

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
 County of Cook and State of Illinois

**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Adams, Michelle	Olive- Harvey (Student Services)	Associate Dean-Student Services	10/12/09	\$76,500	Budgeted
<b>Previous CCC Position:</b>	Olive- Harvey	Assistant Dean-Student Services		\$65,117.10	
Cook, Jasmika R.	District Office (Academic Affairs)	Interim Associate Vice Chancellor-Workforce Development	10/12/09	\$104,700	Budgeted
<b>Previous CCC Position:</b>	District Office	District Director- Career & Tech Education		\$80,544.83	
Corral, Fernando	Olive- Harvey (Facilities Maintenance)	Janitor- Projects	10/12/09	\$16.30/hr.	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	Janitor		\$15.71/hr.	
Daniels, Atoria	District Office (Academic Affairs)	Staff Assistant-District Office	10/12/09	\$37,000	Budgeted
<b>Previous CCC Position:</b>	District Office	Hourly Support Staff-Local 1708		\$20.95/hr.	
Farris, Erica	District Office (Academic Affairs)	Staff Assistant-District Office	10/12/09	\$37,200	Budgeted
<b>Previous CCC Position:</b>	Truman	College Secretary I		\$35,431.75	

**APPOINTMENTS** (cont)

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Marquez, Guadalupe	Olive- Harvey (Adult Education)	College Clerical Assistant II	10/12/09	\$27,784.18	Replacement
<b>Previous CCC Position:</b>	None				
Millen, Kristle A.	Olive- Harvey (Child Development)	Teacher- Child Development	10/12/09	\$55,000	Budgeted
<b>Previous CCC Position:</b>	Olive- Harvey	Assistant Teacher-Child Development		\$44,700	
O’Connell-Miller, James Leighton	District Office (Information Technology)	Process Design Analyst	10/06/09	\$75,000	Budgeted
<b>Previous CCC Position:</b>	None				
Perez, Delilah	District Office (Academic Affairs)	Associate Director-Research & Evaluation	10/12/09	\$76,500	Budgeted
<b>Previous CCC Position:</b>	District Office	Senior Research Associate-District Office		\$59,000	
Pinkston-McKee, Ria R.	Olive- Harvey (Student Sciences)	Associate Dean-Student Services	10/12/09	\$76,500	Budgeted
<b>Previous CCC Position:</b>	Olive- Harvey	Assistant Dean- Research & Planning		\$62,761.63	
Purwin, Rhonda	Kennedy- King (Washburne)	Director- Enrollment Management	10/12/09	\$52,400	Budgeted
<b>Previous CCC Position:</b>	Kennedy- King	Hourly Support Staff		\$35.00/hr.	

**APPOINTMENTS** (cont)

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Robertson, Sabrina	Olive- Harvey (Child Development)	Assistant Teacher-Child Development	10/26/09	\$35,000	Replacement
<b>Previous CCC Position:</b> None					
Sanders, Toni R.	Olive- Harvey (Physical Sciences)	College Laboratory Assistant II	10/12/09	\$36,419.75	Replacement
<b>Previous CCC Position:</b> None					
Savo, Gina L.	Kennedy- King (Child Development)	Assistant Teacher-Child Development	10/06/09	\$42,000	Replacement
<b>Previous CCC Position:</b> None					
Underwood, Nichola	Kennedy- King (Child Development)	Teacher- Child Development	09/23/09	\$55,000	Replacement
<b>Previous CCC Position:</b> None					
Yassin, Semira A.	Truman (Biology)	College Laboratory Assistant II	10/06/09	\$39,004.49	Replacement
<b>Previous CCC Position:</b> None					

**LANE ADVANCE**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>	<b><u>Lane/Step</u></b>
Anderson, Beverly	Malcolm X	Nursing	01/12/09	\$94,902	4/14.5
Jaskot-Inclan, Maria	Wright	Speech	08/17/09	\$74,072	4/8.5

**LANE ADVANCE** (cont)

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>	<b><u>Lane/Step</u></b>
Verigan, Cara	Wright	Business	08/14/09	\$60,587	2/9
Walton, Regina	Malcolm X	Theatre	08/14/09	\$55,482	2/7

