

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois

PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Adam, Josiah	Harold Washington (Registrar's Office)	College Clerical Assistant II	09/08/09	\$27,784.18	Replacement
Previous CCC Position:	None				
Allen, Aaron G.	District Office (Human Resources)	Labor & Employee Relations	09/08/09	\$68,100	Budgeted Specialist-District Office
Previous CCC Position:	District Office	Hourly Support Staff		\$35.00/hr.	
Barnes, Tracy	Kennedy- King (Child Development)	Teacher- Child Development	09/08/09	\$55,000	Replacement
Previous CCC Position:	None				
Blackful, Tawne D.	Malcolm X (Nursing)	Nursing Lab Coordinator	09/08/09	\$50,087	Replacement
Previous CCC Position:	Wright	Lecturer-CNA		\$28.07/hr.	
Boyd-Chavis, Kimberly L.	Kennedy- King (Career Programs)	Dean- Career Programs	09/08/09	\$93,000	Replacement
Previous CCC Position:	Kennedy- King	Instructor-Dental Hygiene		\$68,285	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Daniels-Ward, Phyllis A.	District Office (Academic Affairs)	Executive Director-Continuing Education	09/08/09	\$108,730.78	Budgeted
Previous CCC Position:	Harold Washington	Dean-Career Programs		\$108,730.78	
Dundzila, Rudra	Truman (Instruction)	Associate Dean-Instruction	09/08/09	\$82,300	Replacement
Previous CCC Position:	Truman	Professor-Data Processing		\$79,038	
Hughes, Marcus	Malcolm X (Career Programs)	Project Coordinator-Union	09/08/09	\$52,500	Replacement
Previous CCC Position:	Malcolm X	Coordinator II – Part-Time		\$26.00/hr.	
Hunter, Jr., Willie	Daley (Student Services)	College Clerical Assistant II	09/14/09	\$27,784.18	Budgeted
Previous CCC Position:	Daley	College Clerical Assistant I – Part-Time		\$15.27/hr.	
Long, Joan C.	District Office (Office of the General Counsel)	Legal Secretary	09/08/09	\$38,551	Replacement
Previous CCC Position:	District Office	Temporary Support Staff		\$18.53/hr.	
Miner, Crystal	District Office (Information Technology)	Lead Quality Assurance Analyst	09/08/09	\$46,200	Budgeted
Previous CCC Position:	None				
Morgan, Grant	Malcolm X (Chemistry)	Project Laboratory Coordinator	09/08/09	\$48,000	Budgeted
Previous CCC Position:	Malcolm X	Project Part-Time Support Staff		\$24.60/hr	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Nieves, Alina	Truman (Child Development)	Assistant Teacher-Child Development	09/08/09	\$34,000	Budgeted
Previous CCC Position:	None				
Pius, Mary	Truman (Child Development)	Teacher- Child Development	09/08/09	\$55,000	Budgeted
Previous CCC Position:	None				
Wilkerson, Christopher D.	Harold Washington (Workforce Institute)	Interim Vice President-Workforce Institute	09/14/09	\$104,700	Replacement
Previous CCC Position:	Harold Washington	Managing Director- Workforce Institute		\$92,000	

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Bennett, Julia	Kennedy- King	Nursing/ Instructor	08/24/09	\$60,795	1/11.5
Castro, Ramon	Kennedy- King	Biology/ Instructor	08/10/09	\$52,231	1/8
Clancy, Anne M.	Kennedy- King	Dental Hygiene/ Instructor	09/08/09	\$54,583	1/9
Doherty, Terrence T.	Wright	English/ Instructor	08/24/09	\$49,984	1/7
Galinsky, Galina	Wright	English/ Instructor	08/24/09	\$71,435	4/8

FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Gordon-Allen, Gail	Truman	Communications/ Instructor	08/24/09	\$52,231	1/8
Jones, Opal J.	Malcolm X	Mathematics/ Instructor	08/10/09	\$49,984	1/7
Lapik, Yevgeniya R.	Harold Washington	Biology/ Instructor	08/24/09	\$71,435	4/8
McCray, Jo Lynn	Kennedy- King	Child Develop/ Instructor	08/24/09	\$52,231	1/8
Muttalib, Nailah	Kennedy- King	Reading/ Assistant Professor	08/10/09	\$61,586	3/7
Pieters, Martin O.	Kennedy- King	Mathematics/ Instructor	08/10/09	\$47,946	1/6
Prassas, Maria	Kennedy- King	Dental Hygiene/ Instructor	08/24/09	\$60,795	1/11.5
Ward, Ayndrielle	Kennedy- King	Mathematics/ Assistant Professor	08/10/09	\$61,586	3/7

