

**31487**  
**APPROVED – BOARD OF TRUSTEES COMMUNITY**  
**COLLEGE DISTRICT NO. 508**  
**JULY 12, 2012**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**MINUTES**

**REGULAR BOARD MEETING**  
**THURSDAY – JUNE 7, 2012**  
**DISTRICT OFFICE - 226 W. JACKSON BOULEVARD, ROOM 300**

Pursuant to provisions of the Public Community College Act, as amended, of the State of Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on Thursday, June 7, 2012 at 9:00 a.m., District Office, 226 W. Jackson Boulevard, Room 300, Chicago, Illinois 60606.

**ATTENDEES**

**TRUSTEES**

*Paula Wolff, Chair*  
*Ellen Alberding, Vice Chairperson(Absent)*  
*Larry R. Rogers, Sr., Secretary*  
*Marisela Lawson*  
*Everett Rand*  
*Pastor Charles Jenkins (Absent)*  
*Susan Santiago*  
*Zakeia Hampton, Student Trustee (Absent)*

**CHIEF ADVISOR TO THE BOARD**

*Jaime Guzman*

**ASSISTANT BOARD SECRETARY**

*Regina Hawkins*

**CHANCELLOR**

*Cheryl L. Hyman*

**GENERAL COUNSEL**

*James Reilly*

**PROVOST/CHIEF ACADEMIC OFFICER**

*Kojo Quartey*

**INSPECTOR GENERAL**

*John Gasiorowski*

**OFFICERS OF THE DISTRICT**

*Jim Frankenbach, Chief Operating Officer*  
*Craig Lynch, Chief of Staff and Enterprise Services*  
*Alvin Bisarya, Vice Chancellor, Strategy, Research and Organizational Effectiveness*  
*James Dempsey, Interim Vice Chancellor/ Chief Financial Officer*  
*Diane Minor, Vice Chancellor, Administrative Services/ Procurement*  
*Eugene Nichols, Associate Vice Chancellor, Human Resources*  
*Joyce Carson, Vice Chancellor, Business Enterprise*  
*Joseph DeLopez, Vice Chancellor, Safety and Security*  
*Laurent Pernot, Vice Chancellor, Institutional Advancement*  
*Willa Iglitzen Lang, Vice Chancellor, Workforce and Economic Development*

**COLLEGE PRESIDENTS**

*President Jose Aybar, Daley College*  
*President, Donald Laackman, Harold Washington College*  
*President Anthony Munroe, Malcolm X College*  
*President Jim Palos, Wright College*  
*President Reagan Romali, Truman College*  
*President Craig Follins, Olive-Harvey College*  
*President, Joyce Ester, Kennedy-King College*

**FACULTY COUNCIL PRESIDENT**

*Christine Aguila – Truman College*

June 7, 2012  
Regular June Board Meeting Minutes

| <u>FIRST NAME</u> | <u>LAST NAME</u> | <u>DEPARTMENT/COMPANY/OTHER</u>      |
|-------------------|------------------|--------------------------------------|
|                   |                  |                                      |
| Christine         | Aguila           | Faculty Council President            |
| Floyd             | Bednarz          | CCCLC                                |
| Timothy           | Bradford         | Harold Washington College            |
| Paul              | Burmesiter       | Epstein Becker & Green P.C.          |
| Shawn             | Burnett-Whitaker | District Office-Legal Department     |
| Audrey            | Butler           | Wright College – Local 1708          |
| Mike              | Davis            | District Office-Academic Affairs     |
| Dwight            | Dawson           | Olive-Harvey College                 |
| Len               | Etlinger         | District Office-Resource Development |
| Rebecca           | Ford             | District Office-Legal Department     |
| Ed                | Garza            | District Office                      |
| Jose              | Gomez            | Daley College                        |
| Katheryn          | Hayes            | District Office                      |
| Maureen           | Hellwig          | Erie House Equal Voice               |
| Helen             | Henry            | District Office – Board Office       |
| Cecilia           | Lopez            | District Office                      |
| Cecilia           | Lopez            | District Office – AVC                |
| Scott             | Martyn           | District Office-                     |
| Janice            | Mejia            | District Office-                     |
| George            | Mensah           | District Office                      |
| Busch             | Moehring         | Legat Architects                     |
| LaTonya           | Orange           | District Office-OIT                  |
| Ralph             | Passarelli       | District Office-Risk Management      |
| Alicia            | Rankin           | Local 1708                           |
| Rochelle          | Robinson-Dukes   | Local 1600                           |
|                   | Romero           | Erie House Equal Voice               |
| David             | Sanders          | District Office-OSII                 |
| Kimberly          | Sangster         | District Office                      |
| Meosha            | ThomasT          | Kennedy-King College                 |
| Vernese           | Walden           | District Office-Academic Affairs     |
| Kevin             | Williams         | District Office                      |
| Delores           | Withers          | Truman College-Local1708             |
| Carole            | Wood             | District Office                      |

