

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois**PERSONNEL REPORT
GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

| | Name | | Recommended | | | Effective Date | Previous | | |
|----|----------------|------------|---|---------------|----------|----------------|--|--------------|----------|
| | | | Position | Salary | Location | | Position | Salary | Location |
| 1 | Spann, | Kenya | Associate Vice Chancellor, Human Resources | \$ 104,700.00 | DO | 23-Apr-12 | - | \$ - | - |
| 2 | Loadholt, | Mary | Assistant to the Vice Chancellor | \$ 52,000.00 | DO | 9-Apr-12 | Coordinator I-PT | \$ 24.10 | HW |
| 3 | Watson, | William | College Bursar Assistant I | \$ 31,838.78 | DA | 30-Apr-12 | - | \$ - | - |
| 4 | Sexton, | Thomas M. | Engineer | \$ 39.13 | DA | 16-Apr-12 | - | \$ - | - |
| 5 | Benson, | Sheila | Director-Human Services | \$ 73,000.00 | HW | 16-Apr-12 | CDA Field Advisor-Trainer - Part-Time | \$ 35.65 | HW |
| 6 | Butt, | Allen | Janitor-Projects | \$ 17.20 | HW | 16-Apr-12 | Janitor | \$ 16.61 | HW |
| 7 | Ewing, | Tony | Janitor-Projects | \$ 17.20 | HW | 16-Apr-12 | Janitor | \$ 16.61 | HW |
| 8 | Buckner, | Paul J. | Station Manager-WYCC | \$ 102,000.00 | KK | 9-Apr-12 | Station Manager-Television | \$ 90,000.00 | KK |
| 9 | Fries, | Louanne | Supervising Producer | \$ 90,000.00 | KK | 9-Apr-12 | - | \$ - | - |
| 10 | Skupien, | James | Broadcast Network Administrator | \$ 70,000.00 | KK | 9-Apr-12 | - | \$ - | - |
| 11 | White, | James O. | Senior Producer-WYCC | \$ 62,000.00 | KK | 9-Apr-12 | Producer-TV Programs | \$ 56,243.20 | KK |
| 12 | Read, | Brian K. | Production Manager - WYCC | \$ 60,000.00 | KK | 9-Apr-12 | - | \$ - | - |
| 13 | Chacon, | Rolandao | College Advisor | \$ 45,535.00 | KK | 16-Apr-12 | - | \$ - | - |
| 14 | Dotson, Ph.D., | Ebbin | Executive Director-Health Profession Pathways | \$ 103,000.00 | MX | 7-May-12 | - | \$ - | - |
| 15 | Bryant, | Sharon | Dean, Adult Education | \$ 89,500.00 | MX | 9-Apr-12 | Assistant District Director, Adult Education | \$ 59,850.00 | DO |
| 16 | Johnson, | Latasha T. | Business Manager-College | \$ 76,500.00 | MX | 9-Apr-12 | Interim Business Manager-College | \$ 76,500.00 | MX |
| 17 | Jackson, | Valarie | Coordinator-Early College Program* | \$ 52,000.00 | MX | 9-Apr-12 | - | \$ - | - |
| 18 | Dyer, | Mary K. | Manager-Wellness Center | \$ 53,710.00 | OH | 9-Apr-12 | - | \$ - | - |
| 19 | Busch-Zurlent, | Valerie | Associate Dean-Adult Education | \$ 76,500.00 | TR | 9-Apr-12 | Interim Assistant Dean-Adult Education | \$ 58,800.00 | TR |
| 20 | Pelaez, | Indra | Associate Dean-Student Services | \$ 76,500.00 | TR | 9-Apr-12 | Director-Student Support Services | \$ 63,232.28 | TR |
| 21 | Ayala, | Maggie R. | Director-Developmental Education | \$ 68,100.00 | TR | 9-Apr-12 | Coordinator II - Part-Time | \$ 25.35 | TR |
| 22 | Evans, | Robert | Director-Financial Aid | \$ 58,800.00 | TR | 16-Apr-12 | Assistant Director-Financial Aid | \$ 47,817.00 | TR |
| 23 | Cotromanes, | Angela | Teacher-Child Development | \$ 54,000.00 | TR | 9-Apr-12 | - | \$ - | - |
| 24 | Buss, | Juanita | Adult Education Manager | \$ 48,200.00 | TR | 9-Apr-12 | Adult Education Coordinator | \$ 27.62 | TR |
| 25 | Wood, | Phoebe | Executive Director, Business Operations | \$ 115,000.00 | WR | 9-Apr-12 | - | \$ - | - |
| 26 | Aly, | Mai M. | Registrar | \$ 66,600.00 | WR | 9-Apr-12 | College Clerical Assistant II | \$ 32,184.30 | WR |
| 27 | Robinson, | JoEllyn | Project Clerk | \$ 30,000.00 | WR | 16-Apr-12 | - | \$ - | - |