**STIPENDS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Abrams, Charles	Truman	06/12/09 08/07/09	\$2,000	Grant
<b><u>Purpose:</u></b>	PBI Workshop Coordinator			
Al-Saud, Laith	Harold Washington	03/15/09 03/28/09	\$ 500	Fund 1
<b><u>Purpose:</u></b>	Syllabus Development-Arabic 101			
Baccus, Jan	Harold Washington	03/15/09 04/13/09	\$2,016	Fund 1
<b><u>Purpose:</u></b>	Grant Writer			
Baldwin, Felicia	Daley	05/18/09 05/21/09	\$ 812.35	Fund 1
<b><u>Purpose:</u></b>	College Success Seminar Institute			
Banas, Jennifer R.	Harold Washington	11/24/08 12/23/08	\$1,200	Fund 1
<b><u>Purpose:</u></b>	Creating Budgets & Budget Management Programs			
Banas, Jennifer R.	Harold Washington	02/16/09 02/19/09	\$ 997.50	Fund 1
<b><u>Purpose:</u></b>	Creating Budgets & Budget Management Programs			
Banas, Jennifer R.	Harold Washington	03/30/09 05/16/09	\$ 750	Fund 1
<b><u>Purpose:</u></b>	Creating Intro to Your Organization			
Banas, Jennifer R.	Harold Washington	04/15/09 05/02/09	\$ 750	Fund 1
<b><u>Purpose:</u></b>	Creating Presentation Skills			

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**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Banas, Jennifer R.	Harold Washington	06/22/09 06/26/09	\$ 630	Fund 1
<b><u>Purpose:</u></b>	Creating Case Management Training			
Beck, Mellony	Olive- Harvey	08/24/09 12/12/09	\$4,800	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			
Boyd, Darlene	Malcolm X	08/31/09 12/19/09	\$4,000	Fund 1
<b><u>Purpose:</u></b>	Supplemental Instruction Coordinator			
Boyd-Oattes, Linda	Olive- Harvey	08/24/09 12/12/09	\$2,400	Grant
<b><u>Purpose:</u></b>	PBI Faculty Instructor/Researcher			
Braun, Beth	Truman	08/17/09 08/21/09	\$ 600	Fund 1
<b><u>Purpose:</u></b>	Recruitment			
Chen, Ruth H.	Daley	06/01/09 07/25/09	\$2,000	Fund 1
<b><u>Purpose:</u></b>	Blackboard On-Campus Support Staff			
Chen, Ruth H.	Daley	08/10/09 12/12/09	\$2,500	Fund 1
<b><u>Purpose:</u></b>	Blackboard On-Campus Support Staff			
Delgado, Luis	Olive- Harvey	06/12/09 07/17/09	\$ 624.89	Fund 1
<b><u>Purpose:</u></b>	Foreign Language Committee			
Duncan, Steven	Wright	08/24/09 12/12/09	\$1,600	Fund 1
<b><u>Purpose:</u></b>	Jazz Ensemble Director			
Dunn, Carol Ann	Olive- Harvey	08/24/09 12/12/09	\$4,800	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			

**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Ellens, Lori	Olive- Harvey	08/24/09 12/12/09	\$4,800	Grant
<b><u>Purpose:</u></b>	PBI Faculty Instructor/Researcher			
Epperson, Nancey	Truman	08/13/09 08/21/09	\$ 775	Fund 1
<b><u>Purpose:</u></b>	Recruitment			
Finney, LaRhue	Harold Washington	06/07/09 07/18/09	\$1,125.85	Fund 1
<b><u>Purpose:</u></b>	Writing Across the Curriculum			
Fliess, Jason	Wright	09/07/09 11/28/09	\$1,800	Fund 1
<b><u>Purpose:</u></b>	Director-Fall Stage Wright Production			
Forrester, Cornelia	Olive- Harvey	06/03/09 08/07/09	\$6,609.40	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			
Fry, Christopher	Truman	05/01/09 06/30/09	\$ 990	Grant
<b><u>Purpose:</u></b>	PCCS Grant-Automotive Program			
Gersten, Richard	Wright	08/24/09 12/12/09	\$1,118.88	Fund 1
<b><u>Purpose:</u></b>	Choir Director			
Goolsby, Nashone	Kennedy- King	08/01/09 08/31/09	\$1,711	Grant
<b><u>Purpose:</u></b>	Registration Support			
Gulias, Max	Truman	08/03/09 09/25/09	\$2,675	Fund 1
<b><u>Purpose:</u></b>	HLC Self-Study			
Hobbs, Nicole	Olive- Harvey	08/24/09 12/12/09	\$2,400	Grant
<b><u>Purpose:</u></b>	PBI Faculty Instructor/Researcher			

