

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**County of Cook and State of Illinois**

**ORACLE, INC.**  
**SOFTWARE LICENSES AND MAINTENANCE SERVICES**  
**OFFICE OF INFORMATION TECHNOLOGY**  
**DISTRICT OFFICE**

**THE CHANCELLOR**

**REPORTS**

that in December, 2006 Oracle began bundling certain PeopleSoft Human Resource modules together into a single application and as of June 1, 2008 City Colleges would no longer be able to purchase eCompensation, eProfile and Talent Acquisition Manager separately and would be required to do a license migration or pay the full bundle price of new HR system to obtain the three modules functionality, and

that the eCompensation, eProfile and Talent Acquisition Manager software are newer modules and were not part of the original licenses purchased by the district in 1998 ;and

that the district office now plans to use the functionality of the three modules, eCompensation, eProfile and Talent Acquisition Manager, in the district's next upgrade project of PeopleSoft HR system; and

that OIT staff has received a proposal from Oracle to provide the licenses at a cost not to exceed \$183,500.00 for eCompensation, eProfile and Talent Acquisition Manager software and provide the first year of maintenance services at a cost not to exceed \$40,370.00 resulting in a total not to exceed cost of \$223,870.00; and

that this computer software and maintenance service purchase is exempt from the District's competitive bidding requirements; and

that the Office of M/WBE Contract Compliance has reviewed the above software maintenance agreement with Oracle Corporation and has determined that Oracle Corporation is in indirect compliance by using certified MBE and WBE vendors not associated with this project indicating their willingness to be in compliance with the Board approved Participation Plan.

**THE CHANCELLOR**

**RECOMMENDS**

that the Board of Trustees approve the license agreement with Oracle, Inc. for the licenses for eCompensation, eProfile and Talent Acquisition Manager software at a cost not to exceed \$183,500.00 and provide the first year of maintenance services at a cost not to exceed \$40,370.00 resulting in a total not to exceed cost of \$223,870.00; and authorizes the Chairman of the Board to execute any documents pertaining to these professional services.

**FINANCIAL**

\$223,870.00 – Capital Fund- 92006-0023001-530000-80000-00000-0000000

Respectfully submitted,

Wayne D. Watson,  
Chancellor