

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

RESOLUTION
TO AMEND BOARD RULE 3.7a (A)
RESIDENCY

WHEREAS, Rule 3.7a(A) of the Board Rules for Management and Government of the City Colleges of Chicago requires that full-time District employees be residents of the City of Chicago; and

WHEREAS, a nonresident of the City of Chicago who is hired, has six (6) months after the commencement of employment to establish residency as defined by Rule 3.7a(A). The Chancellor may extend, for up to two (2) additional three-month periods, the time during which a new employee may establish residency in the City, if warranted under the employee's individual circumstances; and

WHEREAS, the City Colleges of Chicago is committed to attracting, and recruiting a highly qualified, world-class workforce; and

WHEREAS, the inability of a new hire to sell his or her home located outside of the City of Chicago may make it financially impossible to establish a new residence in the City of Chicago within the time currently allotted to comply with the District's residency requirement; and

WHEREAS, the District has an interest in preventing the residency requirement from impeding or prohibiting the new employment of a qualified candidate based solely on his or her inability to relocate into the City within the current time limits, despite ample effort;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby amends section (a) of Board Rule 3.7a(A) to allow the Chancellor to grant up to two (2) additional three-month periods when a nonresident new hire is able to show a good faith effort toward selling his/her existing primary residence located outside the City of Chicago in order to meet the residency requirement.