

29381
ADOPTED – BOARD OF TRUSTEES COMMUNITY
COLLEGE DISTRICT NO. 508
APRIL 2, 2009

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

RECRUITMENT SEARCH SERVICES FOR
OFFICE OF INFORMATION TECHNOLOGY POSITIONS

THE CHANCELLOR

REPORTS

that there is a need for recruitment search services to provide candidates for specialized technical support positions for the District Office of Information Technology (OIT) on an as needed basis; and

that OIT through the District Office of Human Resources has posted request for specialized technical support positions on CCC's website, IT industry affiliated websites, other job posting websites, and job fairs multiple times with limited success; and

that OIT will continue to use the above stated recruitment strategies as the primary means for employee recruitment. Therefore, OIT will utilize search firms as a secondary source for recruiting hard to fill technical/functional positions; and

that a Request for Proposal (RFP) was prepared, publicly advertised, and nine (9) firms were notified, a pre-proposal conference was held on February 3, 2009, and the following seventeen (17) firms submitted proposals on February 17, 2009: System Development Integration, LLC of Chicago, IL; Blackwell Consulting Services of Chicago, IL; RL Canning, Inc of Chicago, IL; Laurus Technologies of Itasca, IL; Managed Business Solutions, LLC of Colorado Springs, CO; 22nd Century Technologies, Inc of Springfield, IL; Talent Acquisition Partners An SPR Company of Chicago, IL; Clarity Partners, LLC of Chicago, IL; Concentric, Inc of Lone Tree, CO; David Gomez & Associates, Inc of Chicago, IL; K.A.H. & Associates, Inc of South Barrington, IL; Business Systems of America, Inc of Chicago, IL; Information Systems Consultants Inc dba ISCI of Chicago, IL; Sterling Management Resources of Tampa, FL; Lodestar of Newtown, PA; SunPlus Data Group, Inc of Atlanta, GA; and DSU Staffing Project Solutions of Raleigh, NC; and

that the submitted proposals were reviewed and ranked in accordance with the evaluation criteria contained in the RFP by the evaluation team, which consisted of District Office of Information Technology, Human Resources, Finance, Academic Affairs and M/WBE Contract Compliance staff; and

that based on the highest ranking scores, the evaluation committee recommends acceptance of proposals from the following six (6) firms to provide recruitment search services on an as needed basis for a collective amount not to exceed \$180,000 for the period of April 2, 2009 through April 1, 2010:

Firms	Proposed Percentage of Hiring Salary
System Development Integration, LLC - Chicago, IL	15%
Blackwell Consulting Services - Chicago, IL	15% - staff level - 20% - manager level
RL Canning Inc. - Chicago, IL	18%
Laurus Technologies - Itasca, IL	18%
Managed Business Solutions, LLC - Colorado Springs, CO	17%
22nd Century Technologies, Inc - Springfield, IL	18%

that the Office of M/WBE Contract Compliance has reviewed the above detailed submittals and, all of the firms have committed to the direct participation of certified M/WBE firms as required by the Board Approved Participation plan.

THE CHANCELLOR

RECOMMENDS that the Board of Trustees authorize the Chairman to enter into an agreement with System Development Integration, LLC of Chicago, IL; Blackwell Consulting Services of Chicago, IL; RL Canning, Inc of Chicago, IL; Laurus Technologies of Itasca, IL; Managed Business Solutions, LLC of Colorado Springs, CO; and 22nd Century Technologies, Inc of Springfield, IL to provide recruitment search services on an as needed basis for a grand total amount not to exceed \$180,000 in a year collectively to the six vendors for the period of April 2, 2009 through April 1, 2010 in accordance with RFPNU0901 dated January 26, 2009 .

FINANCIAL \$180,000.00 00003-0023001-00088-0000000-539100

Respectfully submitted:

Wayne D. Watson
Chancellor

April 2, 2009– Office of Information Technology- District Office