* indicates new position

LANE ADVANCE

| | Name | | Effective Date | Location | Field | Salary | | Lane / Step | |
|---|---------------|-----------|----------------|----------|---------|--------------|--------------|-------------|----------|
| | | | | | | New | Previous | New | Previous |
| 1 | Daniels, | Jeffrey | 20-Aug-11 | HW | English | \$ 68,156.00 | \$ 64,165.00 | 3 / 8.5 | 2 / 9.5 |
| 2 | Greer, Ph.D., | Elisabeth | 9-Jan-12 | HW | English | \$ 77,318.00 | \$ 72,791.00 | 4 / 9 | 3 / 10 |
| 3 | Williams, | Donyel | 9-Jan-12 | HW | English | \$ 79,054.00 | \$ 74,430.00 | 4 / 9.5 | 3 / 10.5 |

SPECIAL ASSIGNMENTS

| | Name | | Union Status | Purpose | Location | Dept. | Stipend | Effective Date | | Funding Source |
|----|-------------------------|------------|--------------|---|----------|---------------------------|-------------|----------------|-----------|-------------------------|
| | | | | | | | | Start | End | |
| 1 | Grabczynski, | Gail | Local 1600 | Participation in a faculty development training seminar on assessment, active learning and student outcomes, in collaboration with fellow teachers from across the district in order to facilitate student learning. | DO | Academic Affairs | \$ 1,821.58 | 27-Jan-12 | 3-Feb-12 | Fund 1 |
| 2 | Shuaibi, Ph.D., | Abdallah | Local 1600 | Serves as Master Faculty in a faculty development training seminar on assessment, active learning and student outcomes, in collaboration with fellow teachers from across the district in order to facilitate student learning. | DO | Academic Affairs | \$ 2,392.19 | 25-Feb-12 | 24-Mar-12 | Fund 1 |
| 3 | Smith, | Jacqueline | Local 1600 | Participation in a faculty development training seminar on assessment, active learning and student outcomes, in collaboration with fellow teachers from across the district in order to facilitate student learning. | DO | Academic Affairs | \$ 935.10 | 27-Jan-12 | 3-Feb-12 | Fund 1 |
| 4 | Villarreal Sosa, Ph.D., | Rolando | IEA-NEA | Participation in a faculty development training seminar on assessment, active learning and student outcomes, in collaboration with fellow teachers from across the district in order to facilitate student learning. | DO | Academic Affairs | \$ 750.00 | 27-Jan-12 | 3-Feb-12 | Fund 1 |
| 5 | Zoller, Ph.D., | David | Local 1600 | Serves as Master Faculty in a faculty development training seminar on assessment, active learning and student outcomes, in collaboration with fellow teachers from across the district in order to facilitate student learning. | DO | Academic Affairs | \$ 2,579.56 | 25-Feb-12 | 24-Mar-12 | Fund 1 |
| 6 | Greer, Ph.D., | Elizabeth | Local 1600 | Write and distribute a study guide for the production of "One Flew Over the Cuckoo's Nest" and serve as the play's dramaturg to provide the director, cast and designers with an insight into the era and culture where the play is set so that they will have a full understanding of the world of the play. | HW | English | \$ 500.00 | 16-Apr-12 | 1-May-12 | Fund 1 |
