

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Duhnam, Thomas M.	Kennedy- King (Business Office)	Business Manager-College	09/20/10	\$85,000	Replacement
Previous CCC Position:	None				
Grant, Jessie	Kennedy- King (Janitorial)	Janitor	06/29/10	\$16.31/hr.	Replacement
Previous CCC Position:	Kennedy- King	Janitor-Temporary		\$9.00/hr.	
Grimmette, Ronald D.	Malcolm X (Career Programs)	Interim Dean-Career Programs	08/09/10	\$91,490	Replacement
Previous CCC Position:	Malcolm X	Former Dean-Career Programs; Instructor-Pharmacy		\$73,192	
Gutierrez, Olga	District Office	Executive Director-Legislative & Government Affairs	09/09/10	\$105,000	Budgeted
Previous CCC Position:	None				
High, Cheiko	District Office	Executive Director-Community Relations	09/20/10	\$90,000	Budgeted
Previous CCC Position:	None				
McCoy, Ph.D. Keith M.	Daley (Vice President)	Vice President-Academic & Student Affairs	09/13/10	\$104,700	Replacement
Previous CCC Position:	District Office	Executive Director- Academic Development		\$88,661.25	

September 8, 2010

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Prendergast, Raymond	Daley (Manu- facturing)	Director- Manufacturing Technology Institute	09/13/10	\$77,175	Budgeted
Previous CCC Position:	Daley	Program Director – Part-Time		\$24.50/hr.	
Sanders, David A.	Kennedy- King (Business Office)	Director- Auxiliary Services	09/20/10	\$63,000	Budgeted
Previous CCC Position:	None				
Smith, Kevin G.	Olive- Harvey (Career Programs)	Interim Dean- Career Programs	08/09/10	\$89,500	Replacement
Previous CCC Position:	Olive- Harvey	Associate Dean-Instruction		\$78,000	

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Greif, Ph.D. Matthew D.	Wright	Biology/ Instructor	08/09/10	\$55,779	2/6.5
Mackert, James	Daley	Criminal Justice/Instructor	08/16/10	\$59,458	2/8

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Alexander, Jennifer	Daley	Early Child Development	08/27/10	\$55,975- \$59,458	1/9- 2/8
Burnside, JoAnn	Daley	Early Child Development	08/20/10	\$57,206- \$60,767	1/9.5- 2/8.5

LANE ADVANCE (cont)

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Hudson, Tracie	Malcolm X	Biology	08/16/10	\$52,355- \$55,611	2/5- 3/4
Majer, Ph.D. John	Daley	Psychology	08/14/10	\$69,175- \$73,659	2/11.5- 3/10.5
Owens, Lisa	Malcolm X	English	08/13/10	\$50,250- \$53,508	1/6.5- 2/5.5
Wilson, Yvette	Kennedy- King	Nursing	08/13/10	\$74,130- \$78,745	1/15.5- 2/14.5

SPECIAL ASSIGNMENTS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Anzaldo, Alicia	Wright	09/08/10 12/11/10	\$4,577.29	Fund 1
<u>Purpose:</u>	Academic Quality Improvement Program (AQIP) Learning Project Asst			
Azul, Nilda	District Office	06/11/10 07/10/10	\$ 750	Fund 1
<u>Purpose:</u>	Faculty Development Seminar			
Bell, Ph.D. Ingrid	District Office	06/11/10 07/10/10	\$ 865.20	Fund 1
<u>Purpose:</u>	Faculty Development Seminar			
Berman, Ernest	Truman	01/12/10 06/30/10	\$4,000	Grant
<u>Purpose:</u>	Mathematics Mentor			
Chen, Ph.D. Ruth	Daley	06/07/10 07/31/10	\$2,000	Fund 1
<u>Purpose:</u>	Blackboard On-Campus Support Staff			
Cheng, Ph.D. Likwan	Truman	09/20/10 11/15/10	\$5,000	Grant
<u>Purpose:</u>	National Science Foundation (NSF) Undergraduate Research			

SPECIAL ASSIGNMENTS (cont)

