

Office of Human Resources Board Report
Wednesday, September 8, 2010, 11:52 a.m.

Minutes

Cost Controls

Benefit costs are up 7.5% through July in comparison to July of last fiscal year. Our increase in costs is due mainly to the rise in PPO claims and HMO premiums. These increases are attributed to more physician visits for back-to-school physicals which BCBS correlated with claims.

The agencies that participate in the Municipal Agency Health Care Coalition appointed Chicago Public Schools to issue a new RFP for HMO services. We anticipated the completion of the RFP process in time for CCC HMO renewal for January 1, 2011.

Unfortunately, coalition members withdrew participation late in the process and did not have a backup plan in place. Accordingly, our Benefits department has immediately sought to obtain renewal rates independently and we hope to have other agencies join us.

Organization Development

The annual 2010 Ethics Training was piloted in the Office of Human Resources. We experienced minimal technical difficulties. The training was then issued to all DO personnel for completion August 12 through August 27. The remainder of the district is scheduled for September 13 through October 15.

We are pleased to announce that several City Colleges employees were winners of the Kathy Osterman Award. This award acknowledges public sector employees who have made outstanding contributions to the betterment of their organizations. From Truman College we have Anghesom Atsbaha, Asst. Professor-Social Science as the Outstanding Educational Employee; a Finalist in the same category is Joannette Copeland, Professor-Child Development from Malcolm X College.

Sherrea Washington from Malcolm X College won as a finalist in the category of Outstanding Clerical employee; another finalist in the category of Outstanding Professional Employee is Brandon Pendleton, Human Resources Administrator at Harold Washington College. To these dedicated employees we give our collective congratulations for their outstanding contributions. They will be honored at the Hilton Towers on October 19, 2010.