**I. CALL TO ORDER**

Pursuant to the Open Meetings Act and posted in accordance with the requirements of the Open Meetings Act, Chair Paula Wolff called the meeting to order at 9:02 a.m. and asked that everyone stand for the pledge of allegiance.

**II. ROLL CALL**

Chair Wolff asked that the Assistant Board Secretary call roll:

|                                      |         |
|--------------------------------------|---------|
| Chair Paula Wolff                    | Present |
| Vice Chair Ellen Alberding           | Absent  |
| Trustee Larry Rogers, Sr., Secretary | Present |
| Trustee Everett Rand                 | Present |
| Trustee Susan Santiago               | Present |
| Trustee Pastor Charles Jenkins       | Absent  |
| Trustee Marisela Lawson              | Present |
| Student Trustee, Zakeia Hampton      | Absent  |

Chair Wolff acknowledged that in accordance with the Illinois Public Community College Act and the Illinois Open Meetings Act, there was a quorum.

**III. CHAIR WOLFF- WELCOMES 2012 CITY COLLEGES OF CHICAGO VALEDICTORIANS**

Chair Wolff welcomed the 2012 valedictorians and congratulated them on their accomplishments. The Chair asked Provost Kojo Quartey to introduce the valedictorians who were present at the board meeting, as well as the ones who were not able to attend.

Mr. Jose Gomez – Daley College (present)  
Mr. Timothy Bradford – Harold Washington College (present)  
Ms. Meosha Thomas – Kennedy-King College (present)  
Ms. Khadijah Johnson – Malcolm X College  
Mr. Dwight Dawson – Olive-Harvey College (present)  
Ms. Hana Jakubickova – Truman College  
Mr. Paul Reymatias – Wright College

Chair Wolff asked that each valedictorian present speak about their accomplishments and what was the best part of their experience at City Colleges, and how City Colleges could improve for future students [Profiles of each valedictorian are available at:  
[http://www.youtube.com/watch?feature=player\\_embedded&v=caJdKcIkx8#!](http://www.youtube.com/watch?feature=player_embedded&v=caJdKcIkx8#!)]

Secretary, Larry Rogers, Sr. informed the valedictorians that his law firm provides dinner for the valedictorians of the Englewood community and invited each valedictorian to the event that evening. The dinner would allow them to network with other valedictorians and various professional individuals. Chair Wolff and the Chancellor thanked Trustee Rogers and his law firm for such a generous gesture.

**IV. CITY COLLEGES OF CHICAGO DISTRICT UPDATES – GRADUATION REVIEW/  
KOJO QUARTEY, PROVOST. CHIEF ACADEMIC OFFICER AND LAURENT PERNOT,  
VICE CHANCELLOR OF INSTITUTIONAL ADVANCEMENT.**

Provost Quartey gave a brief update on the success of the 2012 commencement in conjunction with the academic affairs team and Vice Chancellor Pernot team. The Provost informed the board that there were 3,300 Associate degrees that were granted and 1865 graduates who walked across the stage. City Colleges graduation rate was up by 2%. The total is twice the number of Associate degrees that were handed out by the colleges just ten years ago.

