

**SUMMARIZATION OF THE MAY 8, 2008
HUMAN RESOURCES SERVICES COMMITTEE MINUTES**

Cost Controls

March 2008 year-to-date benefits costs is up by 2.2%, which is still well below the general market. Increased PPO claims and HMO costs are offset by decreases in administrative fees, dental claims and life insurance.

Workforce Development

Recruitment of nursing faculty is a priority. HR has contacted Elmhurst College Graduate Nursing Program and learned of a nursing internship program. Three other nursing colleges will be contacted.

The Presidential Search Committees submitted to the Chancellor four candidates for Truman College and 3 candidates for Malcolm X College.

Compliance

Thirty HR field personnel were trained on the handling of all Leaves of Absence to ensure compliance with CCC and federal guidelines.

All EEO complaints and grievances are current and responded to within required timelines.

All 941 Quarterly Taxes were prepared and sent mid-April, ahead of the April 30 deadline.

Other Business

PeopleSoft Unit Testing is 98% complete. The remaining 2% consist of errors which are being resolved. Parallel Processing I begins the first week of May. We continue to remain on target.

CIP legislation was, unfortunately, attached to SB2326. The bill is now in the House. The Annuitants' Association is contacting State Senators and State Representatives to ensure passage of this bill.

This concludes my report.