

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois

**PERSONNEL REPORT
 GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Bell, Andre L.	District Office (Research & Evaluation)	Senior Research Associate-District Office	01/12/09	\$66,240	Budgeted
Previous CCC Position:	None				
Brandon, Diane	Malcolm X (Adult Education)	Coordinator II	01/12/09	\$43,000	Budgeted
Previous CCC Position:	Harold Washington	Career Coach – Part-Time		\$16.00/hr.	
Bryant, Sharon E.	District Office (Adult Education)	Adult Education Manager	01/12/09	\$47,000	Replacement
Previous CCC Position:	District Office	Adult Educator		\$26.36/hr.	
Clay-Mims, Calonnye	Olive- Harvey (Middle College)	Project Lead Content Teacher (Science)-AHS Program	01/20/09	\$46,148	Budgeted
Previous CCC Position:	None				
Dominguez-Orizaba, Bianca	Harold Washington (Financial Aid)	College Clerical Assistant II	01/12/09	\$26,974.93	Replacement
Previous CCC Position:	None				
Doss, Helen	Malcolm X (Instructional Services)	Dean- Instruction	01/12/09	\$90,000	Replacement
Previous CCC Position:	Malcolm X	Instructor- English Composition		\$59,634	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
English, Andrea	Malcolm X (Child Development)	Assistant Teacher-Child Development	01/12/09	\$40,000	Budgeted
Previous					
CCC Position:	None				
Gorogianis, Jessica B.	Harold Washington	College Laboratory Assistant II (Physical Science)	01/12/09	\$35,358.98	Replacement
Previous					
CCC Position:	None				
Gukenberger, Vickie L.	Truman (Nursing)	Interim Director-Nursing	01/20/09	\$89,610	Replacement
Previous					
CCC Position:	None				
Hader, John	Harold Washington (Instruction)	Associate Dean-Instruction	01/12/09	\$76,500	Replacement
Previous					
CCC Position:	Harold Washington	Interim Associate Dean-Instruction		\$76,500	
Harrison, LaRhane O.	Daley (Business Office)	College Bursar Assistant I	01/12/09	\$28,860.62	Replacement
Previous					
CCC Position:	None				
Islas, Ricardo	Kennedy- King (WYCC-TV20)	Senior Producer-WYCC	01/12/09	\$56,862.33	Budgeted
Previous					
CCC Position:	Kennedy- King	Producer-TV Programs		\$51,693.03	
Kato, Freddie B.	Malcolm X (TRIO)	Student Services Specialist	01/12/09	\$40,000	Budgeted
Previous					
CCC Position:	Malcolm X	Lecturer- Credit Course III-Union		\$707/credit hr.	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Kibardina, Marina V.	District Office (Adult Education)	District Director-Adult & Alternative Education Systems Management	01/12/09	\$89,500	Replacement
Previous CCC Position:	None				
Landau, Jay	Truman (Adult Education)	Transition Specialist	01/12/09	\$40,481	Budgeted
Previous CCC Position:	Truman	Case Worker – Part-Time		\$21.60/hr.	
Laycock, Todd A.	District Office (OIT)	District Director-Information Technology Services	01/12/09	\$89,500	Replacement
Previous CCC Position:	Malcolm X	Systems & Network Manager		\$47,357.86	
Lewis, Monica E.	Malcolm X (Business Office)	College Secretary I	01/12/09	\$30,882.59	Replacement
Previous CCC Position:	Malcolm X	Hourly Support Staff-Local 1708		\$14.55/hr.	
Neira, Belen	Harold Washington (Workforce Institute)	Training Operations Manager	01/12/09	\$46,200	Budgeted
Previous CCC Position:	Harold Washington	Business Development Manager		\$39,490.76	
Pierce, Jessica L.	Malcolm X (President's Office)	Coordinator I	01/12/09	\$35,510	Budgeted
Previous CCC Position:	Malcolm X	Grant Writer – Part-Time		\$21.00/hr.	
Thomas, Ivory M.	Harold Washington (Financial Aid)	College Clerical Assistant II	01/12/09	\$26,974.93	Replacement
Previous CCC Position:	None				
Wissmann, Aaron	Malcolm X (Continuing Education)	Assistant Dean-Continuing Education	01/12/09	\$66,717.45	Replacement
Previous CCC Position:	Malcolm X	Project Director-Educational Opportunity Center		\$60,652.25	