**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Jones, Paulette	Olive- Harvey	07/27/09 07/29/09	\$1,873	Fund 1
<b><u>Purpose:</u></b>	Master Faculty College Success Seminar			
Kazarinov, Michael	Kennedy- King	08/10/09 05/15/10	\$11,496.88	Fund 1
<b><u>Purpose:</u></b>	CurricuNet/ICCB Form 13 Coordinator			
Kelly, Darrell	Kennedy- King	08/01/09 08/31/09	\$2,006	Grant
<b><u>Purpose:</u></b>	Registration Support			
Kittridge, Henrietta	Truman	07/27/09 08/22/09	\$2,500	Fund 1
<b><u>Purpose:</u></b>	Recruitment			
Krueger, Jacqueline	Olive- Harvey	06/03/09 08/07/09	\$6,166.18	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			
Lichtenstein, Larry	Kennedy- King	06/03/09 07/25/09	\$2,700	Fund 1
<b><u>Purpose:</u></b>	Internship Supervisor-Wellness Center			
Lozada, Gonzalo	Wright	08/24/09 12/12/09	\$11,366.40	Fund 1
<b><u>Purpose:</u></b>	Part-Time Faculty Advisor			
Ma, Szu-Chen	Daley	07/27/09 07/29/09	\$ 743.93	Fund 1
<b><u>Purpose:</u></b>	College Success Seminar Institute			
Meyers, Alan	Truman	08/10/09 12/12/09	\$4,366.54	Fund 1
<b><u>Purpose:</u></b>	Developmental Editor of Self-Study			
Mixon, Constance	Daley	06/17/09 06/23/09	\$ 750	Fund 1
<b><u>Purpose:</u></b>	The Unkindest Cut Program			

**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Source</u></b>
Mohanty, Liza Marie	Olive- Harvey	06/27/09 08/07/09	\$2,353.04	Grant
<b><u>Purpose:</u></b>	PBI Faculty Team Member			
Moody, Willard	Harold Washington	06/21/09 08/01/09	\$2,142.73	Fund 1
<b><u>Purpose:</u></b>	Writing Across the Curriculum			
Obialor, Felix	Truman	08/13/09 08/22/09	\$ 775	Fund 1
<b><u>Purpose:</u></b>	Recruitment			
Papadakis, James	Truman	07/27/09 08/22/09	\$2,500	Fund 1
<b><u>Purpose:</u></b>	Recruitment			
Peterson, Eugenia	Daley	03/29/09 05/15/09	\$ 750	Fund 1
<b><u>Purpose:</u></b>	TAHEP Math, Physics, Chemistry Tutor			
Reynolds, Franklin	Truman	05/22/09 06/19/09	\$ 596.93	Fund 1
<b><u>Purpose:</u></b>	Professional Development of Staff			
Roberts, Maretha	Olive- Harvey	06/27/09 08/07/09	\$2,444.46	Grant
<b><u>Purpose:</u></b>	PBI Faculty Team Member			
Roebuck, Sylvester	Olive- Harvey	06/03/09 08/07/09	\$6,638.67	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			
Rufus, Tanisha	Olive- Harvey	06/03/09 08/07/09	\$6,613.18	Grant
<b><u>Purpose:</u></b>	PBI Faculty Coordinator			
Sparks, Evelyn	Olive- Harvey	08/24/09 12/12/09	\$2,400	Grant
<b><u>Purpose:</u></b>	PBI Faculty Instructor/Researcher			



