

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois

**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Corley, Matthew R.	District Office (Engineering)	Engineer- Trainee	12/08/08	\$12.50/hr.	Replacement
<b>Previous CCC Position:</b>	None				
Gudukoglu, Guadalupe	Wright (Financial Aid)	College Financial Aid Advisor I	12/08/08	\$37,868.44	Replacement
<b>Previous CCC Position:</b>	Wright	College Clerical Assistant II		\$28,888.15	
Hunter, James R.	District Office (OIT)	Deputy Chief Information Officer	12/15/08	\$145,000	Replacement
<b>Previous CCC Position:</b>	None				
Koomalsingh, Anna	Harold Washington (Vocational Train & Dev)	Director- Vocational Training & Development	12/08/08	\$54,027	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Interim Director-Vocational Training & Development		\$54,027	
Mansourian, Hani	District Office (Academic Affairs)	Project Coordinator	12/08/08	\$48,500	Budgeted
<b>Previous CCC Position:</b>	None				
Mc Millian, Virginia	Truman (Janitorial)	Janitor	12/08/08	\$15.71/hr.	Replacement
<b>Previous CCC Position:</b>	None				

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**APPOINTMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
McSweeney, Charles E.	Harold Washington (Advising)	College Advisor	12/08/08	\$40,481	Replacement
<b>Previous CCC Position:</b>	None				
Miron, Diana	Malcolm X (Human Resources)	Human Resources Associate	01/05/09	\$38,896	Replacement
<b>Previous CCC Position:</b>	District Office	Hourly Support Staff		\$20.00/hr.	
Patterson, Chiaka	District Office (Administrative Services)	Associate Director-Facilities Planning	12/08/08	\$78,300	Budgeted
<b>Previous CCC Position:</b>	District Office	Hourly Support Staff		\$40.00/hr.	
Rogers McDonald, Phillise	Malcolm X (Maintenance)	Janitor Supervisor	12/08/08	\$17.20/hr.	Budgeted
<b>Previous CCC Position:</b>	Malcolm X	Janitor		\$15.71/hr.	
Vasilcoiu, Danut N.	Harold Washington (Testing Center)	Coordinator- Testing Center	12/15/08	\$35,510	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Computer Lab Assistant – Part-Time		\$15.20/hr.	

**FACULTY APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Chikiar, Maurice	Olive- Harvey	Respiratory/ Instructor	01/12/09	\$54,041	1/9
Craules, Helena C.	Daley	Studio Art/ Instructor	01/12/09	\$47,357	1/6

**FACULTY APPOINTMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Field/ Rank</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Zhang, Guo Quan	Daley	Mathematics/ Instructor	01/12/09	\$55,229	1/9.5

**LANE ADVANCE**

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Anderson, Arika	Kennedy- King	Mathematics	01/12/09	\$51,535	2/5.5
McFarlane, Desmond	Kennedy- King	Humanities	08/15/08	\$58,667	2/8.5
Polotsky, Victoria	Wright	Mathematics	08/22/08	\$58,667	2/8.5