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Crenshaw, Michael	Daley	English/ Instructor	01/12/09	\$51,716	1/8
Firestone, Tanya M.	Daley	English/ Instructor	01/12/09	\$49,488	1/7
Forrester, Cornelia	Olive- Harvey	Chemistry/ Instructor	01/12/09	\$46,427	1/5.5
Haseeb, Mauin F.	Malcolm X	Clinical Lab/ Instructor	01/12/09	\$71,113	3/10.5
Hernandez, Juan Carlos	Daley	English/ Instructor	01/12/09	\$49,488	1/7
Jakob, Jennifer M.	Daley	English/ Instructor	01/12/09	\$47,357	1/6
Jones, Mary E.	Malcolm X	Reading/ Instructor	01/12/09	\$47,357	1/6
Kalil, Seanra	Malcolm X	Physician Asst/ Instructor	01/12/09	\$69,791	2/12.5
Montreal-Bermudez, Maria M.	Malcolm X	English/ Instructor	01/12/09	\$49,488	1/7
Murdock, Linda M.	Malcolm X	Reading/ Instructor	01/12/09	\$52,853	1/8.5
Pell, Valerie	Malcolm X	English/ Instructor	01/12/09	\$46,427	1/5.5
Scott, Karen	Malcolm X	Mort Science/ Instructor	01/12/09	\$51,716	1/8
Shah, Harendra	Malcolm X	Physician Asst/ Instructor	01/12/09	\$74,574	2/14

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LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Armendarez, Jennifer	Harold Washington	Speech/ Communications	01/12/09	\$58,667	2/8.5
Bader, Jessica	Harold Washington	Ceramics & Sculpture	08/18/08	\$50,425	2/5
Graham, Michele	Olive- Harvey	English	09/10/08	\$55,972	3/5

