing probation for the program or it could also recommend disapproving the continuation of the nursing program as an accredited program. Dr. Norman made it clear that there is strong support for the new administration, that is dedicated, committed and have a strong work ethic. The new administration has been spending hours to work with students individually. Dr. Norman's closing remarks reiterated that she was totally confident in the support from the Board.

The Chancellor thanked Dr. Norman for her dedication and service to City Colleges and she also thanked the entire chapter, The Chancellor also informed Dr. Norman that

President Munroe, Malcolm X College will be working with Dr. Norman as a constant force on the campus, since City Colleges will be investing close to \$300 million dollars in a new campus. The Chancellor asked President Munroe to make a few remarks

President Munroe also thanked Dr. Norman for her commitment and dedication to nursing education and looks forward to a partnership with the Chicago Chapter of Nurses and any other entity that is based on quality nursing education.

- (3) Ms. Evelyn Dixon, past president of the Chicago Chapter, National Black Nurses Association. (Ms. Dixon was not in attendance at the board meeting).
- (4) Ms. Daisy Harmon-Allen, Vice President of the Chicago Chapter National Black Nursing Association and an alumna of Malcolm X College

Ms. Allen addressed the Board with her concerns on the potential closing of the nursing program at Malcolm X College. Ms. Allen also remarked that she was unaware that Olive-Harvey College nursing program was closed until she delivered a check to one of the students for her nursing education. Ms. Allen wanted to make sure that she will continually be seen and heard in the interest of the school.

The Chancellor addressed Ms. Allen's concerns by informing her that she has requested that the presidents of Malcolm X College and Olive-Harvey College personally meet with Ms. Allen so she is able to get the facts regarding the nursing program.

Chair Wolff also informed Ms. Allen that the members of the Board of Trustees are individuals for whom the success of our colleges, the presidents and definitely for the students is high on the top of their list. There is strong support for the Chancellor and the students in their wish to be successful and the Board is going to make sure that those levels of success are met.

**V. FACULTY COUNCIL REPORT**

Professor Christine Aguila, Faculty Council President, Truman College, presented the Faculty Council report. The written report will be submitted to the Board Office and placed on the City College's Board of Trustee website (<http://apps.ccc.edu/brpublic/2012/may/31452.pdf>)

**VI. CHAIR'S REMARKS**

Chair Wolff commented on the Reinvention Chapter 2 issue and how it captures much of what is going on at City Colleges. Secondly the Chair commended the Chancellor on her

speech at the Commercial Club and the City Club of Chicago and how proud we should all be that the achievements and accomplishments are being shared with the community, as well as business and civic leaders through her speeches.

The Chancellor thanked the Chair for her remarks and thanked everyone in the room who worked hard on this project. The Chancellor extended a special thanks to Vice Chancellor Laurent Pernot and his team who stayed up many nights writing and editing this report.

## **VII. CHANCELLOR'S UPDATES**

The Chancellor remarked on how we have come to the end of another semester, a good time to measure our progress, and was very pleased to report that City Colleges is making strong progress against our student-focused outcome goals.

The Chancellor also shared with the Board that City Colleges is forecasting that there will be nearly 3,300 Associate degrees granted in 2012 that is up 800 from 2011 and double the number ten years ago. In addition, the estimated graduation rate in 2012 was 10 percent. City Colleges expects this to be the highest in ten years when it is validated by the Illinois Community College Board and the U.S. Department of Education. The completion rates are great news as City Colleges heads into commencement and it is expected that nearly 1,900 graduates and their families will attend the ceremony Saturday, May 12<sup>th</sup> at the UIC Pavilion.

City Colleges is working to ensure that CCC is providing students with credentials of economic value that will enable them to succeed in further education or a career. There are also steps being taken to achieve greater efficiencies in the operations and to that end; City Colleges has saved more than \$40 million in the last two years and further steps will be taken as a responsible steward of taxpayer dollars.

The Chancellor also commented that at today's Board meeting the Board will vote to adopt changes to the sick day policy for administrators and non-bargained for employees that, if passed, will save the District more than a half million dollars over the next five years.

