

# 30700

ADOPTED - BOARD OF TRUSTEES COMMUNITY  
COLLEGE DISTRICT NO. 508  
NOVEMBER 4, 2010

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

### DISTRICT AGREEMENT WITH BLUECROSS BLUESHIELD OF ILLINOIS FOR THE HMO MEDICAL PLAN

#### THE CHANCELLOR

#### REPORTS

that BlueCross BlueShield of Illinois has been the insurance company for the Health Maintenance Organization (HMO) Plan for eligible active and retired employees of the City Colleges of Chicago since February 1, 2007; and

that Molloy Consulting Services, an employee benefits consulting firm with extensive public sector and higher education experience, solicited competitive bids for HMO Medical Insurance from the following insurance companies: BlueCross BlueShield, Humana, AETNA, CIGNA, and United HealthCare; and

that Molloy Consulting Services reviewed and evaluated all bids and recommended BlueCross BlueShield of Illinois, as the insurance company for the Health Maintenance Organization (HMO) Plan effective January 1, 2011; and

that the Office of Human Resources reviewed and approved the recommendation of BlueCross BlueShield of Illinois as the insurance company for the Health Maintenance Organization (HMO) Plan for eligible active and retired employees on behalf of the District; and

that the current and proposed monthly rates will result in a 8.5% increase for the HMO medical coverage for eligible active and retired employees as follows:

	<u>Current Monthly Rates</u>	<u>Proposed Monthly Rates</u>
Employees: Single	\$372.72	\$404.40
Family	\$1,071.80	\$1,162.90
Retirees: Single Non-Medicare	\$589.33	\$639.42
Couple Non-Medicare	\$1,697.36	\$1,841.64
Family Non-Medicare	\$1,697.36	\$1,841.64
Single Medicare	\$192.83	\$209.22
Couple Medicare	\$385.66	\$418.44
Couple (1 w/Medicare; 1 w/o Medicare)	\$782.16	\$848.64
Family (1 w/Medicare; 2+ w/o Medicare)	\$1,697.36	\$1,841.64
Family (2 w/Medicare; 1 w/o Medicare)	\$947.99	\$1,057.86

that the estimated expenditure will not exceed \$12,021,860 for the period January 1, 2011 through December 31, 2011; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced contract proposal and, as there is no opportunity for any sub-contracting on this initiative, BlueCross BlueShield of Illinois, does utilize the services of certified MBE and WBE outside of this contract, A&R Janitorial, a certified MBE, Innovative Systems Group, a certified MBE and Creative Printing, a certified WBE, in compliance through indirect participation with the Board Approved Participation Plan; and

that it shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article II, Section 2.6.4(b) of the Board Rules for Management and Government.

**THE CHANCELLOR**

**RECOMMENDS** that the Board of Trustees authorizes the Chairman to enter into a one (1) year contract with BlueCross BlueShield Illinois for the HMO Medical Plan, for the period January 1, 2011 through December 31, 2011, at an annual cost not to exceed \$12,021,860.

**FINANCIAL** Not to exceed \$12,021,860  
FY 11 (2<sup>nd</sup> half) – Not to Exceed \$6,010,930-00003-0025006-00084-10010-0000000-521100  
FY 12 (1<sup>st</sup> half) – Not to Exceed \$6,010,930-00003-0025006-00084-10010-0000000-521100

**Respectfully submitted,**

**Cheryl L. Hyman  
Chancellor**

**November 4, 2010- Office of Human Resources – District Office**