Name	Location	Dates	Stipend	Funding Source
Cintron-Bastin, J.D. Patricia	Wright	09/13/10 06/30/11	\$11,275	Grant
Purpose:	Paralegal Program Coordinator			
Collins, Patricia	Truman	09/20/10 12/11/10	\$6,575.54	Fund 1
Purpose:	Coordinator-Cosmetology Program			
Colon, Kristiana	District Office	05/29/10 07/10/10	\$ 750	Fund 1
Purpose:	Faculty Development Seminar			
Craules, Helena	Daley	09/08/10 12/11/10	\$1,500	Fund 1
Purpose:	Development of One Criterion for Higher Learning Commission (HLC)			
Daniels, Jeffrey	Harold Washington	11/08/10 12/11/10	\$1,409.48	Fund 1
Purpose:	Literary Magazine Coordinator			
Daniels, Jeffrey	Harold Washington	02/21/11 04/22/11	\$1,852.05	Fund 1
Purpose:	Literary Magazine Coordinator			
Darling, Mary L.	District Office	05/29/10 07/10/10	\$ 750	Fund 1
Purpose:	Faculty Development Seminar			
Deane, Ph.D. Jared	District Office	09/13/10 12/04/10	\$1,890	Fund 1
Purpose:	On-Line Tutor – Math			
Dyche, Alan	Wright	09/09/10 12/11/10	\$1,083.25	Fund 1
Purpose:	1 st Yr Center Committee Co-Chair-Acad Qual Improve Prog (AQIP)			
Escriba, Eugenio	District Office	09/13/10 12/04/10	\$1,890	Fund 1
Purpose:	On-Line Tutor – Spanish			
Fuoco, Ph.D. Erick	Daley	09/08/10 12/11/10	\$1,500	Fund 1
Purpose:	Development of One Criterion for Higher Learning Commission (HLC)			

SPECIAL ASSIGNMENTS (cont)

Name	Location	Dates	Stipend	Funding Source
Garner, Sc.D.	Harold	09/15/10	\$1,150	Fund 1
Jerry	Washington	10/29/10		
Purpose:	Metropolitan Apostolic Community Church Project			
Greywitt,	District	05/29/10	\$ 750	Fund 1
Sarah	Office	07/10/10		
Purpose:	Faculty Development Seminar			
Han, Ph.D.	Daley	09/08/10	\$1,500	Fund 1
Catherine		12/11/10		
Purpose:	Development of One Criterion for Higher Learning Commission (HLC)			
Harris,	District	06/11/10	\$ 750	Fund 1
Gail	Office	07/10/10		
Purpose:	Faculty Development Seminar			
Helwink,	Wright	09/09/10	\$2,169.18	Fund 1
Jonathan		12/15/10		
Purpose:	Faculty Advisor-Phi Theta Kappa			
Huaman,	Wright	09/14/10	\$1,300	Fund 1
Anthony		12/09/10		
Purpose:	Coordinator-Gym Recreation			
Kiely,	Harold	11/01/10	\$3,196.48	Fund 1
Lynnel	Washington	12/11/10		
Purpose:	Social Science Assessment: Tool and Pilot			
Kruppik,	Wright	09/13/10	\$3,000	Fund 1
Blazej		12/03/10		
Purpose:	Writing Center Consultant-Improve Student Writing Skills			
Liang,	District	09/13/10	\$1,890	Fund 1
Yan	Office	12/04/10		
Purpose:	On-Line Tutor – Computer Information Systems (CIS)			
Muchowicz,	Kennedy-	10/04/10	\$3,600	Fund 1
David	King	12/10/10		
Purpose:	After School Matters-Gallery 37			
Myslinski,	District	09/13/10	\$1,890	Fund 1
Carol	Office	12/04/10		
Purpose:	On-Line Tutor – English			

SPECIAL ASSIGNMENTS (cont)