Vice Chancellor, Laurent Pernot presented a clip from ABC News that showed highlights of City Colleges graduation <http://abclocal.go.com/wls/video?id=8659289> where the Honorable Mayor Rahm Emanuel was the commencement speaker. Mayor Rahm Emanuel announced a \$2 million stipend for companies willing to hire City Colleges of Chicago graduates. Vice Chancellor Pernot also commented on his highlight of the evening, seeing a student with four children leaving with her degree.

Chair Wolff asked Trustee Rand to comment on the graduation since he was in attendance. Trustee Rand was extremely pleased with the graduation and how well organized it was with the volume of graduates. Trustee Rand also commented on how the graduates had eye contact and connected with their President when they came on stage to receive their diplomas. Chair Wolff thanked Trustee Rand for his comments and informed everyone that she looked forward to attending next year with other Trustees.

Chair Wolff also requested that the \$2 million dollar stipend given by the Mayor be tracked. Chancellor informed the Chair that there will be a report given to the Board on how the money is spent, as well as the employers who have been chosen to participate in the program.

**V. PUBLIC PARTICIPATION**

Chair Wolff announced that there was one request to address the Board, Mr. Floyd Bednarz, President of the City Colleges Contingent Labor Organizing Committee.

Mr. Bednarz remarked on how proud the faculty, as well as himself of the increase in students who graduated. The faculty will continue to work with the counselors and in the classroom they are encouraging students to share their goals. Mr. Bednarz also wanted to inform the Board that the faculty will continue to work with administration and reinvention to further assist the students.

**VI. FACULTY COUNCIL REPORT**

Professor Christine Aguila, Faculty Council President, Truman College, presented the Faculty Council report. The written report will be submitted to the Board Office and placed on the City College's Board of Trustee website [<http://apps.ccc.edu/brpublic/2012/june/31485.pdf>]

**VII. CHAIR'S REMARKS**

Chair Wolff commented on Professor Aquila's remarks in regards to data, agreeing that data should be accumulated in order to allow the Board to track reinvention and other successes. She also looked forward to seeing faculty development of the Institutional Review Board. Chair Wolff congratulated and thanked the Presidents on their one year anniversary with City Colleges of Chicago.

**VIII. CHANCELLOR'S UPDATES**

Chancellor Hyman congratulated the valedictorians and especially thanked the three veterans who served our country – Ms. Meosha Thomas, Mr. Dwight Dawson and Mr. Timothy Bradford. The Chancellor thanked Provost Quarthey, Vice Chancellor Pernot and all the Presidents for their hard work in making the 2012 graduation ceremony successful. The Chancellor also addressed the two students who received the Presidential Scholarship, Mr. Dwight Dawson-Olive-Harvey College and Mr. Paul Reymatias-Wright College.

Chancellor Hyman informed the Board that she and her team are working on cross institution mentoring, which will add an additional layer to the student's education. The Chancellor discussed the FY 2013 budget and commended everyone on their efforts. When the budget process is done in July City Colleges will likely be the only city government agency that has tied each and every dollar to an academic or operational outcome goal.

Chancellor Hyman then addressed the impact City Colleges has had on key stakeholders with two statistics. First for students, the City Colleges granted 3,300 Associate degrees. That is up 800 from 2011 and double the number ten years ago. This increase is the result of a great deal of time and attention by the faculty, academic affairs and student service teams, guided by Vice Chancellor Bisarya and the Reinvention task force teams, which means that hundreds more people are now able to launch a career or pursue further education. Second for the taxpayers, the City Colleges have saved \$41 million in the last two fiscal years. The Chancellor reiterated that we must serve the students while remaining a responsible steward of taxpayer dollars.