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**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Stafford, Rosa	Truman	08/07/09 08/28/09	\$ 970.50	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Strmic, Mildred	Truman	06/03/09 07/22/09	\$ 500	Fund 1
<b>Purpose:</b>	Reading Placement Tests & Interviews			
Taghavy, Abolhassan S.	Daley	05/18/09 05/21/09	\$ 976.56	Fund 1
<b>Purpose:</b>	College Success Seminar Institute			
Terry, Clairene	Truman	05/01/09 06/30/09	\$ 990	Grant
<b>Purpose:</b>	PCCS Grant-Automotive Program			
Tolliver, Sharon	Olive- Harvey	08/24/09 12/12/09	\$2,400	Grant
<b>Purpose:</b>	PBI Faculty Instructor/Researcher			
Vertreace-Doody, Martha	Kennedy- King	08/24/09 05/15/10	\$7,964.71	Fund 1
<b>Purpose:</b>	Liaison Academy Institute Projects			
Wiecek, Thaddeus	Truman	08/13/09 08/22/09	\$ 800	Fund 1
<b>Purpose:</b>	Recruitment			
Winters-Palacio, CM!	Malcolm X	08/13/09 08/20/09	\$1,576.92	Fund 1
<b>Purpose:</b>	Faculty Development Seminar-Nursing			
Witherspoon, Jacqueline M.	Kennedy- King	08/13/09 08/20/09	\$1,689.96	Fund 1
<b>Purpose:</b>	Faculty Development Seminar-Nursing			
Wucherer, Robin	Olive- Harvey	06/27/09 08/07/09	\$2,425.08	Grant
<b>Purpose:</b>	PBI Faculty Team Member			
Wucherer, Robin	Olive- Harvey	08/24/09 12/12/09	\$4,800	Grant
<b>Purpose:</b>	PBI Faculty Instructor/Researcher			

October 5, 2009

**TITLE, SALARY AND/OR LOCATION CHANGES**

Reclassify the position for **Valetta A. Buckner**, Harold Washington College, from College Clerical Assistant II to College Personnel Assistant II effective October 12, 2009, with a change in salary from \$34,728.54 to \$42,544.83.

Reclassify the position for **Lorraine Gardner**, Human Resources, District Office, from Benefits Analyst to Senior Benefits Analyst, effective October 12, 2009, with a change in salary from \$47,800 to \$52,580.

Change the title for **Shavada Grant**, Daley College, from Janitor-Group Leader to Janitor effective October 12, 2009, with a change in salary from \$16.61 per hour to \$15.71 per hour.

Change the title for **Lee Jamison**, Kennedy-King College (Washburne), from Executive Chef to Training Specialist effective October 12, 2009, with a change in salary from \$76,500 to \$67,300 (Lane 2, Step 15.5).

Reclassify the position for **Michael G. Long**, Human Resources, District Office, from Human Resources Analyst to Senior Human Resources Analyst, effective October 12, 2009, with a change in salary from \$45,039.50 to \$49,543.45.

Change the salary for **Janice Mason**, Harold Washington College, Building Manager, from \$50,383.80 to \$57,883.80 effective for the period of February 1, 2009 through September 30, 2009, for assuming the duties of Assistant to the President.

Change the title for **Michael Morgan**, Daley College, from Janitor to Janitor-Group Leader effective October 12, 2009, with a change in salary from \$15.71 per hour to \$16.61 per hour.

Change the title for **Harmony Obaebor**, Kennedy-King College, from Director-Financial Aid to College Financial Aid Advisor II effective September 14, 2009, with a change in salary from \$58,800 to \$43,403.26.

Change the work location for **Katonja Webb**, Dean-Continuing Education, from Malcolm X College to Kennedy-King College effective October 12, 2009, with no change in salary.

Change the title for **Ronald L. Withers**, Olive-Harvey College, from Janitor-Group Leader to Janitor-Projects effective October 12, 2009, with a change in salary from \$16.61 per hour to \$16.30 per hour.

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Abdullah, Dorthel S. College Clerical Assistant II	Kennedy-King	09/08/09 – 11/02/09
Banyard, Sandra W. Vice President-Academic & Student Affairs	Harold Washington	09/10/09 – 10/21/09
Brown, Antonio Janitor	Wright	08/14/09 – 09/08/09
Burton, Napoleon Janitor-Projects	Kennedy-King	09/12/09 – 12/12/09 (intermittent)
Cash, Vonzell C. College Financial Aid Advisor I	Olive-Harvey	08/24/09 – 09/08/09
Engberg, Ellen R. College Bursar Assistant I	Truman	09/14/09 – 12/30/09 (intermittent)
Futrell, Norman Director-Intercollegiate & Intramural Athletics	Olive-Harvey	09/11/09 – 09/28/09
Hight, Rosa A. Janitor-Group Leader	Olive-Harvey	08/13/09 – 09/08/09
Lam, Kwan-Yau Librarian	Truman	08/21/09 – 10/14/09
Mendez, Connie College Clerical Assistant II	Harold Washington	09/02/09 – 11/25/09 (intermittent)
Miller-Kuwamoto, Nancie Janitor	Wright	08/27/09 – 10/27/09
Sanders, Kamilah Instructor-English	Harold Washington	09/01/09 – 11/24/09
Winters-Palacio, CM! Librarian	Malcolm X	09/21/09 – 10/05/09

