

**31310**  
**ADOPTED - BOARD OF TRUSTEES COMMUNITY COLLEGE**  
**DISTRICT NO. 508**  
**FEBRUARY 2, 2012**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**

**TO AMEND BOARD RESOLUTION 21244 ADOPTED MAY 6, 1999**  
**REGARDING BENEFITS**

**WHEREAS**, the Board of Trustees of Community College District No. 508 is empowered under Section 805/3-30 of the Illinois Public Community College Act, 110 ILCS 805 (the Act), to exercise all powers not inconsistent with the Act, “that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the Board”;

**WHEREAS**, as part of the Chancellor’s directive for a comprehensive review of benefits in late 2010, the Office of Human Resources and Staff Development has reviewed the policy and provisions contained within Resolution 21244 adopted May 6, 1999, regarding Officers of the District Benefits;

**WHEREAS**, the Office of Human Resources and Staff Development recommends the policy be amended; and

**WHEREAS**, based upon the review and recommendation of the Office of Human Resources and Staff Development, the Board seeks to amend Resolution 21244, regarding Officers of the District Benefits;

**NOW THEREFORE BE IT RESOLVED** that Resolution 21244 authorizing Officers of the District Benefits shall be amended effective on March 1, 2012 as follows:

The provision for post-retirement lifetime family medical coverage provided for those current employees who serve as an Officer of the District for a minimum of seven years shall be eliminated.

The provision for 100% CCC-paid family coverage for medical, dental and vision insurance is eliminated for current Officers of the District, who shall be provided the same health coverage and health benefits at the same insurance premium rates applicable to Administrators.