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Oyugi, Joseph	Wright	Biology	08/15/09	\$67,252	3/9
Troche-Rodriguez, Madeline	Truman	Sociology	08/14/09	\$60,587	2/9

STIPENDS

Name	Location	Dates	Stipend	Funding Source
Abrams, Charles	Truman	07/01/09 08/31/09	\$ 975	Grant
Purpose: GEAR UP Grant Science Mentor				
Alexander, Millicent	Olive- Harvey	06/29/09 08/07/09	\$2,700	Grant
Purpose: Alternative Schools Network Mentor				
Anzaldo, Alicia	Wright	08/17/09 12/12/09	\$3,152.40	Fund 1
Purpose: AQIP Learning Project Assistant				
Bender, Eugene	Daley	07/01/09 08/31/09	\$ 700	Fund 1
Purpose: Adult Education Assessment Committee Member				
Bender, Eugene	Daley	09/01/09 10/30/09	\$ 700	Fund 1
Purpose: Adult Education Assessment Committee Member				
Best, Benita	Olive- Harvey	06/29/09 08/07/09	\$2,700	Grant
Purpose: Alternative Schools Network Mentor				
Bingham-Woods, LaWanda	Kennedy- King	07/14/09 07/14/09	\$ 600	Fund 1
Purpose: CPR Instruction				
Burns, Jr., Charles	Harold Washington	06/05/09 06/19/09	\$ 984	Fund 1
Purpose: Mandated Emergency Preparedness Coordinator				
Calabrese, Susan	Wright	07/01/09 08/29/09	\$2,342.93	Grant
Purpose: Transfer/Articulation Work				
Callon, Michael	Malcolm X	07/31/09 08/02/09	\$ 750	Fund 1
Purpose: Assessment Committee Retreat				

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Chavez,	Harold	06/12/09	\$ 595.24	Fund 1
Margarita	Washington	07/17/09		
Purpose: Foreign Language Committee				
Collins,	Truman	08/10/09	\$6,166.46	Fund 1
Patricia		12/12/09		
Purpose: Cosmetology Program Coordinator				
Cunningham,	Harold	07/27/09	\$1,875	Fund 1
Jacqueline	Washington	08/28/09		
Purpose: Placement Testing Specialist				
Cunningham,	Harold	08/31/09	\$1,500	Fund 1
Jacqueline	Washington	12/12/09		
Purpose: Placement Testing Specialist				
Dundzila,	Truman	07/27/09	\$1,059.41	Fund 1
Rudra		07/29/09		
Purpose: College Success Seminar Training				
Engelman,	Truman	07/10/09	\$ 928.50	Fund 1
Lois		08/07/09		
Purpose: Faculty Development Seminar				
Fisher,	Kennedy-	07/10/09	\$ 970.50	Fund 1
Haven	King	08/07/09		
Purpose: Faculty Development Seminar				
Fitzgerald,	Truman	07/07/09	\$ 888	Fund 1
Michael		08/28/09		
Purpose: Faculty Development Seminar				
Forsberg,	Malcolm X	07/10/09	\$1,356.69	Fund 1
Linnea		08/07/09		
Purpose: Faculty Development Seminar				
Fu,	Truman	08/07/09	\$ 928.50	Fund 1
Li		08/28/09		
Purpose: Faculty Development Seminar				

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Gamboa, Anthony C.	Harold Washington	03/15/09 03/28/09	\$ 760.61	Fund 1
Purpose: Workforce Institute Configuration				
Gardner, Camela	Malcolm X	08/01/09 08/29/09	\$ 750	Fund 1
Purpose: Faculty Development Seminar				
Grabczynski, Gail	Malcolm X	05/18/09 05/21/09	\$ 747.89	Fund 1
Purpose: College Success Seminar Professional Development				
Higgins, Thomas	Harold Washington	08/24/09 12/11/09	\$5,000	Fund 1
Purpose: Special Projects Development				
Huertas, Linda	Wright	07/13/09 08/28/09	\$1,271.55	Grant
Purpose: Transfer Center Evaluation				
Hughes, Dorothy	Harold Washington	04/22/09 06/10/09	\$ 640	Fund 1
Purpose: artScape Chicago: Intro to Clay				
Iffland, Lisa	Wright	08/10/09 12/10/09	\$5,365.40	Fund 1
Purpose: Medical Director-Occupational Therapy Program				
Jaunus, Krystina	Truman	07/01/09 10/30/09	\$1,400	Fund 1
Purpose: Adult Education Assessment Committee Member				
Jones, Jennifer	Truman	07/27/09 08/22/09	\$2,500	Fund 1
Purpose: Recruitment				
King, Dennis	Wright	08/10/09 12/10/09	\$10,048.80	Fund 1
Purpose: Medical Director-Diagnostic Medical Imaging				

