

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES
Wednesday, January 7, 2009, 11:30 a.m.

MINUTES

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Shamil Priddy

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Danielle Kerry
Faith Korey
Eugenia Krzyzanski

Committee Chair Gloria Castillo called the Board Committee meeting on Human Resources to order at 11:31 a.m. During the meeting it was reported that:

Benefits Activity

Benefits costs actually decreased by 0.6% YTD through November 2008. We are still guardedly optimistic that we will show single digit growth in benefit costs by the end of the fiscal year.

The final costs will be impacted by the results of our open enrollment period. During open enrollment there was a dramatic increase in the dental and vision plans participation. For example, 144 employees switched from single to family dental coverage and 91 switched from single to family vision coverage.

The Benefits Division filed the interim FY '09 prescription drug subsidy payment request, Medicare Part D, resulting in CCC receiving over \$151,000 for FY '08.

Workforce Development

With respect to the Employer Assisted Housing Program, almost 6 months into FY '09 we have had 10 closings totaling \$30,000. In the last FY over a 12-month period we had a total of 14 closings.

Compliance

We submitted Resolution 1A requesting that the board adopt the 403(b) Plan Document with an effective date of 1/1/09 which was the original deadline issued by the IRS. The deadline has now been revised to December 2009 with conditions, but we want to be in compliance now.