| 7 | Taylor, | Camellia | Local 1708 | Serves as Interim Coordinator I in the Vice President's Office while the position is vacant and the search for a permanent replacement is being conducted. | MX | Vice President's Office | \$ 715.16 | 26-Mar-12 | 4-May-12 | Fund 1 |
| 8 | Atsbaha, | Anghesom | Local 1600 | Collaborates with Deans and VPs from DePaul University and City Colleges of Chicago to align course offerings and help design new bridge courses in an effort to address the short and long term learning needs of a culturally and academically diverse student body, making it possible for these students to succeed. | TR | Social Science | \$ 3,786.44 | 16-Apr-12 | 12-May-12 | Fund 1 |
| 9 | Lim, | Nicholas | Local 1600 | Participated in a mandatory training required by District Office for all faculty selected to teach a College Success course. Faculty participated in a 3-day training with master trainers to prepare them to instruct the three credit course. | TR | Interdisciplinary Studies | \$ 793.58 | 12-Dec-11 | 14-Dec-11 | Grant - College Success |
| 10 | Martin, | Geoffrey | Local 1600 | Performs duties of the English Coordinator for the Developmental Education Learning Communities Project to have higher retention and success in developmental English. | TR | Office of Instruction | \$ 1,500.00 | 16-Apr-12 | 12-May-12 | Fund 1 |
| 11 | Smith-Banister, | Irene | Local 1600 | Serves as Coordinator in the Cosmetology Center to ensure operations run smoothly and efficiently. Administers the changing of laws in the cosmetology industry that is governed by the Illinois Department of Finance and Professional Regulation. Prepares workshops on and off campus to keep in trend of what is going on in the industry to bring back to the classroom. | TR | Cosmetology | \$ 6,049.33 | 5-Mar-12 | 4-May-12 | Fund 1 |
| 12 | Donnelly, | John | IEA-NEA | Provides writing techniques and methods to students to aid in developing writing and critical thinking across curriculum at the Humboldt Park Vocational Education Center (HPVEC). Results in increased retention and success rate. | WR | English | \$ 1,225.00 | 16-Apr-12 | 1-Jun-12 | Grant - Perkins |
| 13 | Kiewiet | Gregory | IEA-NEA | Provides writing techniques and methods to students to aid in developing writing and critical thinking across curriculum at the Humboldt Park Vocational Education Center (HPVEC). Results in increased retention and success rate. | WR | English | \$ 1,225.00 | 16-Apr-12 | 1-Jun-12 | Grant - Perkins |

SPECIAL ASSIGNMENTS

| | Name | | Union Status | Purpose | Location | Dept. | Stipend | Effective Date | | Funding Source |
|----|----------|--------|--------------|--|----------|---------|-------------|----------------|-----------|----------------|
| | | | | | | | | Start | End | |
| 14 | Olivier, | Joseph | Non-Union | Provides writing techniques and methods to students to aid in developing writing and critical thinking across curriculum. Results in increased retention and success rate. Program services approximately 5,000 students per semester. | WR | English | \$ 1,000.00 | 16-Apr-12 | 12-May-12 | Fund 1 |

