BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION

TO APPROVE

MEMORANDA OF AGREEMENT AND UNDERSTANDING
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 399

WHEREAS, Board representatives have engaged in good faith collective bargaining with representatives of Local 399 as required by law and have reached tentative agreements with respect to changes in wages, hours and other terms and conditions of employment of the above referenced employees represented by Local 399; and

WHEREAS, the summary of the tentative agreements are set forth in the attached Memorandum of Agreement dated May 22, 2008; and

WHEREAS, Board representatives and representatives of Local 399 have agreed upon principles with respect to training, educational and job placement opportunities; and

WHEREAS, the attached Memorandum of Understanding outlines those principles; and

WHEREAS, the Chancellor recommends that the Board approve the tentative agreements and understanding with Local 399.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the tentative agreements reached by the Board representatives and Local 399 for operating engineers, as outlined in the Memorandum of Agreement; and,

2. Approves the principles with respect to training, educational, and job placement opportunities; and,

3. Authorizes the Chancellor or his designee to draft a collective bargaining agreement consistent with the attached Memorandum of Agreement and authorizes the Chairman to execute the Agreement and the Memorandum of Understanding on behalf of the District.

July 16, 2008