Name	Location	Dates	Stipend	Funding Source
Nunez, Juan	Harold Washington	11/01/10 12/11/10	\$2,250.63	Fund 1
Purpose:	English and Science Curriculum Materials Creation			
Peace, Rosie	District Office	06/11/10 07/10/10	\$ 814.50	Fund 1
Purpose:	Faculty Development Seminar			
Pilgrim, Artis	District Office	06/11/10 07/10/10	\$ 865.20	Fund 1
Purpose:	Faculty Development Seminar			
Reives, Carlton	Harold Washington	04/08/10 04/08/10	\$ 500	Fund 1
Purpose:	Cancellation Fee-Crew Members Self-Defense Training			
Sabino, Christopher	Harold Washington	11/01/10 12/11/10	\$2,021.41	Fund 1
Purpose:	Quantitative Reasoning Report			
Sanders-Betzold, Suzanne	Wright	09/09/10 12/11/10	\$1,884.46	Fund 1
Purpose:	1st Yr Center Committee Co-Chair-Acad Qual Improve Prog (AQIP)			
Shaikh, Abdul	Daley	09/13/10 12/09/10	\$1,306.50	Fund 1
Purpose:	Tutor-Mathematics			
Smith, Bernita	District Office	06/11/10 07/10/10	\$ 830.70	Fund 1
Purpose:	Faculty Development Seminar			
Spiropoulos, Andrew	Wright	09/14/10 12/09/10	\$1,300	Fund 1
Purpose:	Coordinator-Weight Room			
Terrell-Hearns, Joy	Daley	09/08/10 12/11/10	\$1,500	Fund 1
Purpose:	Development of One Criterion for Higher Learning Commission (HLC)			
Vazquez, Jennifer	Wright	09/13/10 12/03/10	\$3,000	Fund 1
Purpose:	Writing Center Consultant-Improve Student Writing Skills			

SPECIAL ASSIGNMENTS (cont)

Name	Location	Dates	Stipend	Funding Source
Walker,	District	05/29/10	\$ 750	Fund 1
Carol	Office	07/10/10		
<u>Purpose:</u> Faculty Development Seminar				
Wilson,	Harold	11/01/10	\$1,940.22	Fund 1
Allan	Washington	12/11/10		
<u>Purpose:</u> English and Science Curriculum Materials Creation				

RECLASSIFICATION, SALARY AND/OR LOCATION CHANGES

Change the title and work location for **Sheila L. Bouie**, Director-Nursing Programs, Olive-Harvey College, to Full-Time Nursing Faculty, Wright College, effective August 23, 2010, with a change in salary from \$87,500 to \$82,291 (Lane 2, Step 15.5).

Change the work location for **Angela Dade**, Instructor-Nursing, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Brenda A. Davis**, Instructor-Nursing, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Rubie Elkins**, Instructor-Nursing, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Narsis Evans-Garner**, Assistant Professor-Nursing, from Olive-Harvey College to Wright College effective August 23, 2010, with no change in salary.

Change the work location for **Malgorzata M. Gawron**, College Clerical Assistant II, Nursing Department, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Franklin Inojosa**, Associate Professor-Spanish, from Daley College to Harold Washington College effective August 16, 2010, with no change in salary.

Change the work location for **Brenda Y. Jones**, Instructor-Nursing, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Tyra L. Ousley**, Director-Nursing Programs, from Kennedy-King College to Truman College effective August 23, 2010, with no change in salary.

Change the work location for **Bertha L. Paul**, Instructor-Nursing, from Olive-Harvey College to Daley College effective August 23, 2010, with no change in salary.

RECLASSIFICATION, SALARY AND/OR LOCATION CHANGES (cont)

Change the work location for **Tanisha N. Rufus**, Instructor-Nursing, from Olive-Harvey College to Daley College effective August 23, 2010, with no change in salary.

Change the work location for **Tammy Scott-Brand**, Coordinator-Nursing Lab, from Olive-Harvey College to Malcolm X College effective August 23, 2010, with no change in salary.

Change the work location for **Paula J. Smith**, Associate Professor-Nursing, from Olive-Harvey College to Daley College effective August 23, 2010, with no change in salary.