TITLE, SALARY AND/OR LOCATION CHANGES

| | Name | | Recommended | | | Effective Date | Previous | | |
|----|--------------|----------|---|---------------|----------|----------------|---|--------------|----------|
| | | | Position | Salary | Location | | Position | Salary | Location |
| 1 | Jackson, | Robin | District Director-PS HR and Finance Systems | \$ 115,418.00 | DO | 9-Apr-12 | District Director-PeopleSoft HR Systems | \$ 97,850.00 | DO |
| 2 | Liu, | Elaine | Technical Applications Developer-SA | \$ 77,000.00 | DO | 1-Apr-12 | Technical Applications Developer-HCM | \$ 77,000.00 | DO |
| 3 | Farris, | Erica | Project Coordinator | \$ 46,200.00 | DO | 9-Apr-12 | Staff Assistant - District Office | \$ 37,200.00 | DO |
| 4 | Bickford, | George | Associate Dean-Instruction | \$ 97,014.16 | HW | 16-Apr-12 | Assistant Dean-Instruction | \$ 97,014.16 | HW |
| 5 | Jahnke, | Mark S. | Director-Broadcast Operations & Engineering | \$ 92,000.00 | KK | 9-Apr-12 | Director-Engineering - WYCC | \$ 92,000.00 | KK |
| 6 | Gallagher, | Andrew | Business Manager-WYCC | \$ 83,058.83 | KK | 9-Apr-12 | Assistant Business Manager-Dawson | \$ 83,058.83 | KK |
| 7 | Dawan Ph.D., | Abdul J. | Manager, Instructional Design | \$ 66,600.00 | MX | 9-Apr-12 | Coordinator I | \$ 47,300.00 | MX |
| 8 | Aguilera, | Annette | Coordinator-Academic Services | \$ 47,797.03 | MX | 9-Apr-12 | College Administrative Assistant I | \$ 45,520.98 | MX |
| 9 | Guengerich, | Alison | Interim Human Resources Administrator | \$ 66,600.00 | WR | 5-Mar-12 | Human Resources Analyst | \$ 40,900.00 | DO |
| 10 | Ju, | Marie | Lecturer Credit Course I | \$ 721.00 | WR | 16-Mar-12 | College Advisor | \$ 45,535.00 | WR |

REINVENTION TASK FORCE ASSIGNMENT

The following employees are task force members on the reinvention team:

| | Name | | Position | Location | | Effective Date |
|---|-----------------|-------|---|----------|----------|----------------|
| | | | | New | Previous | |
| 1 | Gonzalez, | Edgar | Student Research Assistant | DO | HW | 21-Feb-12 |
| 2 | Sharping, J.D., | Ian | Lecturer - Non-Union | DO | HW | 12-Mar-12 |
| 3 | Wesley, Ph.D., | Julia | Assistant Director, Research and Planning | DO | OH | 27-Feb-12 |

The following employee has completed service as a task force member on the reinvention team:

| | Name | | Position | Location | | Effective Date |
|---|------|---------|-----------------------------|----------|----------|----------------|
| | | | | New | Previous | |
| 1 | Cox, | Myra L. | Professor-Child Development | HW | DO | 22-Dec-11 |