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Lin, Rong	Malcolm X	05/18/09 05/21/09	\$ 731.81	Fund 1
Purpose:	College Success Seminar Professional Development			
Lyons, Therese	Truman	07/01/09 10/30/09	\$1,400	Fund 1
Purpose:	Adult Education Assessment Committee Member			
Mena, Sonia	Truman	08/07/09 08/28/09	\$ 970.50	Fund 1
Purpose:	Faculty Development Seminar			
Mercado, Miriam	Truman	07/07/09 08/28/09	\$ 888	Fund 1
Purpose:	Faculty Development Seminar			
Miller, Glen	Truman	07/27/09 08/22/09	\$2,500	Fund 1
Purpose:	Recruitment			
Misayah, Rowena	Daley	07/10/09 08/07/09	\$1,609.02	Fund 1
Purpose:	Faculty Development Seminar			
Moody, LaTanja	Truman	08/03/09 08/25/09	\$2,500	Fund 1
Purpose:	Recruitment			
Morrison, Michael	Wright	07/10/09 08/07/09	\$ 750	Fund 1
Purpose:	Faculty Development Seminar			
Mullings, Sonja	Harold Washington	04/20/09 06/09/09	\$ 640	Fund 1
Purpose:	artScape Chicago: Intro to Computer Tuesday			
Mullings, Sonja	Harold Washington	04/24/09 06/12/09	\$ 640	Fund 1
Purpose:	artScape Chicago: Intro to Computer Friday			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Muralles-Ball, Maria	Malcolm X	06/12/09 07/17/09	\$ 504.17	Fund 1
Purpose: Foreign Language Committee				
Neri, Robert	Wright	07/09/09 07/30/09	\$ 500	Fund 1
Purpose: Floral Design Demonstration				
Ocloo, Joe	Kennedy- King	07/10/09 08/07/09	\$ 970.50	Fund 1
Purpose: Faculty Development Seminar				
Ordinario, Kathleen	Wright	08/10/09 09/18/09	\$ 810	Fund 1
Purpose: Health Fair Coordinator				
Owen, Stephanie	Malcolm X	07/31/09 08/02/09	\$ 750	Fund 1
Purpose: Assessment Committee Retreat				
Ravitch, Lara	Truman	07/01/09 10/30/09	\$1,400	Fund 1
Purpose: Adult Education Assessment Committee Member				
Reynolds, Franklin	Truman	07/01/09 07/29/09	\$1,678.88	Fund 1
Purpose: College Success Seminar Training				
Reynolds, Jane	Malcolm X	07/31/09 08/02/09	\$ 750	Fund 1
Purpose: Assessment Committee Retreat				
Riley, Cynthia	Malcolm X	07/06/09 08/14/09	\$1,800	Grant
Purpose: Upward Bound Summer Instructor-Business				
Rosales, Veronica	Truman	08/07/09 08/28/09	\$ 776.10	Fund 1
Purpose: Faculty Development Seminar				

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Sanchez, David	Harold Washington	08/31/08 06/28/09	\$6,400	Fund 1
Purpose: Lead Trainer				
Scipione, Anthony	District Office	05/18/09 06/30/09	\$1,000	Fund 1
Purpose: EMT Curriculum Alignment				
Scott III, Milton	Malcolm X	08/25/08 04/22/09	\$1,983.06	Fund 1
Purpose: Assistant Director-Security				
Shuaibi, Abdallah	Truman	07/01/09 10/30/09	\$1,400	Fund 1
Purpose: Adult Education Assessment Committee Member				
Shuaibi, Abdallah	Truman	08/01/09 08/29/09	\$2,166.81	Fund 1
Purpose: Faculty Development Seminar				
Sierra, Consuelo	Olive- Harvey	06/29/09 08/07/09	\$2,700	Grant
Purpose: Alternative Schools Network Mentor				
Silverman, Sharon	Olive- Harvey	08/07/09 08/28/09	\$1,450.86	Fund 1
Purpose: Faculty Development Seminar				
Smoukova, Elena	Truman	08/07/09 08/28/09	\$ 928.50	Fund 1
Purpose: Faculty Development Seminar				
St. John, David	Malcolm X	07/31/09 08/02/09	\$ 750	Fund 1
Purpose: Assessment Committee Retreat				
Stuart-Quintanilla, Claire	Malcolm X	07/31/09 08/02/09	\$ 750	Fund 1
Purpose: Assessment Committee Retreat				