Change the work location for **Kyla L. Wilson**, Assistant Dean-Career & Continuing Education, from Harold Washington College to the Hospitality Bridge Program, District Office, effective July 26, 2010, with no change in salary.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Alba, Juan Janitor	Daley	07/27/10 – 08/02/10
Barnes, Jane S. Executive Director-Compensation & Classification	District Office	09/01/10 – 12/31/11 (intermittent)
Bitoy, Edward K. Engineer	Malcolm X	07/21/10 – 12/31/10 (intermittent)
Bowman, Valarie D. Janitor	Olive-Harvey	08/26/10 – 11/20/10
Clepper, Ainka College Advisor	Harold Washington	08/09/10 – 08/22/10
Clepper, Ainka College Advisor	Harold Washington	08/23/10 – 12/31/10 (intermittent)
Csaszar, Sonia Instructor-Humanities	Wright	08/09/10 – 08/20/10

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Hunter, Sherry M. Director-Student Support Services	Daley	08/25/10 – 09/07/10
McManus, Joyce A. College Administrative Assistant I	Harold Washington	08/16/10 – 08/20/10
McMillian-Freemon, Yolanda L. Assistant Director-Financial Aid	Kennedy-King	08/09/10 – 08/24/10
Millen, Kerese A. Teacher-Child Development	Malcolm X	08/16/10 – 10/25/10
Moore, Patricia College Advisor	Daley	08/24/10 – 12/31/10 (intermittent)
O'Neill, Mary Ellen Engineer	Daley	08/25/10 – 11/17/10
Ortiz, Fernando Janitor-Projects	Malcolm X	09/13/10 – 10/02/10
Parker, Ashley Staff Assistant-District Office	District Office	09/01/10 – 12/31/10 (intermittent)
Poore, Alanna S. Coordinator I	Malcolm X	08/18/10 – 08/23/10
Rogers, Collette B. College Advisor	Daley	07/26/10 – 08/02/10
Sanders, Antonia College Administrative Assistant I	Wright	08/01/10 – 12/31/10 (intermittent)
Tamillo, Robert W. Associate Director-Facilities Planning	District Office	08/30/10 – 12/31/10 (intermittent)
Villafane, Ana College Advisor	Harold Washington	07/26/10 – 08/21/10
Washington, Ladwenna C. College Administrative Assistant II	Kennedy-King (WYCC)	07/12/10 – 10/11/10

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Watkins, Valetia A. (Ph.D.) Instructor-African American Studies	Olive-Harvey	08/23/10 – 10/16/10
Williams, Marie College Administrative Assistant I	Kennedy-King	09/06/10 – 09/20/10

Grant an **Illness** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bowman, Valarie D. Janitor	Olive-Harvey	11/21/10 – 12/04/10
Ortiz, Fernando Janitor-Projects	Malcolm X	10/03/10 – 10/12/10

Grant a **Professional** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bazile, Richard Librarian	Wright	09/13/10 – 08/31/11
Moore, Shahari G. Assistant Professor-African American Studies	Olive-Harvey	01/10/11 – 05/14/11

Grant a **Special** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Benson, Sharonda Assistant Professor-Physical Science	Kennedy-King	08/16/10 – 12/10/10

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Andry, Mamie Business Development Manager	Harold Washington	08/13/10
Gentile, Gina M. Senior Auditor	District Office	08/18/10

RESIGNATIONS (cont)

<u>Name</u>	<u>Location</u>	<u>Date</u>
Jackson, Latrice Y. Instructor-Nursing	Malcolm X	07/26/10
Martin, Jacquie Vice President-Academic & Student Affairs	Kennedy-King	09/03/10
Maryland, Mary A. Instructor-Nursing	Malcolm X	08/18/10
Morton, Kimberly Instructor-Nursing	Kennedy-King	08/09/10
Sinodinos, Mark J. Engineer	Truman	08/04/10

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Battle, Catherine M. Human Resources Administrator	Truman	12/31/10
Odutola, Sunday O. Assistant District Director-Adult Education	District Office	01/02/11
Stephens, Carol D. Coordinator-Testing Center	District Office	08/31/11
White, Julie Dean-Allied Health	Wright	10/15/10

TERMINATIONS

Position elimination will affect the following employees:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Henderson, Simone M. Project Training Specialist	Kennedy-King	09/10/10
Howard, Leah Job Developer – Part-Time	Harold Washington	08/23/10

TERMINATIONS (cont)

Position elimination will affect the following employees:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Mabry, Malikha Assistant Director-Hospitality Bridge Program	Harold Washington	09/13/10
Sanders, Velita A. Coordinator I	Kennedy-King	09/24/10

REDUCTION-IN-FORCE

Effective June 30, 2010, a reduction-in-force will affect the following employees at Malcolm X College:

<u>Name</u>	<u>Title</u>
Anderson, Olyer	Tutor – Part-Time
Faust, Meredith	Tutor – Part-Time

Effective August 27, 2010, a reduction-in-force will affect the following employees at Wright College:

<u>Name</u>	<u>Title</u>
Arana, Natalia	Student Academic Services Assistant
Ekhtera, Hanieh	Student Academic Services Assistant
McKinzie, James	Student Academic Services Assistant

Effective September 8, 2010, a reduction-in-force will affect the following employees at Daley College:

<u>Name</u>	<u>Title</u>
Christenson, Wayne E.	Tutor – Part-Time
Coleman, Annedreka M.	Student Note Taker
Daka, Paul	Student Note Taker
Horak, Ashley M.	Coordinator I – Part-Time
Hunter, Sherry M.	Director-Student Support Services
Hunter, Jr., Willie	College Clerical Assistant II
Jackson, Lataisha M.	Tutor – Part-Time
Mills, Estrilita	Student Computer Lab Hardware/Software Assistant
Mitchell, Meagan	Assistant Director-Student Development Project
Slavin, John W.	Tutor – Part-Time
Torres, David	Tutor – Part-Time

REDUCTION-IN-FORCE (cont)

Effective September 8, 2010, a reduction-in-force will affect the following employee at Malcolm X College:

<u>Name</u>	<u>Title</u>
Kato, Jr., Freddie	Student Services Specialist

Effective September 8, 2010, a reduction-in-force will affect the following employees at Olive-Harvey College:

<u>Name</u>	<u>Title</u>
Crawford, Stephen E.	Tutor – Part-Time
Morris, Angela	Tutor – Part-Time

Effective September 8, 2010, a reduction-in-force will affect the following employees at Wright College:

<u>Name</u>	<u>Title</u>
Diaz, Lissette	Project Clerk
Solar, Oladayo O.	Academic Support Specialist
Zhdanovych, Olha	Hourly Support Staff-Local 1708

Effective September 21, 2010, a reduction-in-force will affect the following employee at Harold Washington College:

<u>Name</u>	<u>Title</u>
Porter, Seneca	College Clerical Assistant II

Effective September 30, 2010, a reduction-in-force will affect the following employees at Kennedy-King College:

<u>Name</u>	<u>Title</u>
Hays, Brandon	Computer Lab Assistant – Part-Time
Hicks, Harveyetta C.	Coordinator II – Part-Time
Lee, Johnny	Coordinator I – Part-Time
Miller, Joyce	College Advisor – Part-Time
Simon, Diana L.	Hourly Support Staff-Local 1708
Taylor, Myra	Outreach Liaison – Part-Time
Warren, James C.	Director-Applied Science
Wesby, Vanessa A.	Project Part-Time Support Staff
White, Deborah	Coordinator I – Part-Time

REDUCTION-IN-FORCE (cont)

Effective January 30, 2011, a reduction-in-force will affect the following employees at Olive-Harvey College:

<u>Name</u>	<u>Title</u>
Rogers, Jameta E.	Coordinator II
Warren, Cynthia D.	Project Clerk

AMENDMENTS

Amend the General Personnel report, dated August 5, 2010 as Board Report #30495 as follows:

Change the amount of the special assignment for **Barbara Boyes**, Daley College, for the period of June 1, 2010 to August 13, 2010 from \$552 to \$2,714 for the purpose of Coordinator-Young Learners Program.

Rescind the special assignment for **Paulette Jones**, Olive-Harvey College, from June 9, 2010 to July 31, 2010 with an amount of \$2,000.

Amend the General Personnel report, dated June 3, 2010 as Board Report #30352 as follows:

Change the status of **Arthur Perez**, Training Specialist, Daley College, from termination (due to position elimination) to retirement effective June 3, 2010.

Amend the General Personnel report, dated November 6, 2008 as Board Report #29048 as follows:

Change the effective date of the retirement enhancement for **Derrick W. Smith**, Director-Special Needs Center, Kennedy-King College, from June 30, 2012 to October 8, 2010.

Personnel Report – General Funded

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The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Cheryl L. Hyman
Chancellor

September 8, 2010