

**30907**  
**ADOPTED - BOARD OF TRUSTEES COMMUNITY**  
**COLLEGE DISTRICT NO. 508**  
**FEBRUARY 23, 2011**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**  
**TO AMEND BOARD RULE GOVERNING THE SELECTION PROCESS**  
**AND RESPONSIBILITIES OF COLLEGE PRESIDENTS**

**WHEREAS**, the Board of Trustees of Community College District No. 508 is empowered under Section 805/3-30 of the Illinois Public Community College Act, 110 ILCS 805 (“the Act”) to exercise all powers not inconsistent with the Act, “that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the board;” and

**WHEREAS**, Board Rule 1.7 provides the Board with the authority to “amend or repeal any rule by a vote of the majority members of the Board then holding office at any regular, special or emergency meeting;” and

**WHEREAS**, the Board has determined that it would further the efficient operation of the District to amend Board Rule 2.4.1 which governs the selection process and responsibilities of college presidents;

**NOW THEREFORE BE IT RESOLVED**, that Board Rule 2.4.1, which governs the selection process and responsibilities of college presidents be amended in its entirety to read as follows:

2.4.1 College Presidents - Selection Process and Responsibilities

Each College shall have a President, appointed by the Board upon recommendation of the Chancellor and consistent with the process outlined in this Rule. If necessary, the Chancellor may appoint an Interim College President during the search for a permanent College President without a formal search process.

The Chancellor may appoint a single advisory presidential search committee to assist the Chancellor in the selection of one or more College Presidents. The advisory presidential search committee may include but not be limited to, college faculty, students, non-academic staff, and administrative staff and community representatives. The Chancellor shall appoint a committee Chairperson, shall oversee the search and screening process and submit a list of candidates determined to be finalists to the Board of Trustees. The Chancellor shall coordinate finalist interviews with the Board of Trustees and the Chancellor will make a recommendation on the selection of a College President to the Board. Final appointments to the position of College President shall be made by the Board of Trustees.

The College President shall be the chief executive officer of the college, responsible for providing academic, administrative and fiscal leadership at the college in accordance with the strategic plan of the District. College Presidents shall have the following specific responsibilities:

- a. Providing strong, decisive leadership in achieving the following goals for the college:
  - i) increasing the number of students earning college credit credentials of economic value;
  - ii) increasing the rate of transfer to bachelor's degree programs following CCC graduation;
  - iii) drastically improving outcomes for students requiring remediation; and
  - iv) increasing the number and share of ABE/GED/ESL students who advance to and succeed in college-level courses;
- b. Collaborating with District leadership in developing annual metrics for measuring success in achieving the aforementioned goals;
- c. Ensuring that the strategic plan for the college advances the District's strategic plan, mission and objectives, and promotes revenue, profitability and growth of the organization;
- d. Contributing and acting in concordance with team based initiatives of the officers of the District;
- e. Providing strong and energetic leadership focused on student access, learning effectiveness and student success in an environment that embraces diversity;
- f. Overseeing the college's operations to insure efficiency, quality, service and cost-effective management of resources and adherence to District policies;
- g. Planning, developing and implementing strategies for generating resources and/or revenues for the District;
- h. Conducting all personnel matters in accordance with the human resource policies of the District and ensuring compliance with established District-wide policies and objectives, as well as compliance with regulatory agencies;
- i. Meeting and working with various community and organizational groups. Soliciting and encouraging participation in the college;
- j. Assisting in the development of the budget and appropriateness of all expenditures;
- k. Apprising the District on the operations of the College, current trends, future goals and areas of improvement;
- l. Representing the College and District at Board meetings, legislative sessions, and committee meetings and at formal functions; and
- m. Performing other duties as added or modified.