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Thomas, Pamela	Kennedy- King	07/01/09 10/30/09	\$1,400	Fund 1
Purpose: Adult Education Assessment Committee Member				
Walton, Regina	Malcolm X	08/07/09 08/28/09	\$1,450.86	Fund 1
Purpose: Faculty Development Seminar				
Whitehair, Tara	Wright	07/13/09 08/28/09	\$1,225	Grant
Purpose: Transfer Center Evaluation				
Williams-McMillan, Yvonne	Daley	08/01/09 08/29/09	\$1,446.53	Fund 1
Purpose: Faculty Development Seminar				
Winters-Palacio, CM!	Malcolm X	05/18/09 05/21/09	\$ 711.86	Fund 1
Purpose: College Success Seminar Professional Development				
Yorky, Sergio	Harold Washington	11/10/08 12/11/08	\$1,600	Fund 1
Purpose: Needs Analysis Training Program				

TITLE, SALARY AND/OR LOCATION CHANGES

Reclassify the position for **Araceli Cabrales**, Human Resources, District Office, from Human Resources Analyst to Senior Human Resources Analyst, effective September 8, 2009 with a change in salary from \$44,178.85 to \$47,932.50.

Reclassify the position for **Alison Guengerich**, Human Resources, District Office, from Human Resources Coordinator to Human Resources Analyst, effective September 8, 2009 with a change in salary from \$36,200 to \$40,900.

Change the work location for **Marcia Jackson**, Assistant to the President, from Kennedy-King College to Olive-Harvey College effective September 8, 2009 with no change in salary.

TITLE, SALARY AND/OR LOCATION CHANGES (cont)

Change the work location for **Jacqueline L. Lawrence**, Human Resources Analyst, from the District Office to Kennedy-King College effective September 8, 2009 with no change in salary.

Change the title and work location for **La Tonya Orange**, Assistant to the President, Olive-Harvey College, to Assistant to the Chief Information Officer, District Office, effective September 8, 2009 with no change in salary.

Change the title for **Taiba Peksin**, Harold Washington College, from College Data Controller to College Bursar Assistant III effective September 8, 2009 with no change in salary.

Change the work location for **Samantha Ramirez**, College Receptionist II, from the District Office to Kennedy-King College effective September 8, 2009 with no change in salary.

Change the title and work location for **Ukeyco D. Rhyns**, Assistant to the Chief Information Officer, District Office, to Assistant to the President, Kennedy-King College, effective September 8, 2009 with no change in salary.

Change the work location for **Sherrie Webb**, College Clerical Assistant II, Harold Washington College, from the Admissions Office to the ESL/Foreign Language Department effective September 14, 2009 with no change in salary.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Batiste, Gwynette College Administrative Assistant I	District Office	06/30/09 – 07/27/09
Burnett, Karla College Administrative Assistant I	Olive-Harvey	09/07/09 – 09/28/09
Cash, Vonzell C. College Financial Aid Advisor I	Olive-Harvey	08/03/09 – 08/24/09
Franklin, Jimmie Janitor	Wright	07/25/09 – 08/11/09

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Gallo-Murphy, Meredith Coordinator II	Truman	09/21/09 – 11/16/09
Hernandez, Daniel Engineer	Kennedy-King	09/26/09 – 10/14/09
Kessell, Dolores R. College Clerical Assistant II	Truman	07/07/09 – 08/31/09
Lachs, Monica HRIS Project Manager	District Office	07/01/09 – 12/31/09 (intermittent)

Grant a **Medical** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Brazier, Nadine M. Janitor	Malcolm X	07/24/09 – 08/31/09
Gault, Lora V. Librarian	Kennedy-King	07/09/09 – 12/15/09

