

**Office of Human Resources Board Report**  
**Thursday, January 7, 2010, 11:00 a.m.**

**Minutes**

Committee Chair Trustee Castillo called the meeting to order at 11:05 a.m. The Office of Human Resources and Staff Development is pleased to report the following activities:

**Cost Controls**

As of December 2009 six months into this fiscal year, health benefits costs have increased to 5.9% in comparison to the same time period last year.

We have not forgotten the Chairman's request to examine the SURS pension liability to the district. That said, now that the holidays are over, we anticipate having our first meeting this month.

In your addendum packet you will find listed Lane Advance changes that affected 39 faculty members. If you look at the salary table in the union contract, steps are provided as half steps and full steps. We erroneously interpreted a half step as a full step. Accordingly we make the necessary corrections.

**Workforce Development**

I mentioned in the last report that we conducted our annual open enrollment from Nov 30 to Dec 11<sup>th</sup>. The result was an 18% drop in employees electing to make plan changes. The most noticeable change was in 61 employees selecting to participate in HMO IL.

The solicitation for candidates for the position of Chancellor was closed on December 11, 2009. There were eighteen candidates who applied for the position with varying backgrounds.

The Kennedy-King Presidential Search Committee chaired by President Ghingo Brooks completed its assignment and recommended three finalists for the Chancellor to interview