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## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 County of Cook and State of Illinois

## PERSONNEL REPORT GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

## **APPOINTMENTS**

					Replacement/
<u>Name</u>	<b>Location</b>	<b>Position</b>	<b>Date</b>	<u>Salary</u>	<b>Budgeted</b>
Abrego,	Malcolm X	Director-	12/07/09	\$56,759.25	Replacement
Sonia Y.	(Student	Student Suppor	t Services		
	Services)				
Previous					
<b>CCC Position:</b>	Malcolm X	College Adviso		\$54,056.43	•
Ayala,	Harold	College	12/07/09	\$29,754.79	Replacement
Lisa	Washington	Clerical Assista	int II		
	(Admissions)				
Previous	Harold	Hourly			
CCC Position:	Washington	Support Staff-L		\$16.50/hr.	
Aybar,	Daley	President	12/07/09	\$130,000	Replacement
Jose M.					
Previous					
<b>CCC Position:</b>	Daley	Interim Preside		\$130,000	
Cooper, Jr.,	Olive-	College	12/21/09	\$45,000	Replacement
James E.	Harvey	Advisor			
	(Student				
	Services)				
Previous					
<b>CCC Position:</b>	None				
Cummins,	Daley	Teacher-	12/07/09	\$47,994	Budgeted
Jennifer	(Child	Child Developm	nent		
	Development)				
Previous		Assistant			
<b>CCC Position:</b>	Daley	Teacher-Child l	Development	\$41,600	
D'Amico,	Kennedy-	Maintenance	12/07/09	\$25.75/hr.	Replacement
Carmelo	King	Engineer			
	(WYCC-TV2	0)			
Previous	Kennedy-	Maintenance			
CCC Position:	King	Engineer – Part	-Time	\$25.75/hr.	

# 2 <u>APPOINTMENTS</u> (cont)

Name Deans, Kathleen R.	<u>Location</u> Malcolm X	Position Director- 12/07/ Physician Assistant Pro		Replacement/ Budgeted Replacement
Previous		Interim Director-Physic	cian	
<b>CCC Position:</b>	Daley	Assistant Program	\$90,000	
Everett,	Truman	Nursing Lab 01/04/	10 \$50,000	Budgeted
Charlette	(Nursing)	Coordinator		
Previous				
CCC Position:	Truman	Lecturer-Credit Course		_
Ford,	District	Associate 01/11/	10 \$147,000	Replacement
Rebecca L.	Office	General Counsel		
	(Legal)			
Previous				
CCC Position:	None	G . CC	00 000	
Grant,	District	Staff 12/07/		Budgeted
Genise L.	Office	Assistant-District Offic	e	
	(Academic			
	Affairs)			
Previous	Kennedy-	Hourly		
CCC Position:	King	Support Staff-Local 17	08 \$15.95/hr.	
Hanson,	Harold	Managing 01/04/		Replacement
David K.	Washington	Director-Workforce Ins	· ·	Replacement
David IX.	(Workforce	Director Workforce In	nitute	
	Institute)			
Previous	motitute)			
CCC Position:	None			
Harris,	Truman	College 12/14/	09 \$38,322.87	Replacement
Vanisha T.	(Nursing)	Secretary I	., ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>F</b>
	(	,		
Previous	Harold	College		
<b>CCC Position:</b>	Washington	Clerical Assistant II	\$33,470.59	
Heinecke-Krumhus,	District	Staff 12/14/	09 \$52,200	Replacement
Leah	Office	Attorney		-
	(Legal)	-		
Previous	District			
<b>CCC Position:</b>	Office	Law Clerk – Part-Time	\$15.00/hr.	

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<u>APPOINTMENTS</u> (cont)