Grant a **Military** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Guzman, Manuel M. Training Specialist	Daley	08/14/09 – 08/31/09

Grant a **Personal** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Ford-Tate, Hazel L. Assistant Registrar	Truman	08/18/09 – 11/10/09
Johnson, Jacqueline Instructor-African American Studies	Olive-Harvey	08/15/09 – 12/15/09
Sexton, Cynthia Assistant to the Vice Chancellor-Administrative Services	District Office	08/24/09 – 09/11/09

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Tamir, Rausan Project Coordinator-Early School Leavers Program	Kennedy-King	08/28/09 – 01/28/10

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Button, Robina Project Science Teacher-AHS Program	Truman	09/03/09
Chikiar, Maurice Instructor-Respiratory Care	Olive-Harvey	07/25/09
Chinchilla, Santos Janitor	Wright	08/28/09
Khuong, Hoa Senior Research Associate-District Office	District Office	08/21/09
Ladner, Jocelyn Associate Dean-Instruction	Truman	08/29/09
Laster-Branch, Reynonda Coordinator-Nursing Lab	Malcolm X	08/10/09
Pruim, Grace Teacher-Child Development	Kennedy-King	08/13/09

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Yeager, Genevieve Associate Professor-Nursing	Daley	08/22/09

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Antoine, Ron Human Resources Administrator	Malcolm X	09/03/09
Richardson, Courtney College Clerical Assistant II	Olive-Harvey	08/07/09
White, Deena College Clerical Assistant II	Harold Washington	09/03/09

TERMINATIONS

Position elimination will affect the following employee:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Daniels, Alvin M. Producer-TV Programs	Kennedy-King	09/11/09

REDUCTION-IN-FORCE

Effective September 4, 2009, a reduction-in-force will affect the following employee at Kennedy-King College:

<u>Name</u>	<u>Title</u>
Amico, Shirley	Restaurant Manager – Part-Time

Effective September 30, 2009, a reduction-in-force will affect the following employee at Truman College:

<u>Name</u>	<u>Title</u>
Assaf, Roxane	Director-Teaching & Learning Programs

AMENDMENTS

Amend the General Personnel report, dated July 14, 2009 as Board Report #29599 as follows:

Rescind the reduction-in-force of **JeShona Averett**, College Clerical Assistant I – Part-Time, Malcolm X College, effective August 7, 2009.

Amend the General Personnel Special report, dated July 24, 2009 as Board Report #29646 as follows:

Rescind the reduction-in-force of **Lisa Ayala**, Hourly Support Staff-Local 1708, Harold Washington College, effective August 21, 2009.

Rescind the reduction-in-force of **Georgia A. Dean**, College Administrative Assistant I, Kennedy-King College, effective August 14, 2009.

Rescind the termination due to position elimination of **Lawrence R. Reckers**, Hourly Support Staff-Local 1708, Wright College, effective August 28, 2009.

Amend the General Personnel report, dated August 6, 2009 as Board Report #29658 as follows:

Rescind the appointment of **Tawne D. Blackful**, Nursing Lab Coordinator (Temporary), Malcolm X College, effective August 10, 2009.

Change the effective date of the appointment of **Lisa D. DeYoung**, Process Design Analyst, District Office, from August 24, 2009 to August 13, 2009.

Change the effective date of the title change for **Daisy Lezama**, Manager-Center Operations, Kennedy-King College, from August 24, 2009 to September 8, 2009.

Correct the salary for the faculty appointment of **Alfred McQuarters**, Malcolm X College, from \$52,231 (Lane 1, Step 8) to \$55,482 (Lane 2, Step 7) effective August 10, 2009.

Change the effective date of the appointment of **Guadalupe Pasillas**, Director-Child Development Center, Kennedy-King College, from August 24, 2009 to September 8, 2009.

Change the status of **Sylvia Ramos**, President, Daley College, from resignation to retirement (SURS only) and change the effective date from August 6, 2009 to November 6, 2009.

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AMENDMENTS (cont)

Correct the salary for the lane advance of **Charlie Mae Ross**, Full-Time Faculty – Business, Harold Washington College, from \$78,005 to \$79,038.

Rescind the termination due to position elimination of **Rausan Tamir**, Project Coordinator-Early School Leavers Program, Kennedy-King College, effective August 28, 2009.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Deidra J. Lewis
Interim Chancellor

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

September 3, 2009