**LEAVES OF ABSENCE** (cont)

Grant a **Medical** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Brazier, Nadine M. Janitor	Malcolm X	09/01/09 – 11/01/09
Sanders, Kamilah Instructor-English	Harold Washington	11/25/09 – 12/14/09
Torres, Francisco J. Janitor	Daley	08/04/09 – 08/31/09

Grant a **Personal** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Richardson, Davetra S. College Clerical Assistant II	Harold Washington	09/28/09 – 11/09/09

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Moore, Willard F. Janitor	Kennedy-King	08/12/09 – 11/09/09

**RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Gukenberger, Vickie Director-Nursing Programs	Truman	09/19/09
Johnson, Lyndia A. Project Music Coordinator-AHS Program	Olive-Harvey	09/08/09
Sexton, Cynthia Assistant to the Vice Chancellor-Administrative Services	District Office	09/08/09

**RESIGNATIONS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Siddiqi, Muhammad M. Executive Director-Manufacturing Technology Institute	Daley	10/09/09
Watson, Ronnie Inspector General – Part-Time	District Office	10/07/09

**RETIREMENT ENHANCEMENT**

The following employee is retiring in accordance with the Salary Enhancement Program:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Callahan, Thomas M. Associate Professor-Mathematics	Daley	07/31/10
Dardai, Shahid M. Associate Professor-Data Processing	Daley	07/31/10

**TERMINATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Dugan, Bert Security Officer – Part-Time	Olive-Harvey	10/05/09
Jones, Vena E. College Bursar Assistant II	Olive-Harvey	09/12/09
Shaw, Mose Janitor	Kennedy-King	10/05/09

**TERMINATIONS**

Position elimination will affect the following employee:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Perez-Mayo, Leilani Project Coordinator-Union	District Office	10/26/09

**REDUCTION-IN-FORCE**

Effective September 11, 2009, a reduction-in-force will affect the following employee at Kennedy-King College:

<b><u>Name</u></b>	<b><u>Title</u></b>
Woods, Doris	Hourly Support Staff

Effective October 30, 2009, a reduction-in-force will affect the following employee at Wright College:

<b><u>Name</u></b>	<b><u>Title</u></b>
Smith, Edrene J.	Coordinator I – Part-Time

**DECEASED**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Ferguson, Juliette M. Associate General Counsel	District Office	10/01/09

**AMENDMENTS**

**Amend the General Personnel report, dated May 7, 2009 as Board Report #29432 as follows:**

Change the effective date of the resignation of **Shelytia Cocroft**, Instructor-Sociology, Malcolm X College, from December 12, 2009 to August 31, 2009.

**Amend the General Personnel report, dated August 6, 2009 as Board Report #29658 as follows:**

Change the salary for **Danielle A. Kerry**, Senior Staff Attorney-Human Resources, District Office, from \$85,690 to \$94,259 effective October 5, 2009 for assuming the duties of managing Labor Relations.

**AMENDMENTS (cont)**

**Amend the General Personnel report, dated September 3, 2009 as Board Report #29706 as follows:**

Change the effective date of the appointment of **Josiah Adam**, College Clerical Assistant II, Harold Washington College, from September 8, 2009 to September 15, 2009.

Change the effective date of the appointment of **Tawne D. Blackful**, Nursing Lab Coordinator, Malcolm X College, from September 8, 2009 to October 5, 2009.

Correct the teaching field for the faculty appointment of **Galina Galinsky**, Wright College, from English to French effective August 24, 2009.

Correct the salary for the faculty appointment of **Martin O. Pieters**, Kennedy-King College, from \$47,946 (Lane 1, Step 6) to \$52,231 (Lane 1, Step 8) effective August 10, 2009.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Deidra J. Lewis  
Interim Chancellor

Approved:

Xiomara Cortés Metcalfe  
Vice Chancellor – Human Resources & Staff Development

October 5, 2009