

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois

**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Anderson, Ronny C.	District Office (Chancellor's Office)	Chief of Staff	05/19/10	\$120,000	Budgeted
<b>Previous CCC Position:</b>	None				
Appleton, Evelyn R.	District Office (Chancellor's Office)	Interim Executive Assistant to the Chancellor	04/15/10	\$58,800	Replacement
<b>Previous CCC Position:</b>	District Office	Staff Assistant-District Office		\$45,185.66	
Edghill-Walden, Vernese E.	District Office (Academic Affairs)	Executive Director-Academic Development	05/17/10	\$80,294.40	Budgeted
<b>Previous CCC Position:</b>	Daley	Associate Director- Research & Evaluation		\$80,294.40	
Hader, John A.	Harold Washington (Office of the President)	Interim Dean-Career Programs	05/17/10	\$89,500	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Associate Dean-Instruction		\$76,500	
Mroczek, Patrick	Malcolm X (Career Programs)	Interim Training Director-EMT, Paramedic Program	05/17/10	\$78,000	Replacement
<b>Previous CCC Position:</b>	Malcolm X	Lecturer-Vocational		\$19.00/hr.	

**APPOINTMENTS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Ortiz, Emma	Daley (Business Office)	Executive Director-Business Operations	05/17/10	\$104,700	Replacement
<b>Previous CCC Position:</b>	Kennedy- King	Business Manager-College		\$83,683.60	
Romo, Cesar O.	Truman (Business Office)	College Bursar Assistant I	05/17/10	\$29,726.44	Replacement
<b>Previous CCC Position:</b>	None				
Shawanokasic, David A.	Truman (Middle College)	Project Clerical Aide	05/17/10	\$26,997.28	Budgeted
<b>Previous CCC Position:</b>	Truman	College Clerical Assistant I – Part-Time		\$13.50/hr.	

**LANE ADVANCE**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary From-To</u></b>	<b><u>Lane/Step From-To</u></b>
Ellens, Lori	Olive- Harvey	English	08/15/09	\$57,036- \$60,587	1/10- 2/9
Hill, Brian	Harold Washington	Business	08/14/09	\$68,974 \$73,440	2/12- 3/11
Nunez, Juan	Truman	English	08/15/09	\$54,583- \$57,980	1/9- 2/8
Paul, Bertha	Olive- Harvey	Nursing	01/11/10	\$60,795- \$64,739	1/11.5- 2/10.5

**STIPENDS**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Cintron-Bastin, Patricia	Wright	04/12/10 05/14/10	\$ 625	Grant
<b>Purpose:</b>	Paralegal Internship Manual			
Diaz DeLeon, Francisco	Truman	08/30/09 05/15/10	\$2,725	Grant
<b>Purpose:</b>	BBRS Biology Engagement & Enrichment			
Harris, Betty J.	Harold Washington	01/11/10 05/15/10	\$1,875	Fund 1
<b>Purpose:</b>	Sociology/Social Science 101 Coordinator			
Haugh, John	Wright	03/22/10 03/22/10	\$1,000	Fund 1
<b>Purpose:</b>	Distinguished Employee Award-Engineer			
Jefferson, Earlene	Kennedy- King	01/04/10 01/29/10	\$ 575	Grant
<b>Purpose:</b>	Pilot Program TEAM Englewood Community Academy			
Lawrence, Cynthia	Wright	03/18/10 06/30/10	\$1,404	Grant
<b>Purpose:</b>	Assist CIS Curriculum Revisions			
Locoh, Jules	Kennedy- King	04/05/10 05/08/10	\$1,350	Fund 1
<b>Purpose:</b>	Online Tutor-French			
Mahmud, Athir	Harold Washington	01/19/10 05/15/10	\$1,875	Fund 1
<b>Purpose:</b>	Coordinator-CIS Department			
McCue, Brian	Truman	04/08/10 04/08/10	\$1,000	Fund 1
<b>Purpose:</b>	Distinguished Employee Award-Custodian			
Pergams, Oliver	Olive- Harvey	08/27/09 12/12/09	\$2,325	Fund 1
<b>Purpose:</b>	Program Development			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Pergams, Oliver	Olive- Harvey	01/19/10 05/15/10	\$2,325	Fund 1
<b>Purpose:</b>	Program Development			
Phillips, Nathaniel	District Office	02/12/10 03/12/10	\$ 975.50	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Pieters, Martin	District Office	12/14/09 12/16/09	\$ 943.06	Fund 1
<b>Purpose:</b>	College Success Training			
Pledger, Doris	Kennedy- King	01/04/10 01/29/10	\$ 800	Grant
<b>Purpose:</b>	Pilot Program TEAM Englewood Community Academy			
Sheu, Chyong-Hwa	Harold Washington	01/01/10 01/09/10	\$ 528.11	Fund 1
<b>Purpose:</b>	Assessment Committee Quantitative Reasoning			
Thomas, Jeanie	District Office	02/06/10 03/06/10	\$ 750	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Thomas, Pamela	District Office	03/26/10 05/14/10	\$ 500	Fund 1
<b>Purpose:</b>	Adult Education Assessment Committee Member			
Turner, Audrey	Kennedy- King	04/05/10 07/24/10	\$2,575	Fund 1
<b>Purpose:</b>	CDL COIT Course Facilitator			
Vanderhoof, Ellen	Harold Washington	11/10/09 01/28/10	\$ 575	Grant
<b>Purpose:</b>	Assessment & Curriculum Development			
Walton, Regina	Malcolm X	04/03/10 04/03/10	\$ 500	Fund 1
<b>Purpose:</b>	Production Manager-Rush Hospital Event			

**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Washington, Lonnie	Kennedy- King	01/23/10 04/10/10	\$1,912.94	Fund 1
<b><u>Purpose:</u></b> Tax Program Facilitator/Technician				
Wendt, Thomas	Truman	04/08/10 04/08/10	\$1,000	Fund 1
<b><u>Purpose:</u></b> Distinguished Employee Award-Continuing Education Instructor				

**RECLASSIFICATION, SALARY AND/OR LOCATION CHANGES**

Change the title for **Adriana Alvarez**, Olive-Harvey College, from College Bursar Assistant I to College Clerical Assistant II effective May 17, 2010, with a change in salary from \$31,838.78 to \$29,754.79.