Chancellor Hyman stated that the board will consider a new contract with Local 1708, the clerical and technical worker, which is expected to save taxpayers \$3.5 million dollars and continue a series of significant benefit reforms: the elimination of sick day payouts for new non-union hires, increased health insurance co-pays and deductibles, ending premium-free health care for senior City College leaders and rescinding free lifetime retiree health care for current senior leaders (including the Chancellor). Sick day payouts for current non-bargained for employees have been frozen. The Chancellor made it clear that this is all part of a comprehensive review to bring benefits more in line with the market value which has already reduced our benefits liability by \$1 million dollars a year.

Chancellor Hyman invited the Trustees to visit Room 309 after the board meeting for a demonstration of City Colleges new recruitment display and materials. A new team has been launched under the leadership of Associate Vice Chancellor Sharod Gordon. The Chancellor showed to the Board the polo shirt that she was wearing to remind everyone that at any moment of the day you could be called upon as a City College ambassador, whether you are faculty, staff or a student. The Chancellor also informed the Trustees that they will be receiving polo shirts as well. Chair Wolff agreed with the Chancellor that we should all be ambassadors including Trustees.

**IX. ORAL REVIEW OF THE JUNE BOARD REPORTS**

Chair Wolff asked for an oral review of the June Board reports with the Officers of the District. Resolution 1.00 was addressed by Chair Wolff which was the appointment of the new student trustee, Ms. Zakeia Hampton for the 2012-2013 school year. Resolution 1.01 was addressed by General Counsel, James Reilly who deferred this Resolution to be discussed in closed session. Agenda items 1.02 – 6.00 were then reported.

Chair Wolff asked that Vice Chancellor Pernot provide the Trustees with the link explaining the new manufacturing program at Daley college (which addresses board report 1.06)  
<http://www.wbez.org/series/front-center/new-manufacturing-workers-need-strong-math-reading-skills-99882>

Chair Wolff asked Vice Chancellor Pernot to add another column to his summary of grants Board report 3.01 (Table A) that would track the spending. The extra column would track percentage spent to date.

Chair Wolff commented on board report 4.0 (Off Site Storage and Retrieval Services) and how surprised she was to learn that we have an abundance of paper documents in our system and how this board report is essential to streamline our operations.

Trustee Santiago informed the Board that with respect to board report 4.01 (Hiring and Recruitment System Taleo Corporation), her company has also used Taleo and would be willing to offer any feedback.

**X. APPROVAL OF MAY MINUTES AND JUNE BOARD PACKET**

Chair Wolff asked for a motion to approve the May 3, 2012 regular Board meeting minutes, and the June 7, 2012 Board packet, with the exception of board report 1.01

< Motion> Trustee Rand

<Second> Trustee Lawson

Motion Carried

**XI. CLOSED SESSION**

Pursuant to the Open Meetings Act, (Sections 2(c) 1, 2(c) 2, 2(c) 5, and 2(c) 11, Chair Wolff called for a motion to hold Closed Session at 10:30 a.m. for a discussion of Personnel, Collective Bargaining, and Litigation.

<Motion> Trustee Rand                      <Second> Trustee Rogers  
Motion Carried

**XII. RETURN FROM CLOSED SESSION**

Closed Session ended at 11:00 a.m. There was no action taken during closed session. Chair Wolff asked for a motion to approve Resolution 1.01 (Tentative Agreement for a collective Bargaining Agreement between the Board of Trustees of Community College District No. 508 and the Federation of College Clerical and Technical Personnel, Local 1708, AFT, IFT, AFLCIO.

<Motion> Trustee Rogers                      <Second> Trustee Rand  
Motion Carried

Executive Closed Session began at 11:00 a.m. and ended at noon.

**XIII. MOTION TO ADJOURN**

Before Chair Wolff asked for a motion to adjourn the meeting she explained to the audience the executive session which is the first of many performance reviews beginning with the Chancellor. This process will continue over the next year.

Chair asked to motion to adjourn the June 7, 2012 board meeting.

<Motion> Trustee Rand                      <Second> Trustee Lawson  
Motion Carried

Meeting adjourned at 12:02 p.m.

Larry R. Rogers, Sr.  
Secretary,  
City Colleges of Chicago  
Board of Trustees

Submitted By – Assistant Board Secretary, Regina M. Hawkins