Name Parker, Ashley	Location District Office (Academic Affairs)	Position Staff Assistant-Distri	Date 12/09/09 act Office	<u>Salary</u> \$32,000	Replacement/ Budgeted Budgeted
Previous CCC Position: Redmond,	District Office Kennedy-	Temporary Sup	port Staff 12/07/09	\$10.00/hr. \$27,784.18	Budgeted
Ashanti	King (Office of the President)	Clerical Assista		Ψ21,10π.10	Budgeted
Previous	Kennedy-	Hourly			
<b>CCC Position:</b>	King	Support Staff-L	ocal 1708	\$12.50/hr.	
Sarris,	Malcolm X	Dean-	12/07/09	\$89,500	Replacement
Emmanuel D.	(Continuing Education)	Continuing Edu	ication		
Previous					
<b>CCC Position:</b>	None				
Savickiene,	Daley	College	12/07/09	\$27,784.18	Replacement
Danute	(Adult Education)	Clerical Assista	nt II		
Previous		Hourly			
<b>CCC Position:</b>	Daley	Support Staff-L	ocal 1708	\$12.95/hr.	
Sinodinos,	Truman	Engineer	12/07/09	\$36.25/hr.	Budgeted
Mark J.	(Engineering)				
Previous					
<b>CCC Position:</b>	Truman	Engineer-Appre	entice	\$15.00/hr.	
Smith,	Malcolm X	College	12/07/09	\$27,784.18	Replacement
Errica L.	(Records)	Clerical Assista	ant II		•
Previous	None				
CCC Position:	None	N	10/07/00	Φ50,000	D 1
Sutton,	Malcolm X	Nursing Lab	12/07/09	\$50,000	Replacement
Sonja L.	(Nursing)	Coordinator			
Previous					
<b>CCC Position:</b>	None				

# 4 <u>APPOINTMENTS</u> (cont)

					Replacement/
<u>Name</u>	<b>Location</b>	<b>Position</b>	<b>Date</b>	<b>Salary</b>	<b>Budgeted</b>
Uquillas,	Truman	College	12/07/09	\$29,726.44	Replacement
Gabriela A.	(Business	Bursar Assistar	nt I		
	Office)				
Previous					
<b>CCC Position:</b>	None				
Verdial,	Wright	College	12/07/09	\$27,784.18	Budgeted
Carolina M.	(Continuing	Clerical Assista	ant II		
	Education)				
Previous		College Clerica	ıl		
<b>CCC Position:</b>	Wright	Assistant II – P	art-Time	\$10.45/hr.	
Villanueva,	Malcolm X	Teacher-	12/07/09	\$55,000	Replacement
Ronald V.	(Child	Child Developr	ment		-
	Development)	)			
Previous					
<b>CCC Position:</b>	None				
Watson,	Olive-	College	12/21/09	\$27,784.18	Replacement
Brian D.	Harvey	Clerical Assista	ant II		_
	(Adult & Con	tinuing			
	Education)				
Previous					
<b>CCC Position:</b>	None				
Werderits,	Wright	Assistant	12/07/09	\$57,277.72	Replacement
Judith A.	(Campus	to the President	t		
	Administratio	n)			
Previous		College			
<b>CCC Position:</b>	Wright	Administrative	Assistant I	\$53,034.93	
Wilkerson,	Harold	Vice	12/07/09	\$104,700	Replacement
Christopher D.	Washington	President-Work	cforce Institu	te	
	(Workforce				
	Institute)				
Previous	Harold	Interim Vice Pr	esident-		
<b>CCC Position:</b>	Washington	Workforce Inst		\$104,700	
Zubowicz,	Wright	College	12/07/09	\$37,148.61	Replacement
Latoya M.	(Financial	Financial Aid A	Advisor I		
	Aid)				
Previous					
<b>CCC Position:</b>	None				

5 **FACULTY APPOINTMENTS** 

Name Clark, Edward	Location Olive- Harvey	Field/ Rank Mathematics/ Instructor	<b>Effective Date</b> 01/11/10	<b>Salary</b> \$52,231	Lane/Step 1/8
Dockery, Julie D.	Truman	English/ Instructor	01/11/10	\$71,435	4/8
Manns, Cynthia L.	Olive- Harvey	Sociology/ Instructor	01/11/10	\$56,731	2/7.5
Smith, Stephen	Olive- Harvey	Biology/ Instructor	01/11/10	\$51,107	1/7.5

### TRAINING SPECIALIST APPOINTMENTS

			Effective		
<u>Name</u>	<b>Location</b>	<b>Field</b>	<b>Date</b>	<u>Salary</u>	Lane/Step
Elicke,	Olive-Harvey	Commercial	12/07/09	\$39,987	1/3
Donna F.		Truck Driving	,		

#### **LANE ADVANCE**

			<b>Effective</b>		
<b>Name</b>	<b>Location</b>	<u>Field</u>	<b>Date</b>	<u>Salary</u>	Lane/Step
Preston,	Truman	Nursing	01/11/10	\$68,974	2/12
Maria					

## **STIPENDS**

Name	Location	Dates	Stipend	<b>Funding Source</b>
Arredondo,	Daley	11/11/09	\$1,200	Fund 1
Ana		04/30/10		
Purpose:	HLC Syllabi De	evelopment Assista	ance	
Bouie,	Daley	05/18/09	\$1,155	Fund 1
Sheila	·	05/21/09		
Purpose:	Summer Semina	ar-Curriculum Rev	riew	