LEAVES OF ABSENCE

APRIL 4, 2012

| | Name | | Title | Type | Effective Date | | Location |
|----|--------------------|-------------|---|---|----------------|-----------|----------|
| | | | | | Start | End | |
| 1 | Aagaard, | Sharon | Coordinator, Radiology Services | Family and Medical Leave | 4-Jun-12 | 24-Aug-12 | WR |
| 2 | Aagaard, | Sharon | Coordinator, Radiology Services | Personal | 25-Aug-12 | 7-Sep-12 | WR |
| 3 | Brown, | Antonio | Janitor | Extended | 2-Mar-12 | 1-Jun-12 | WR |
| 4 | Burton, | Napolean | Janitor | Family and Medical Leave (intermittent) | 12-Mar-12 | 12-Jun-12 | KK |
| 5 | Carbonara-Alibhai, | Annette | College Clerical Assistant II | Family and Medical Leave | 5-Mar-12 | 23-Mar-12 | WR |
| 6 | Cucuz, | Danka | Janitor | Extended | 17-Feb-12 | 30-Mar-12 | WR |
| 7 | Delgado, | Maria | College Administrative Assistant I | Family and Medical Leave | 29-Mar-12 | 13-Apr-12 | DO |
| 8 | Diaz, | Aida | Assistant Director, Financial Aid | Extended | 19-Feb-12 | 24-Mar-12 | HW |
| 9 | Diaz, | Aida | Assistant Director, Financial Aid | Personal | 25-Mar-12 | 30-Apr-12 | HW |
| 10 | Estes, | S. Virginia | College Library Assistant II | Family and Medical Leave (intermittent) | 1-Jan-12 | 30-Jun-12 | HW |
| 11 | Ford-Tate, | Hazel | Assistant Registrar | Family and Medical Leave (intermittent) | 6-Mar-12 | 29-May-12 | TR |
| 12 | Grajeda, | Carolina | Family Services Coordinator | Family and Medical Leave | 20-May-12 | 11-Aug-12 | OH |
| 13 | Grajeda, | Carolina | Family Services Coordinator | Personal | 12-Aug-12 | 20-Aug-12 | OH |
| 14 | Hai, | Asra | Instructor-Nursing | Military | 5-Feb-12 | 17-Feb-12 | MX |
| 15 | Hawkins, | Regina M. | Executive Administrator & Assistant Board Secretary | Family and Medical Leave (intermittent) | 1-Feb-12 | 31-Dec-12 | DO |
| 16 | Heredia, | Sandra | Manager-End User Services | Family and Medical Leave (intermittent) | 13-Mar-12 | 13-Mar-13 | MX |
| 17 | Hinchley, | Yanqiu | Project Secretary | Extended | 20-Feb-12 | 14-May-12 | DO |
| 18 | Hudson, | Tracie | Instructor-Biology | Extended | 27-Feb-12 | 11-May-12 | MX |
| 19 | Jenkins, | Everroy | Janitor | Extended | 18-Feb-12 | 16-Mar-12 | TR |
| 20 | Jenkins, | Everroy | Janitor | Extended | 17-Mar-12 | 8-Jun-12 | TR |
| 21 | Jurack, | Paul | Technical Director-WKCC/FM | Family and Medical Leave | 13-Feb-12 | 5-Mar-12 | KK |
| 22 | Lam, | Tammy | College Bursar Assistant II | Family and Medical Leave (intermittent) | 1-Mar-12 | 1-Jun-12 | TR |
| 23 | Martin, | Rachel D. | College Administrative Assistant I | Family and Medical Leave (intermittent) | 4-Jan-12 | 31-Dec-12 | OH |
| 24 | Morgan, | Sherrie | Senior Payroll Analyst | Family and Medical Leave (intermittent) | 27-Jan-12 | 29-Apr-12 | DO |
| 25 | Nozad, | Parvin | College Clerical Assistant II | Special | 5-Mar-12 | 5-Apr-12 | TR |
| 26 | Owens, | Lisa | Instructor-English | Family and Medical Leave | 21-Feb-12 | 16-Mar-12 | MX |
| 27 | Rice, | John | Janitor-Projects | Family and Medical Leave | 14-Feb-12 | 6-May-12 | WR |
| 28 | Rice, | John | Janitor-Projects | Illness | 7-May-12 | 14-Aug-12 | WR |
| 29 | Rivers, | Kim | College Clerical Assistant II | Family and Medical Leave | 1-Mar-12 | 15-May-12 | TR |
| 30 | Surman, | Maria | Janitor | Personal | 30-Jan-12 | 16-Mar-12 | WR |
| 31 | Williamson, | Kimberly | Human Resources Administrator | Family and Medical Leave | 12-Mar-12 | 20-Apr-12 | WR |
| 32 | Zimmerman, | Polly | Associate Professor-Nursing | Special | 1-Apr-12 | 6-May-12 | TR |