Through a variety of reforms currently in place, City Colleges has already reduced its benefits liability by more than \$1 million a year. The Board's decision will be a critical step in City Colleges on-going efforts to make the operations more efficient and live up to the responsibility to taxpayers and students.

## **VIII. CITY COLLEGES OF CHICAGO DISTRICT UPDATES**

**Update on Early College Initiatives**—Alvin Bisarya, Vice Chancellor of Strategy, Research and Organizational Effectiveness

Vice Chancellor Bisarya informed the Board that his presentation would be focusing on goal 3 of reinvention which is drastically improving outcomes for students requiring remediation.

He walked the board through what happens with a cohort starting in the 9<sup>th</sup> grade at CPS and how it flows through to City Colleges. This was presented through his power point presentation

[http://apps.ccc.edu/brpublic/2012/may/REI\\_Early\\_College\\_Initiatives.pdf](http://apps.ccc.edu/brpublic/2012/may/REI_Early_College_Initiatives.pdf).

Vice Chancellor Bisarya also addressed the remediation needs and how almost two-thirds of these students need remediation in all three subjects (math, reading and writing) Many of our students who have a high school diploma that attend City Colleges are informed right away that they will be tested, especially for math. CPS does not require students to take a fourth year of math, so there is 15 months between the time at the end of their junior year and their arrival at City College. The testing criteria are explained to the students at the time of their registration.

Vice Chancellor Bisarya then introduced Michael Davis, Associate Vice Chancellor for STEM who presented to the Board a broad variety of Early College Initiatives.

Associate Vice Chancellor Davis addressed early college initiatives including dual credit/dual enrollment [http://apps.ccc.edu/brpublic/2012/may/REI\\_Early\\_College\\_Initiatives.pdf](http://apps.ccc.edu/brpublic/2012/may/REI_Early_College_Initiatives.pdf).

He began his presentation by discussing how City Colleges is working with high school students to allow them the opportunity to complete college courses and earn college credit while they are still in high school. This can be accomplished through four key attributes: early diagnostic testing for college readiness, early identification of academic and career pathways, early access to advising and support services, and early access to academically rigorous courses. The benefits are fourfold as they pertain to City Colleges. High School students that participate in early college programs are much more likely to graduate high school and persist through college, will not require remediation, and will have increasing opportunities to transfer to four-year schools. Lastly, Associate Vice Chancellor Davis informed the Board of the early adoption college readiness placement testing through the COMPASS exam which is used at City Colleges. CPS will also be using this exam at their high schools which means students will get an earlier indication as to whether or not they are actually college ready.

## **IX. ORAL REVIEW OF THE JUNE BOARD REPORTS**

Chair Wolff, asked for an oral review of the June Board reports with the Officers of the District, beginning with Resolution 1.00 and ending with Board Report 6.00. Chair Wolff also noted that 7.00 – 7.06 (monthly summaries and expenditures) will be received and placed on file.

## **X. APPROVAL OF MAY MINUTES AND JUNE BOARD PACKET**

Chair Wolff asked for a motion to approve the April 4, 2012 regular Board meeting minutes, and the May 3, 2012 Board packet.



< Motion> Trustee Alberding      <Second> Trustee Rand  
Motion Carried

**XI. CLOSED SESSION**

Pursuant to the Open Meetings Act, (Sections 2c1, 2c2, 2c5, 2c11and 2c21), Chair Wolff called for a motion to hold Closed Session at 11:44 a.m. for a discussion of Personnel, Collective Bargaining, Litigation and Closed Session Minutes.

<Motion> Trustee Rogers      <Second> Trustee Alberding  
Motion Carried

**XII. RETURN FROM CLOSED SESSION**

Closed Session ended at 11:57 p.m. There was no action taken during closed session.

**XIII. MOTION TO ADJOURN**

Chair Wolff asked for a motion to adjourn the May 3, 2012 Board meeting.

<Motion> Trustee Alberding      <Second> Trustee Rand  
Motion Carried

Meeting adjourned at 11:59 a.m.

Larry R. Rogers, Sr.  
Secretary,  
City Colleges of Chicago  
Board of Trustees

Submitted By – Assistant Board Secretary, Regina M. Hawkins