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<u>STIPENDS</u> (cont)

Name	Location	<b>Dates</b>	Stipend	<b>Funding Source</b>
Carlton,	Harold	08/28/09	\$ 603.20	Fund 1
Theresa	Washington	09/18/09		
Purpose:	Mathematics Work	shop		
Carrarini,	Daley	05/18/09	\$1,540	Fund 1
Roy		05/21/09		
Purpose:	Summer Seminar-	Curriculum Rev	iew	
Collins,	Malcolm X	10/08/09	\$ 700	Fund 1
Lois		10/08/09		
Purpose:	Medical Doctor Cr	edential-Valida	tion	
Delgado,	Olive-	10/19/09	\$1,000	Fund 1
Luis M.	Harvey	05/15/10		
Purpose:	Program Assessme	ent Plan Develo	pment	
Duyungan,	Truman	09/08/09	\$7,653.52	Grant
Imelda		12/12/09		
Purpose:	Mock Hospital Lal	)		
Escriba,	Kennedy-	10/26/09	\$1,620	Fund 1
Eugenio	King	12/05/09		
Purpose:	Online Tutor-Span	ish		
Evans,	Kennedy-	10/26/09	\$1,620	Fund 1
August	King	12/05/09		
Purpose:	Online Tutor-Engl	ish		
Everett,	Truman	09/09/09	\$4,795.56	Grant
Charlette		12/12/09		
Purpose:	Mock Hospital Lal	)		
Fakhrid-Deen,	Harold	10/23/09	\$1,482.08	Fund 1
Jashed	Washington	11/06/09		
Purpose:	Math Workshop Fa	acilitator		
Flebbe,	Wright	08/01/09	\$7,500	Fund 1
Steven J.		10/30/09		
Purpose:	Implementation of	LEPC Table To	op Exercise	

# 7 <u>STIPENDS</u> (cont)

Name	Location	<b>Dates</b>	Stipend	<b>Funding Source</b>
Fuoco,	Daley	11/11/09	\$1,200	Fund 1
Erick		04/30/10		
Purpose:	HLC Syllabi Dev	velopment Assista	ance	
Garrison,	Harold	08/06/09	\$ 625	Fund 1
Jean	Washington	08/15/09		
Purpose:	Seasonal Advisin	ıg Aide		
Harper-Morris,	Daley	05/18/09	\$1,540	Fund 1
Yolanda		05/21/09		
Purpose:	Summer Seminar	-Curriculum Rev	view	
Harris,	Harold	08/24/09	\$1,875	Fund 1
Betty	Washington	12/12/09		
Purpose:	Adjunct Coordin	ator-Social Scien	ce 101	
Harris,	Wright	11/02/09	\$4,000	Grant
Daniel	_	03/05/10		
Purpose:	CSFI Curriculum	Specialist		
Held,	Daley	11/11/09	\$1,200	Fund 1
Michael		04/30/10		
Purpose:	HLC Syllabi Dev	velopment Assista	ance	
Kalra,	Kennedy-	10/26/09	\$1,620	Fund 1
Ajay	King	12/05/09		
Purpose:	Online Tutor-Ma	th		
Koloms-Gross,	Truman	09/14/09	\$2,518.88	Grant
Ruth		12/12/09		
Purpose:	Mock Hospital L	ab		
Liang,	Kennedy-	10/26/09	\$1,620	Fund 1
Yan	King	12/05/09		
Purpose:	Online Tutor-CIS	S		
Lopez,	Wright	12/01/08	\$ 870	Fund 1
Cyrene A.	C	09/01/09	•	
Purpose:	Reading Institute	Liaison		

