RESOLUTION

MERIT INCREASE FOR NON-BARGAINED-FOR-EMPLOYEES

WHEREAS, the Board of Trustees wishes to recognize the efforts and dedication of the non-bargained-for (NBF) employees of the City Colleges of Chicago; and

WHEREAS, the labor market considerations and other economic factors justify merit increases for non-bargained-for employees on the terms and conditions set forth below;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby authorizes a merit salary appropriation totaling 3.5% of all eligible non-bargained-for employee annual salaries ending June 30, 2008 to be allocated by the Chancellor and/or his designees, and grants increases to these employees, based on the following conditions:

1. The employee was in a full-time administrative or non-bargained-for job family between July 1, 2007 and April 1, 2008; and

2. Remained on active or non-leave status at the time when the increases are administered; and

3. The Office of Human Resources and Staff Development received a completed performance evaluation for each eligible employee; and

4. The employee has not received a permanent salary increase since April 1, 2008; and

5. The cumulative increase for the employee does not exceed 6% for the current calendar year.

BE IT FURTHER RESOLVED that the employee increases shall be effective on July 1, 2008.

Financial $932,847.19 Educational Fund – Various Colleges, Accounts and Departments

Respectfully submitted,

Wayne D. Watson
Chancellor

July 16, 2008 – Human Resources – District Office