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**ADOPTED – BOARD OF TRUSTEES COMMUNITY
COLLEGE DISTRICT NO. 508
JULY 12, 2012**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

RESOLUTION

TO APPROVE

**TENTATIVE AGREEMENT FOR A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD
OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 AND THE RADIO AND TELEVISION
BROADCAST ENGINEERS LOCAL 1220 INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS**

WHEREAS, the Board and the Radio and Television Broadcast Engineers International Brotherhood of Electrical Workers (“Local 1220”) are parties to a collective bargaining agreement effective July 1, 2009 through June 30, 2011;

WHEREAS, Board representatives have engaged in good faith collective bargaining with representatives of Local 1220 as required by law and have reached tentative agreements with respect to changes in wages, hours and other terms and conditions of employment of the employees represented by Local 1220;

WHEREAS, the terms of the agreement are set forth in the tentative agreement dated July 1, 2011 (See Exhibit A – Executive Summary Tentative Agreements for 2011-2014);

WHEREAS, the Chancellor recommends that the Board approve the tentative agreement;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the tentative agreements reached by the Board representatives and Local 1220, as outlined in Exhibit A; and
2. Authorizes the Chancellor or her designee to draft a collective bargaining agreement consistent with the tentative agreement and to submit the collective bargaining agreement for execution by Local 1220 and the Board Chair.

July 12, 2012 - Office of the General Counsel

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #508, CITY COLLEGES OF CHICAGO, WYCC
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220**

**EXHIBIT A
*Executive Summary***

Article/Section	Tentative Agreement
Duration	<u>3-year</u> Agreement: July 1, 2011 to June 30, 2014
Hours, Rates of Pay, Conditions of Employment, Article III(6)	Paycheck errors should be corrected promptly after an employee brings a paycheck error to the attention of CCC, including allowance for the issuance of off-cycle checks.
Hours, Rates of Pay, Conditions of Employment, Article III(7)	Add the Job Title <u>TV Motion Graphic Artist</u> to the current Job Group 3.
Hours, Rates of Pay, Conditions of Employment, Article III(7)	<u>Across the Board wage increases retroactive to employees working on 7/1/11:</u> 7/1/11 1.5% 7/1/12 1.5% 7/1/13 1.5%
Hours, Rates of Pay, Conditions of Employment, Article III(14)(new section)	WYCC will train Bargaining Unit members on all new equipment and software systems. Following training, WYCC may test the proficiency of the employee on the new equipment or software. If the employee is not proficient, he may be reassigned to a new task, even outside of his job classification.
Hours, Rates of Pay, Conditions of Employment, Article III(15)(new section)	Hyphenate position created which allows employees who are assigned to work above their pay grade to either receive a 10% differential or be placed in the next highest job group, whichever is higher, for the duration of the assignment.
Side Letter of Understanding Regarding Jurisdictional Issues and Organizational Plan	The Assistant Chief Engineer/Operations Manager is removed from the contract as it no longer exists.