

31636

**ADOPTED - BOARD OF TRUSTEES COMMUNITY COLLEGE
DISTRICT NO. 508
NOVEMBER 1, 2012**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK STATE OF ILLINOIS**

**BENEFITS CONSULTING AGREEMENT
GOLDSTEIN & ASSOCIATES
OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT – BENEFITS DIVISION**

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair to execute an agreement with Goldstein & Associates to perform the actuarial equivalent analysis for the Retiree Prescription Drug Plan for the period from November 1, 2012 through June 30, 2014, at a total cost not to exceed \$15,000.

VENDOR: Goldstein & Associates
29 South LaSalle Street, Suite 735
Chicago, Illinois 60603

USER: Office of Human Resources and Staff Development – Benefits Division

TERM:

The term of the agreement shall commence on November 1, 2012 and end on June 30, 2014, with an option to extend for an additional two one-year periods.

SCOPE OF SERVICES:

City Colleges of Chicago (CCC) is required by the Illinois Public Community College Act to perform an audit each fiscal year which requires the valuation of certain CCC liabilities per Generally Accepted Accounting Principles (GAAP) and the Government Accounting Standard Board (GASB). Goldstein and Associates will perform the actuarial equivalent analysis for the CCC Retiree Prescription Drug Plan to demonstrate the actuarial equivalence of the plan with the benefits provided by Medicare Part D.

BENEFIT TO CITY COLLEGES OF CHICAGO:

Utilizing Goldstein & Associates will ensure that an actual valuation is performed, which is required for Other Post Employment Benefit (OPEB) plans with a total membership of 200 or more, with the selection of actuarial assumptions guided by applicable actuarial standards. Rather than create the capacity within the Office of Human Resources, it is more cost effective for CCC to hire an actuarial firm specializing in this type of analysis that is only needed once per year.

VENDOR SELECTION CRITERIA:

Pursuant to Board Report 31100, adopted on August 4, 2011, the District has an existing agreement with Goldstein & Associates to provide actuarial services to the Office of Finance for a three year period ending August 4, 2014, at a total cost not to exceed \$20,000 annually. As a result, the

additional \$15,000 in work necessary for the Department of Human Resources and Staff Development exceeds \$25,000 and requires Board Approval.

MBE/WBE COMPLIANCE:

The Office of M/WBE Contract Compliance has reviewed the above referenced agreement request and has determined that Goldstein & Associates is in compliance with the Board Approved Participation Plan.

MBE Vendor:

Kopico, Inc.
1444 W. 37th St.
Chicago, IL 60603

Direct Participation
Printing Services 25%

City Certification

WBE Vendor:

Charity in Numbers
125 S. Wacker Dr.
Chicago, IL 60606

Direct Participation
Peer Review 5%

WBDC

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL:

Total FY13 – FY14: \$15,000

Charge to: Office of Human Resource and Staff Development, Benefits

Source of funds: Educational Fund

Respectfully submitted,

**Cheryl L. Hyman
Chancellor**