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Abrams, Charles	Truman	01/07/08 05/12/08	\$3,000	Grant
Purpose:	Studio Classroom Project			
Aman, Simon	Truman	01/08/08 05/12/08	\$1,500	Grant
Purpose:	Studio Classroom Project			
Asimow, Jennifer	Harold Washington	08/18/08 12/13/08	\$1,875	Fund 1
Purpose:	Program Coordinator-Child Development			
Asimow, Jennifer	Harold Washington	01/12/09 05/16/09	\$1,875	Fund 1
Purpose:	Program Coordinator-Child Development			
Atsbaha, Anghesom	Truman	08/25/08 12/12/08	\$1,500	Fund 1
Purpose:	College Council			
Boyd-Oates, Linda	Olive- Harvey	12/02/08 12/05/08	\$ 800	Fund 1
Purpose:	Air Freight Cargo/Logistics Training			
Brockman, William	Wright	11/17/08 12/12/08	\$ 500	Fund 1
Purpose:	Adjunct Evaluator/Syllabi Updater			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Buss, Juanita	Truman	11/07/08 12/05/08	\$ 825.60	Fund 1
Purpose:	Faculty Development Seminar			
Cole, Pearlina	Olive- Harvey	12/02/08 12/05/08	\$ 800	Fund 1
Purpose:	Air Freight Cargo/Logistics Training			
Collymore, Karyn	Harold Washington	01/14/08 05/02/08	\$1,852.32	Fund 1
Purpose:	Learning Assistant Coordinator			
Collymore, Karyn	Harold Washington	08/25/08 12/13/08	\$1,868.79	Fund 1
Purpose:	Learning Assistant Coordinator			
Dagostino, James	Wright	01/01/09 05/14/09	\$1,600	Fund 1
Purpose:	Coordinator-Gym Recreation			
Driver, Adrienne	Truman	01/08/08 05/12/08	\$3,000	Grant
Purpose:	Studio Classroom Project			
Duran, Nora	Malcolm X	11/10/08 04/30/09	\$1,200	Fund 1
Purpose:	DC/DE Workshop Coordinator			
Ealey, Anthony	Harold Washington	08/18/08 12/13/08	\$1,875	Fund 1
Purpose:	Program Coordinator-Addiction Studies			
Ealey, Anthony	Harold Washington	01/12/09 05/16/09	\$1,875	Fund 1
Purpose:	Program Coordinator-Addiction Studies			
Eason-Montgomery, Ellen	Harold Washington	01/12/09 05/16/09	\$1,875	Fund 1
Purpose:	Program Coordinator-Criminal Justice			
Ebrahim, Akbar	Truman	06/16/08 07/03/08	\$2,100	Grant
Purpose:	BBRS Program Instructor			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Elias, Ernesto	Truman	11/07/08 12/05/08	\$ 901.50	Fund 1
Purpose:	Faculty Development Seminar			
Elicke, Donna	Olive- Harvey	12/02/08 12/05/08	\$ 800	Fund 1
Purpose:	Air Freight Cargo/Logistics Training			
Fry, Christopher	Truman	01/12/09 05/16/09	\$5,290.49	Fund 1
Purpose:	Coordinator-Automotive Program			
Foley, Janice	Wright	03/01/08 05/30/08	\$ 550	Grant
Purpose:	Pilot Instruction			
Goldstein, Luciana	Malcolm X	11/07/08 12/05/08	\$ 712.50	Fund 1
Purpose:	Faculty Development Seminar			
Grabczynski, Gail	Malcolm X	11/07/08 12/05/08	\$ 1,501.14	Fund 1
Purpose:	Faculty Development Seminar			
Gurung, Mahesh K.	Truman	06/16/08 07/03/08	\$1,050	Grant
Purpose:	BBRS Program Instructor			
Heathfield, Michael	Harold Washington	01/12/09 05/16/09	\$1,875	Fund 1
Purpose:	Program Coordinator-Social Work/Youth Work			
Holliday, Calvin	Truman	11/07/08 12/05/08	\$ 942.30	Fund 1
Purpose:	Faculty Development Seminar			
Hughes, Dorothy	Harold Washington	09/17/08 11/05/08	\$ 600	Fund 1
Purpose:	ArtScape Chicago: Intro to Clay			
Janus, Krystina	Truman	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Johnston, Anthony	Truman	08/25/08 12/12/08	\$1,500	Fund 1
Purpose:	College Council			
Jones, Jennifer	Truman	12/08/08 01/17/09	\$2,500	Fund 1
Purpose:	Student Recruitment			
King, Ana	Truman	06/16/08 07/03/08	\$2,100	Grant
Purpose:	BBRS Program Coordinator & Instructor			
Locke, David	Harold Washington	09/29/08 10/31/08	\$ 500	Fund 1
Purpose:	Graphic Arts Designer			
Lozada, Gonzalo	Wright	01/05/09 05/15/09	\$8,806.40	Fund 1
Purpose:	Faculty Advisor – Part-Time			
Lyons, Therese	Truman	11/07/08 12/05/08	\$ 942.30	Fund 1
Purpose:	Faculty Development Seminar			
Lyons, Therese	Truman	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			
Maravolo, Bettina	Truman	09/22/08 10/31/08	\$1,200	Grant
Purpose:	Faculty Advisor-Raise Your Voice Project			
Moody, Helena	Wright	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			
Mullings, Sonja	Harold Washington	10/07/08 11/18/08	\$ 540	Fund 1
Purpose:	ArtScape Chicago: Paper Decorating & Collage			
Mullings, Sonja	Harold Washington	10/14/08 12/09/08	\$ 720	Fund 1
Purpose:	ArtScape Chicago: Intro to Computer			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Mullings, Sonja	Harold Washington	10/17/08 11/12/08	\$ 720	Fund 1
Purpose:	ArtScape Chicago: Mosaic Masterpieces			
Onoda, James	Truman	01/07/08 05/12/08	\$3,000	Grant
Purpose:	Studio Classroom Project			
Ravitch, Lara	Truman	01/08/08 05/12/08	\$2,000	Grant
Purpose:	Studio Classroom Project			
Reardon, Steven	Kennedy- King	10/27/08 12/12/08	\$ 500	Fund 1
Purpose:	Architecture 104 Course Revision			
Richardson, David	Harold Washington	11/25/08 12/15/08	\$4,000	Fund 1
Purpose:	Public Chauffeur Teaching Manual Revisions			
Ruiz, Olga	Truman	07/28/08 07/31/08	\$1,072.11	Fund 1
Purpose:	College Success Seminar Training			
Russert, Randi	Truman	01/20/09 05/16/09	\$3,750	Fund 1
Purpose:	Assisting Coordinator-INTDSP101			
Siadat, Mohammad	Daley	12/04/08 12/04/08	\$4,000	Fund 1
Purpose:	Haimo Award Recipient			
Silverman, Sharon	Olive- Harvey	11/09/08 12/06/08	\$1,000	Fund 1
Purpose:	Department Chair-Appointment Prep			
Thomas, Mauri	Kennedy- King	11/17/08 06/30/09	\$12,160	Fund 1
Purpose:	Reading Tutor			
Thomas, Pamela	Kennedy- King	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Tomoleoni, Richard	Wright	01/01/09 05/14/09	\$1,600	Fund 1
Purpose:	Coordinator-Weight Training			
Torralba, Raymund	Truman	01/07/08 05/12/08	\$3,000	Grant
Purpose:	Studio Classroom Project			
Torralba, Raymund	Truman	06/16/08 07/03/08	\$2,100	Grant
Purpose:	BBRS Program Instructor			
Torres, Bianca K.	Harold Washington	08/04/08 09/26/08	\$3,000	Fund 1
Purpose:	Graphic Design Training			
Traylor, Zelda	Olive- Harvey	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			
Vargas, Andrei	Wright	12/01/08 12/31/08	\$ 800	Grant
Purpose:	Computer Refurbishing Internship			
Vargas, Gabriel	Malcolm X	11/21/08 02/27/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			
Walton, Reginah	Malcolm X	11/10/08 11/21/08	\$ 1,404.89	Fund 1
Purpose:	Faculty Development Seminar			
Warren, Laverne	Harold Washington	12/08/08 03/03/09	\$ 4,600.05	Fund 1
Purpose:	Additional Duties-Applied Science Department			
Williams, Ted	Kennedy- King	11/24/08 12/31/08	\$1,000	Fund 1
Purpose:	Moderator-The Professors TV Show			
Wilson, Shelley	Kennedy- King	12/15/08 07/25/09	\$3,024	Fund 1
Purpose:	College Bridge Coordinator			