**STIPENDS**

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Anzaldo, Alicia	Wright	06/04/08 07/24/08	\$ 625	Fund 1
<b>Purpose:</b>	Department Assessment Coordinator			
Bader, Jessica	Harold Washington	08/25/08 12/13/08	\$1,534.40	Fund 1
<b>Purpose:</b>	Ceramic Coordinator			
Bathe, Lisa	Kennedy- King	10/20/08 12/12/08	\$2,575	Fund 1
<b>Purpose:</b>	CDL On-Line Faculty Training Facilitator			
Bieszczat, Arlene	Wright	06/04/08 07/24/08	\$ 625	Fund 1
<b>Purpose:</b>	Department Assessment Coordinator			
Bieszczat, Arlene	Wright	08/25/08 12/12/08	\$ 625	Fund 1
<b>Purpose:</b>	Department Assessment Coordinator			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Billingsley, William	Kennedy- King	10/31/08 11/21/08	\$ 901.50	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Brockman, William T.	Wright	10/27/08 11/28/08	\$1,000	Grant
<b>Purpose:</b> Curriculum Development				
Callon, Michael	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b> LCP Committee Member				
Cheng, Likwan	Truman	10/10/08 11/07/08	\$ 750	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Connolly, Patricia	Wright	06/04/08 07/24/08	\$ 625	Fund 1
<b>Purpose:</b> Department Assessment Coordinator				
Connolly, Patricia	Wright	08/25/08 12/12/08	\$ 625	Fund 1
<b>Purpose:</b> Department Assessment Coordinator				
Coonan, Tim	Kennedy- King	07/28/08 08/01/08	\$ 500	Fund 1
<b>Purpose:</b> Cooks for Kids-Healthy Cooking				
Crockett, Kennette	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b> LCP Committee Member				
Davis, Kristi	Kennedy- King	06/04/08 07/31/08	\$ 500	Fund 1
<b>Purpose:</b> Course Redesign of Social Science 101				
Divita, Rose	Harold Washington	08/25/08 12/13/08	\$2,031.40	Fund 1
<b>Purpose:</b> Digital Multimedia Coordinator				
Doss, Helen	Malcolm X	09/03/08 12/12/08	\$2,500	Fund 1
<b>Purpose:</b> LCP Committee Coordinator				

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Ely, Helen	Kennedy- King	10/31/08 11/21/08	\$ 825.60	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Espinoza, Francisco A.	Truman	07/19/08 07/24/08	\$ 900	Fund 1
<b>Purpose:</b> Business & Industry Services: Development Training				
Evans, August	Kennedy- King	09/29/08 12/12/08	\$2,970	Fund 1
<b>Purpose:</b> On-Line Tutor				
Felton, Kenneth	Kennedy- King	10/20/08 12/12/08	\$2,575	Fund 1
<b>Purpose:</b> CDL On-Line Faculty Training Facilitator				
Forsberg, Linnea	Malcolm X	10/31/08 11/21/08	\$1,769.94	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Goodwin, Catherine V.	Wright	09/14/08 11/08/08	\$ 576	Fund 1
<b>Purpose:</b> ACE Coordinator				
Harris, Betty	Harold Washington	05/30/08 03/10/09	\$ 500	Fund 1
<b>Purpose:</b> Criterion Chair for HLC Accreditation				
Harris, Daniel	Wright	12/01/08 02/28/09	\$2,000	Grant
<b>Purpose:</b> Re-evaluation of the CSFI Program				
Hartigan Debra	Daley	10/31/08 11/21/08	\$ 901.50	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Heath, Carole	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b> LCP Committee Member				
Held, Michael	Daley	10/10/08 11/07/08	\$1,289.64	Fund 1
<b>Purpose:</b> Faculty Development Seminar				

