

31680

**ADOPTED - BOARD OF TRUSTEES COMMUNITY COLLEGE
DISTRICT NO. 508
DECEMBER 7, 2012**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK STATE OF ILLINOIS**

**DENTAL ADMINISTRATIVE FEES
COMPBENEFITS/HUMANA DENTAL INSURANCE COMPANY
OFFICE OF HUMAN RESOURCE AND STAFF DEVELOPMENT, BENEFITS DIVISION**

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair to exercise the option to renew the agreement with CompBenefits/ Humana Dental Insurance Company to provide claim administrator services for dental claims for the period from January 1, 2013 through December 31, 2013, at a total cost not to exceed \$57,721.36.

VENDOR: CompBenefits / Humana Dental Insurance Company
200 West Jackson Boulevard, 9th Floor
Chicago, Illinois 60606

USER: All Eligible Employee, Retirees and their dependents

TERM:

The term of this agreement shall begin on January 1, 2013 and end on December 31, 2013.

SCOPE OF SERVICES:

CompBenefits /Humana Dental Insurance Company will continue to provide dental coverage to eligible CCC employees and retirees. There will be no increase in the monthly administrative fee of \$1.50 for the CompBenefits Plan claim payments per participating employees/retirees for this period.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The CompBenefits/Humana Dental Insurance Company (CompBenefits) renewal contains no increase to the monthly administrative fees for dental claim payments per participating employees/retirees, and maintains the alignment with Sister City Agencies.

VENDOR SELECTION CRITERIA:

All Sister City Agencies under the Healthcare Municipal Coalition have entered into a one (1) year contract extension with CompBenefits through December 31, 2013, with the understanding that a Request For Proposal (RFP) will be conducted in 2014. Pursuant to Board Report 30565 adopted September 8, 2010, approval was based on the City Agency Coalition receipt of and evaluation of competitive bids for dental administrative services from Aetna, BlueCross BlueShield of Illinois, CompBenefits, Delta Dental and Unicare for a five year period as advertised in the Request for

Proposal. The City Agency Coalition recommended CompBenefits as the administrator for the dental plans as of January 1, 2008. The host agency, Chicago Transit Authority in Contract #B06OP03370 and #B06OP03427A awarded a five year contract to CompBenefits to act as the dental administrators.

MBE/WBE COMPLIANCE:

The Office of MWBE Contract Compliance has reviewed the above referenced contract renewal and recommends a waiver as there are no subcontract opportunities for direct participation to be in compliance with the Board Approved Participation Plan.

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL:

Total: \$57,721.36

Charge to: Office of Human Resource and Staff Development, Benefits

Source of Funds: Education Fund

Respectfully submitted,

Cheryl L. Hyman
Chancellor

December 7, 2012 – Office of Human Resources and Staff Development – Benefits Division