Reclassify the position for **Kim M. Gray**, Olive-Harvey College, from Financial Assistant to Project Secretary effective May 17, 2010, with no change in salary.

Change the title for **Raymond Sanders**, District Office, from District Director-Financial Planning & Budgeting to Interim Associate Director-Budget & Planning effective April 19, 2010, with a change in salary from \$101,000 to \$90,900.

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Bell-Smith, Jacqueline F. College Administrative Assistant I	Malcolm X	04/26/10 – 12/31/10 (intermittent)
Eaton, Shalonda Janitor	Malcolm X	04/22/10 – 05/20/10
Espinoza, Rodolfo D. College Clerical Assistant II	Wright	04/26/10 – 12/31/10 (intermittent)

**LEAVES OF ABSENCE (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Karim, Jamilah College Administrative Assistant I	Kennedy-King	05/03/10 – 05/17/10
McKinney, Teresa R. Associate Dean-Student Services	Daley	03/15/10 – 06/07/10
Navarrete, Carmen G. College Advisor	Malcolm X	04/20/10 – 12/31/10 (intermittent)

Grant a **Parental** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Zubowicz, Latoya College Financial Aid Advisor I	Wright	05/03/10 – 08/01/10

Grant a **Personal** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Giap, Delena College Bursar Assistant I	Wright	04/30/10 – 05/14/10
Harris, Derrick J. Engineer	Daley	04/30/10 – 05/15/10

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Brazier, Nadine M. Janitor	Malcolm X	04/29/10 – 08/19/10
Montoya, Refugio A. Janitor	Wright	03/03/10 – 05/12/10

### **SABBATICAL LEAVES**

Grant a half year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<b><u>Name</u></b>	<b><u>Field</u></b>	<b><u>Location/Term</u></b>	<b><u>Reason</u></b>
Ahmed-Rufai, Misbahudeen	History/ Social Sciences	Harold Washington/ Spring 2011	Upgrading
Asadi, Farrokh	Biological Sciences	Harold Washington/ Fall 2010	Research/Writing/ Travel
Divita, Rose	Art/Digital Multimedia Design	Harold Washington/ Fall 2010	Upgrading
Saha, Sanghamitra	Biology	Harold Washington/ Spring 2011	Research/Writing/ Travel

Grant a full year, half pay sabbatical leave for the following faculty, for purpose listed, for the academic year indicated:

<b><u>Name</u></b>	<b><u>Field</u></b>	<b><u>Location/Term</u></b>	<b><u>Reason</u></b>
Davis, Duane B.	English	Kennedy-King/2010-2011	Research/Writing/ Travel

### **RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Flournoy, Dejeanette M. Coordinator I	Malcolm X	05/07/10
Green-Byrd, Danielle Assistant Director-Intercollegiate Athletics	Malcolm X	04/30/10
Hampton, Dorian S. Instructor-Respiratory Care	Olive-Harvey	05/15/10
Hughes, Marcus Project Coordinator-Union	Malcolm X	04/19/10
Lewis, Madonna College Clerical Assistant II	Harold Washington	05/28/10

**RETIREMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Ekpenyong, Boniface E. Professor-Physics	Malcolm X	07/31/10
Schulz, Kristine M. Project Math Instructor-AHS Program	Olive-Harvey	06/30/10
Young, Marilyn A. Dean-Career Programs	Wright	06/30/10

**RETIREMENT ENHANCEMENT**

The following employee is retiring in accordance with the Salary Enhancement Program:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Kaleta, Mary L. Director-Human Services	Harold Washington	12/31/10

**RETIREMENTS (SURS ONLY)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Gault, Lora V. Librarian	Kennedy-King	07/31/10
Wright, John L. Engineer	Malcolm X	05/01/10

**TERMINATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Grant, Shavada Y. Janitor	Daley	05/12/10
Highsmith, Valerie Controller	District Office	05/12/10



**AMENDMENTS**

**Amend the General Personnel report, dated April 15, 2010 as Board Report #30113 as follows:**

Rescind the appointment of **Shani N. Charles**, College Advisor, Harold Washington College, effective April 19, 2010.

Change the effective date for the appointment of **Melva Galvan**, Janitor, Wright College, from April 19, 2010 to April 26, 2010.

Correct the effective date for the retirement enhancement of **Jose F. Garcia**, Associate Professor-Art/Drawing, Truman College, from July 31, 2011 to July 30, 2011.

Change the effective date for the appointment of **Maricela Garcia**, College Clerical Assistant II, Olive-Harvey College, from April 19, 2010 to May 10, 2010.

Correct the title, salary, and/or location change status of **Madonna Lewis**, Harold Washington College, from title change to position reclassification effective April 19, 2010.

Change the effective date for the appointment of **Joseph Tully**, Adult Education Manager, Malcolm X College, from April 19, 2010 to April 26, 2010.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Cheryl L. Hyman  
Chancellor

Xiomara Cortés Metcalfe  
Vice Chancellor – Human Resources & Staff Development

May 12, 2010