SEPARATIONS

| | Name | | Position | Location | Effective Date | Reason |
|----|-----------------|------------|-------------------------------------|----------|----------------|------------------------|
| 1 | Almanza, | Sonia | Benefits Supervisor | DO | 23-Mar-12 | Resignation |
| 2 | Anderson, | Cynthia | College Clerical Assistant II | KK | 1-Feb-12 | Retirement |
| 3 | Asadi, Ph.D., | Farrokh K. | Instructor-Biology | HW | 27-Jul-13 | Retirement Enhancement |
| 4 | Bester, | Andrew | Janitor-Projects | KK | 9-Mar-12 | Resignation |
| 5 | Black, | Daphne | Executive Director-Alumni Relations | DO | 30-Mar-12 | Resignation |
| 6 | Eng, | Ivy | College Personnel Assistant I | WR | 30-Jun-12 | Retirement |
| 7 | Frazier-Easton, | Tabitha | College Clerical Assistant II | KK | 28-Feb-12 | Resignation |
| 8 | Gill, | Debbie | Engineer-Assistant Chief | HW | 21-Feb-12 | Resignation |
| 9 | Iehl, | Elizabeth | Coordinator-Audio Visual Tutorial | TR | 31-May-12 | Retirement |
| 10 | Jefferies, | Karen Ann | Associate Professor-Medical Program | WR | 11-May-13 | Retirement Enhancement |
| 11 | Kirwan, | James | Director-Creative Services WYCC | KK | 4-Apr-12 | Termination |
| 12 | Kralka, | Susan | Adult Educator | MX | 4-Apr-12 | Termination |
| 13 | Milianta, | Cathy | Assistant to the Vice Chancellor | DO | 13-Mar-12 | Resignation |
| 14 | Palmore, | Takeyia | College Clerical Assistant II | HW | 23-Mar-12 | Resignation |
| 15 | Romanowska, | Sabina | College Administrative Assistant I | WR | 1-May-12 | Retirement |
| 16 | Sarris, | Emmanuel | Interim Dean-Adult Education | MX | 9-Mar-12 | Resignation |
| 17 | Stevens, | Phyllis | Production Manager TV-WYCC | KK | 4-Apr-12 | Termination |
| 18 | Vinson, | Brandon | Director-Financial Aid | HW | 4-Apr-12 | Termination |
| 19 | Williams, | Doloris | College Library Assistant II | HW | 30-Jun-12 | Retirement (SURS only) |
| 20 | Williams, | Michael | Janitor-Projects | WR | 31-Jan-12 | Resignation |

AMENDMENTS

| | Board Date | Board Number | Name | | Board Section | Amend | Location |
|---|------------|--------------|------------------|------------|--------------------------------------|---|----------|
| 1 | 3/1/2012 | 31346 | Barnes, | Tenelle R. | Title, Salary And/Or Location Change | Effective date from 4/16/2012 to 6/11/2012 | DO |
| 2 | 8/4/2011 | 31093 | Gilbert, | Leonard | Special Assignments | Stipend amount from \$17,820.00 to \$23,040.00 due to increase in hours from 18 per week to 24 per week | MX |
| 3 | 1/12/2012 | 31277 | Gutierrez, M.D., | Peter A. | Appointments | Effective date from 3/1/2012 to 4/2/2012 | MX |
| 4 | 11/3/2011 | 31206 | Franklin, | Zoe | Special Assignments | End date from 3/31/2012 to 12/21/2011 and stipend amount from \$2,000.00 to \$761.92 | OH |
| 5 | 5/12/2011 | 30969 | Krause, | Cynthia J. | Separations | Effective date from 7/28/2012 to 5/12/2012 | WR |
| 6 | 3/1/2012 | 31347 | Nwabudike, | Sinchieze | Special Assignments | Cancel assignment | MX |
| 7 | 1/12/2012 | 31276 | Pell, | Valerie F. | Leave of Absence | End date from 5/12/2012 to 11/21/2013 | MX |
| 8 | 1/12/2012 | 31276 | Rowland-Scott, | Sharon | Appointments | Cancel appointment | MX |