

**Office of Human Resources Board Report**  
**Thursday, February 11, 2011**

Appointments:

- Of the 18 appointments, 4 have a start date of January 2011, which is prior to today's board meeting date. This was necessary due to additional faculty that was needed for the start of the spring semester. This is done in accordance with Board Rule Article 3.5.
- Also included is the appointment of 4 college advisors which will continue to improve the student/advisor ratio.

This month we expect to complete the annual certification of residency and verification of outside employment.

On January 12, 2011, an increase was approved by Illinois legislators in the state individual income tax rate from 3% to 5%. The Office of Human Resources Payroll Department has adjusted the withholding rate table in the system to reflect the new income tax rate. Beginning on the February 11, 2011 paycheck, employees will realize the new income tax rate.

All W-2 forms were printed by January 20 and over 7,500 were mailed to employees two weeks ahead of schedule.