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Hernandez, Fred	Wright	12/01/08 02/28/09	\$2,000	Grant
<b>Purpose:</b>	Re-evaluation of the CSFI Program			
Hill, Brian J.	Harold Washington	01/05/09 06/30/09	\$28,000	Fund 1
<b>Purpose:</b>	Coordinator-Hospitality/Retail Bridge Program			
Hitchcock, Kimberly	Harold Washington	12/20/08 01/31/09	\$1,500	Fund 1
<b>Purpose:</b>	Hydro, Inc. Training			
Johnson, Willie	Kennedy- King	09/15/08 12/10/08	\$4,875	Fund 1
<b>Purpose:</b>	Library Coordinator			
Karmin, Jennifer	Truman	10/31/08 11/21/08	\$ 862.20	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Kiely, Lynnel	Harold Washington	05/30/08 03/10/09	\$ 500	Fund 1
<b>Purpose:</b>	Criterion Chair for HLC Accreditation			
King, Dennis	Wright	12/01/08 03/06/09	\$3,500	Fund 1
<b>Purpose:</b>	Develop Curriculum for MRI Degree			
King, Khadi	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b>	LCP Committee Member			
Kodogeorgiou, Athanassios	Daley	10/02/08 10/31/09	\$5,000	Grant
<b>Purpose:</b>	Coordinator-TAHEP Activities			
Kosmas, Evangelia	Wright	03/01/08 05/30/08	\$ 550	Grant
<b>Purpose:</b>	Pilot Instruction			
Lin, Rong	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b>	LCP Committee Member			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Manow, Allan	Daley	10/31/08 11/21/08	\$ 750	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
McDaye, Harry	Kennedy- King	10/01/08 11/19/08	\$ 720	Fund 1
<b>Purpose:</b> Skills Coach				
McDuffy, Marietta	Malcolm X	01/06/08 05/13/08	\$1,876.90	Fund 1
<b>Purpose:</b> Assessment Team Leader				
McDuffy, Marietta	Malcolm X	08/27/07 12/15/07	\$1,835.60	Fund 1
<b>Purpose:</b> Assessment Committee Chair				
Mutis, Marla	Kennedy- King	10/20/08 12/12/08	\$2,575	Fund 1
<b>Purpose:</b> CDL On-Line Faculty Training Facilitator				
Nepstad, Carrie	Harold Washington	05/30/08 03/10/09	\$ 500	Fund 1
<b>Purpose:</b> Criterion Chair for HLC Accreditation				
Ougouag, Nedjla	Harold Washington	10/01/08 05/15/09	\$2,500	Fund 1
<b>Purpose:</b> Web Designer/Webmaster				
Patterson, Terry	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b> LCP Committee Member				
Perez, Delfina	Kennedy- King	08/31/08 09/05/08 (4 days only)	\$1,040	Fund 1
<b>Purpose:</b> Chef Substitute-Parrot Cage Restaurant				
Perez, Delfina	Kennedy- King	09/14/08 09/27/08 (4 days only)	\$1,280	Fund 1
<b>Purpose:</b> Chef Substitute-Parrot Cage Restaurant				
Rarick, Helen	Wright	08/25/08 12/12/08	\$ 625	Fund 1
<b>Purpose:</b> Department Assessment Coordinator				

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Regan, Jane	Harold Washington	08/25/08 12/13/08	\$1,943.90	Fund 1
<b>Purpose:</b>	Photography Coordinator			
Repasky, Richard	Harold Washington	08/25/08 12/13/08	\$1,751.05	Fund 1
<b>Purpose:</b>	Printmaking Coordinator			
Reynolds, Jane	Malcolm X	01/06/08 05/13/08	\$1,765.17	Fund 1
<b>Purpose:</b>	Assessment Team Leader/Co-Chair			
Saha, Sanghamitra	Harold Washington	09/26/08 12/12/08	\$1,981.44	Fund 1
<b>Purpose:</b>	Coordinator-Biology			
Sarraffian, Armen	Harold Washington	05/30/08 03/10/09	\$ 500	Fund 1
<b>Purpose:</b>	Criterion Chair for HLC Accreditation			
Shaykh, Mashouf	Malcolm X	10/31/08 11/21/08	\$ 750	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Smith, Laura	Truman	09/23/08 12/23/08	\$1,680	Fund 1
<b>Purpose:</b>	Emergency Preparedness Manual & Documentation			
Stankova, Roumiana	Wright	10/31/08 11/21/08	\$ 750	Fund 1
<b>Purpose:</b>	Faculty Development Seminar			
Stepien, Edyta	Harold Washington	09/05/08 12/12/08	\$3,000	Fund 1
<b>Purpose:</b>	Science in the City Web Development			
Strzalka, Matthew	Wright	10/27/08 11/28/08	\$1,000	Grant
<b>Purpose:</b>	Curriculum Development			
Suarez del Real, Jane	Harold Washington	12/14/08 04/05/09	\$4,000	Fund 1
<b>Purpose:</b>	Placement Testing Specialist			