January 7, 2009

TITLE, SALARY AND/OR LOCATION CHANGES

Change the title of **Lottie Alexander**, Kennedy-King College, from Project Secretary to Family Services Aide effective January 12, 2009 with no change in salary.

Change the location of **Jessica Choe**, Full-Time Faculty – 30 Hours, from Malcolm X College to Wright College effective January 12, 2009 with no change in salary.

Reclassify the position for **Cynthia Crump**, Harold Washington College, from College Clerical Assistant II to College Personnel Assistant I, effective December 8, 2008 with a change in salary from \$40,929.32 to \$42,032.93.

Reclassify the position for **Jacquelyn Robinson-Johnson**, Kennedy-King College (Dawson Technical Institute), from Special Needs Advisor to Director-Student Support Services, effective January 12, 2009 with a change in salary from \$60,169.75 to \$63,178.24.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Patterson, Jennifer College Clerical Assistant II	Harold Washington	04/06/09 – 06/26/09
Pinto, Maria I. College Financial Aid Advisor II	Truman	01/27/09 – 04/03/09

Grant an **Illness leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Gault, Lora V. Librarian	Kennedy-King	12/02/08 – 01/11/09

SABBATICAL LEAVES

Grant a half year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<u>Name</u>	<u>Field</u>	<u>Location/Term</u>	<u>Reason</u>
Csaszar, Sonia	Humanities	Wright / Spring 2009	Upgrading

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bowman, Sarah Instructor-English Composition	Wright	12/14/08 – 05/14/09
Horton, Sylvia College Clerical Assistant II	Harold Washington	11/22/08 – 04/22/09
Lestrade, Faye Assistant Professor-Reading	Truman	10/13/08 – 12/11/08
Withers, Ronald Janitor-Group Leader	Olive-Harvey	01/04/09 – 06/03/09

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Cox, Beverly Assistant Professor-Psychology	Kennedy-King	12/13/08
Edwards, Sheneka Data Processing Lab Manager	Olive-Harvey	12/29/08

RETIREMENT ENHANCEMENT

The following employee is retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Daniels, Sydney R. Professor-Speech	Harold Washington	12/12/09

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Ayers, Annette Family Services Coordinator	Malcolm X	11/22/08

TERMINATIONS (cont)

<u>Name</u>	<u>Location</u>	<u>Date</u>
Davis, LaChondra Business Manager-WYCC-TV/Channel 20	Kennedy-King (WYCC)	01/02/09
Esbai, Nasrat Director-Nursing Programs	Truman	01/09/09
Janus, Paul Assistant Professor-Biology	Wright	01/07/09
Marti, Margarita District Director-Information Technology Services	District Office	12/08/08

SUSPENSIONS

<u>Name</u>	<u>Location</u>	<u>Period</u>
Jones, J. Roi Project Student Development Project-AHS Program	Olive-Harvey	01/05/09 – 06/13/09
Walsh, Kevin Adult Educator	Truman	01/12/09 – 02/06/09

REDUCTION-IN-FORCE

Effective January 28, 2009, a reduction-in-force will affect the following employee at the District Office:

<u>Name</u>	<u>Title</u>
Amos, Kevin	Internet Support Specialist – Part-Time

AMENDMENTS

Amend the General Personnel report, dated November 6, 2008 as Board Report #29048 as follows:

Correct the effective date for **Maria Garcia**, Office Administrator-Legal, District Office, from December 1, 2008 to December 8, 2008.

AMENDMENTS (cont)

Correct the FMLA Leave dates for **Latonya Henley**, College Clerical Assistant II, Harold Washington College, from December 22, 2008 – December 31, 2008 to December 8, 2008 – 12/31/08.

Amend the General Personnel report, dated December 2, 2008 as Board Report #29141 as follows:

Rescind the Reduction-In-Force of **Jessica Pierce**, Grant Writer – Part-Time, Malcolm X College, effective December 31, 2008.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Wayne D. Watson
Chancellor

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

January 7, 2009