# 8 <u>STIPENDS</u> (cont)

Name	Location	<b>Dates</b>	Stipend	<b>Funding Source</b>
Mahan,	Harold	08/24/09	\$1,875	Fund 1
Bridgette	Washington	12/12/09		
Purpose:	Coordinator-Acc	ounting Program		
Marin,	Harold	06/08/09	\$1,284.62	Fund 1
Liliana	Washington	06/20/09		
Purpose:	Data Processing			
Marin,	Harold	06/21/09	\$1,101.10	Fund 1
Liliana	Washington	07/04/09		
<b>Purpose:</b>	Science Assessm	ent Data Analysi	S	
Misayah,	Daley	11/11/09	\$1,200	Fund 1
Rowena	•	04/30/10		
Purpose:	HLC Syllabi Dev	velopment Assista	ance	
Myslinski,	Kennedy-	10/26/09	\$1,620	Fund 1
Carol	King	12/05/09		
Purpose:	Online Tutor-Eng	glish		
Norman,	Daley	05/18/09	\$ 990	Fund 1
Barbara	•	05/21/09		
Purpose:	Summer Seminar	r-Curriculum Rev	riew	
Papademas,	Wright	09/10/09	\$ 800	Fund 1
James	J	12/18/09		
Purpose:	Coordinator-Elm	hurst Marketing l	Proiect	
Rice,	Daley	05/18/09	\$1,540	Fund 1
Gwendolyn	J	05/21/09	,	
Purpose:	Summer Seminar	r-Curriculum Rev	riew	
Shelvy,	Daley	05/18/09	\$1,540	Fund 1
Patricia	•	05/21/09		
Purpose:	Summer Seminar	r-Curriculum Rev	riew	
Silverman,	Olive-	10/19/09	\$1,000	Fund 1
Sharon T.	Harvey	05/15/10	,	
Purpose:	Library Assessm	ent Plan		

## 9 **STIPENDS** (cont)

Name	Location	Dates	Stipend	Funding Source		
Smith,	Harold	08/24/09	\$1,875	Fund 1		
Nicole	Washington	12/12/09				
Purpose:	Coordinator-Mar	nagement Progran	1			
Steinkamp,	Truman	11/09/09	\$1,545	Fund 1		
Alexis		01/29/10				
Purpose:	Self-Study Docu	ment and CD				
Sullivan,	Harold	08/06/09	\$ 712.50	Fund 1		
Nancy N.	Washington	08/13/09				
_						
Purpose:		<u>ation Advising Ai</u>				
Swigart,	Harold	11/13/09	\$1,666.13	Fund 1		
Jeffrey	Washington	12/11/09				
Purpose:	Math Workshop	Facilitator				
Watkins,	Olive-	10/19/09	\$1,000	Fund 1		
Valethia	Harvey	05/15/10				
<b>T</b>	D 4	, DI D I				
Purpose:		<u>nent Plan Develo</u> j				
Williams-McMillan,	Daley	11/11/09	\$1,200	Fund 1		
Yvonne		04/30/10				
D	III C Callah: Da	valammant A a=!=4=				
Purpose:	HLC Syllabi Development Assistance					

#### TITLE, SALARY AND/OR LOCATION CHANGES

Change the title and work location for **Vera Averyhart-Fullard** from Dean-Instruction, Kennedy-King College, to Associate Dean-Instruction, Malcolm X College, effective December 7, 2009, with no change in salary.

Change the departmental location for the **Business Process Design Unit**, District Office, from the Office of Information Technology to the Office of Academic Affairs effective December 7, 2009.

Regrade the position of Legal Secretary, which will result in a salary change for **Robbie E. Gayfield**, District Office, from \$38,550.65 to \$40,900 effective December 7, 2009.

Reclassify the position for **Latrice D. Holcomb**, District Office, from Financial Analyst I to Assistant to the Treasurer effective December 7, 2009, with no change in salary.

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## TITLE, SALARY AND/OR LOCATION CHANGES (cont)

Reclassify the position for **Danielle A. Kerry**, District Office, from Senior Staff Attorney-Human Resources to Associate Vice Chancellor-Employee Relations, EEO, & Ethics effective December 7, 2009, with a change in salary from \$94,259 to \$104,700.

Reclassify the position for **Atonio P. Littleton**, District Office, from Staff Attorney to Senior Staff Attorney effective December 7, 2009, with a change in salary from \$87,975 to \$96,772.50.

Change the departmental location for **Sheila A. Lyons**, Coleman Foundation Executive Director-Entrepreneurship, District Office, from the Office of Academic Affairs to the Office of Development.

Change the title for **Wendy I. Milton**, District Office, from Janitor-Projects to Janitor effective December 7, 2009, with a change in salary from \$16.30 per hour to \$15.71 per hour.

Adjust the salary of **Melissa K. Reardon Henry**, Senior Staff Attorney, District Office, from \$103,500 to \$111,780 effective December 7, 2009.

Reclassify the position for **Rachel Williams**, Malcolm X College, from Project Clerk to College Secretary I effective December 7, 2009, with a change in salary from \$26,997.28 to \$34,068.52.

#### LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u> Banyard, Saundra W.	<u>Location</u> Harold Washington	<u>Period</u> 10/21/09 – 11/16/09	
Vice President-Academic & Student Affairs			
Estrada, Maria de Jesus Assistant Professor-English	Harold Washington	01/11/10 - 04/04/10	
Hsiao, Chih-Ming J. Associate Professor-Engineering	Truman	10/05/09 - 10/16/09	
Miller-Kuwamoto, Nancie Janitor	Wright	10/28/09 - 11/27/09	
Muldrow, Margo Janitor	Malcolm X	11/09/09 - 11/20/09	

#### **29878**

Personnel Report – General Funded

ADOPTED - BOARD OF TRUSTEES COMMUNITY **COLLEGE DISTRICT NO. 508 DECEMBER 3, 2009** 

11 **LEAVES OF ABSENCE** (cont)

Name Location Period District Office 01/25/10 - 04/17/10Rowland, Corie C.

District Director-Technology Customer Services

Salazar, Maricela Daley 11/16/09 - 12/31/09

College Bursar Assistant I

Talbert, Charles W. Truman 10/26/09 - 12/31/09College Senior Storekeeper (intermittent)

Grant an **Illness** leave of absence to the following personnel:

<u>Name</u> Location **Period** 

Kelly, Robert A. Kennedy-King 11/05/09 - 12/05/09

Dean-Dawson Technical Institute

Miller-Kuwamoto, Nancie Wright 11/28/09 - 12/31/09

Janitor

Grant a **Maternity** leave of absence to the following personnel:

Name Location Period

Estrada. Maria de Jesus Harold Washington 04/05/10 - 06/04/10

Assistant Professor-English

Grant a **Medical** leave of absence to the following personnel:

<u>Name</u> Location Period

Gaston, Zakia Malcolm X  $10/2\overline{6/09} - 11/16/09$ 

**Instructor-Mortuary Science** 

Lam, Kwan-Yau Truman 11/16/09 - 12/11/09

Librarian

Grant a **Professional** leave of absence to the following personnel:

<u>Name</u> Location Period

 $01/1\overline{1/10} - 01/10/11$ Mixon, Constance A. Daley

Associate Professor-Political Science

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## EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

NameLocationPeriodThomas, Carl S.Malcolm X09/15/09 - 02/15/10Janitor

## **RESIGNATIONS**

Name Baloumbis, Frances Assistant Teacher-Child Developm	<u>Location</u> Truman ent	<b><u>Date</u></b> 11/10/09
Bush, Bernetta D. Ethics Officer – Part-Time	District Office	11/20/09
Brown Hall, Dolores Director-Nursing Programs	Malcolm X	12/31/09
Douglas, Angela Training Specialist	Kennedy-King	12/11/09
Green, Nicholas S. Associate Producer	Kennedy-King (WYCC)	10/30/09
Hollie, Diane D. Instructor-Nursing	Kennedy-King	12/12/09
Kalil, Seanra Instructor-Physician Assistant Prog	Malcolm X ram	12/12/09
Lewis, Angelia M. Instructor-Nursing	Kennedy-King	12/12/09
Maeda, Jewel Instructor-Nursing	Truman	05/15/10
Molina, Ronda L. Janitor	District Office	10/28/09

#### 29878

Personnel Report – General Funded

#### ADOPTED - BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 DECEMBER 3, 2009

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## RETIREMENTS

NameLocationDatePrice, Verlene V.Kennedy-King12/31/09

College Clerical Assistant I

#### **TERMINATIONS**

NameLocationDateShepherd, JamesTruman11/23/09Adult Educator

#### **AMENDMENTS**

Amend the General Personnel report, dated December 2, 2008 as Board Report #29141 as follows:

Change the status of **Joseph Leary**, Dean-Career Programs, Wright College, from termination to retirement, and change the effective date from December 2, 2008 to April 30, 2009.

Amend the General Personnel report, dated August 6, 2009 as Board Report #29658 as follows:

Change the dates of the stipend for **James Dagostino**, Wright College, from August 24, 2009-December 10, 2009 to August 24, 2009-November 6, 2009 with a change in the amount from \$1,600 to \$1,100.

Amend the General Personnel report, dated November 2, 2009 as Board Report #29807 as follows:

Change the status of **Junior P. Lorde**, Engineer, Malcolm X College, from retirement to retirement (SURS only) effective December 1, 2009.

#### 29878

Personnel Report – General Funded

ADOPTED - BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 DECEMBER 3, 2009

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The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Deidra J. Lewis

Approved: Interim Chancellor

Xiomara Cortés Metcalfe Vice Chancellor – Human Resources & Staff Development