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**ADOPTED - BOARD OF TRUSTEES COMMUNITY
COLLEGE DISTRICT NO. 508
SEPTEMBER 8, 2010**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**CONTRACT RENEWAL WITH
HUMANA/COMPBENEFITS
FOR THE DENTAL PLAN**

THE CHANCELLOR

REPORTS

that in Board Report 28424 adopted December 6, 2007, the Board authorized the Chairman to enter into a contract with Humana/CompBenefits Insurance Company for the period January 1, 2008 through December 31, 2010, at an annual cost not to exceed \$55,417.50; and

that this approval was based on the City Agency Coalition receipt of and evaluation of competitive bids for dental administrative services from Aetna, BlueCross BlueShield of Illinois, Humana/CompBenefits, Delta Dental and Unicare which allotted for a five year period as advertised in the Request for Proposal; and

that the City Agency Coalition recommended Humana/CompBenefits as the administrator for the dental plans as of January 1, 2008; and

that the host agency Chicago Transit Authority in Contract #B06OP03370 and #B06OP03427A awarded a five year contract to Humana/CompBenefits to act as the dental administrators; and

that the Office of Human Resources and Staff Development is requesting approval to renew the existing contract with Humana/CompBenefits for the District employee dental plan for an additional 2 year period from January 1, 2011 through December 31, 2012; and

that this approval was based on the recommendation from the Joint Union-Administration committee comprised of a chancellor designee and designees from the Cook County College Teacher's Union (Local 1600) and the Federation of College Clerical and Technical Personnel (Local 1708); and

that the proposed contract with Humana/CompBenefits contains no increase to the monthly administrative fees for dental claim payments per participating employees/retirees as follows:

	Current Monthly Rates	Proposed Monthly Rates
Single Coverage	\$1.50	\$1.50
Family Coverage	\$1.50	\$1.50

that the estimated expenditure for the term of the contract from January 1, 2011 through December 31, 2012 will not exceed \$110,835; and

that the City Colleges of Chicago wishes to continue its relationship with Humana/CompBenefits to offer dental coverage to its employees and retirees; and

that contracts for goods and services procured from another governmental agency are exempt from the District's competitive bidding requirements; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced contract renewal and Humana/CompBenefits, partnering with MBE and WBE dental providers, is in compliance with the Board Approved Participation Plan.

THE CHANCELLOR

RECOMMENDS

that the Board of Trustees authorizes the Chairman to enter into a contract renewal with Humana/CompBenefits for the dental plan for a 2 year period from January 1, 2011 through December 31, 2012 at an estimated cost not to exceed \$110,835.

FINANCIAL

\$110,835: FY 2011- Not to exceed \$27,708.75-00003-0025006-00084-10030-0000000-521200
 FY 2012- Not to exceed \$55,417.50-00003-0025006-00084-10030-0000000-521200
 FY 2013- Not to exceed \$27,708.75-00003-0025006-00084-10030-0000000-521200

Respectfully submitted,

**Cheryl L. Hyman
Chancellor**

September 8, 2010 – Office of Human Resources – District Office