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**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Tapanes-Inojosa, Adriana	Harold Washington	05/30/08 03/10/09	\$ 500	Fund 1
<b>Purpose:</b> Criterion Chair for HLC Accreditation				
Thissen, John	Harold Washington	12/15/08 05/29/09	\$12,000	Fund 1
<b>Purpose:</b> Coordinator-Supplemental Tutors				
Tucker, Patricia	Wright	10/27/08 05/09/09	\$14,000	Fund 1
<b>Purpose:</b> Coordinator-Social Services Programs				
Turner, Audrey	Kennedy- King	06/04/08 07/31/08	\$ 500	Fund 1
<b>Purpose:</b> Course Redesign of Social Science 101				
White, Phyllis	Truman	10/31/08 11/21/08	\$ 942.30	Fund 1
<b>Purpose:</b> Faculty Development Seminar				
Wicks, Sheila	Malcolm X	09/03/08 12/12/08	\$1,250	Fund 1
<b>Purpose:</b> LCP Committee Member				
Winters Palacio, CM!	Malcolm X	10/10/08 11/07/08	\$1,431.53	Fund 1
<b>Purpose:</b> Faculty Development Seminar				

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Alba, Julia Janitor	Olive-Harvey	10/21/08 – 11/24/08
Figueroa, Roberto Employment Assistant-Payroll	District Office	11/03/08 – 12/31/08 (intermittent)

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**LEAVES OF ABSENCE (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Fonseca, Elina College Financial Aid Advisor I	Harold Washington	01/02/09 – 03/27/09
Hampton, Larry Janitor	Wright	10/19/08 – 11/22/08
Johnson, Sheila District Director-Business & Procurement Services	District Office	11/17/08 – 12/05/08
Turner, Molly Assistant Professor-English Composition	Harold Washington	10/15/08 – 12/13/08

Grant an **Illness** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Cato, Kevin College Advisor	Kennedy-King	10/31/08 – 11/14/08
Lestrade, Faye Assistant Professor-Reading	Truman	10/13/08 – 11/12/08
Montoya, Refugio A. Janitor	Wright	10/06/08 – 10/28/08

Grant a **Personal** leave of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Zavala, Miguel Janitor-Group Leader	Wright	12/09/08 – 01/19/09

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Erlikh, Mar Janitor	Truman	12/02/08 – 12/30/08
Grace, Susan Assistant Professor-English	Wright	11/11/08 – 05/11/09

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**EXTENDED LEAVE OF ABSENCE (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Marti, Margarita District Director-Information Technology Services	District Office	12/01/08 – 12/07/08
Moore, Willard Janitor	Kennedy-King	11/12/08 – 02/12/09
Thomas, Carl Janitor	Malcolm X	10/22/08 – 12/18/08
Washington, Sherrea O. College Clerical Assistant II	Malcolm X	11/03/08 – 11/07/08
Wolfe, Maria S. Instructor-Biology	Malcolm X	01/12/09 – 05/16/09

**RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Esquivel, Leticia Janitor	Olive-Harvey	10/30/08

**RETIREMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Christmas, Christephon R. Instructor-Data Processing	Olive-Harvey	12/31/08
Jolla, Cynthia Project Placement Specialist	Harold Washington	11/28/08
Lozano, Nora G. College Clerical Assistant II	Olive-Harvey	06/30/09
Meany, Kathleen Assistant Professor-Social Science	Harold Washington	12/13/08
Stewart, Johnnie M. Project Placement Specialist	Harold Washington	11/28/08
Trevino, Mariann College Lab Assistant I	Malcolm X	12/31/08

**TERMINATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Kraus, Consuelo Assistant Director-Child Development Center	Malcolm X	10/21/08
Leary, Joseph Dean-Career Programs	Wright	12/02/08
Reaves, Dante Janitor-Projects	Olive-Harvey	12/04/08

**REDUCTION-IN-FORCE**

Effective December 5, 2008, a reduction-in-force will affect the following employee at Kennedy-King College:

<b><u>Name</u></b>	<b><u>Title</u></b>
Haddad, Nancy	Restaurant Manager

Effective December 31, 2008, a reduction-in-force will affect the following employees at Malcolm X College:

<b><u>Name</u></b>	<b><u>Title</u></b>
Averett, JeShona	Hourly Support Staff
Drazen, Patrick	Hourly Support Staff
Hicks, Madelyn	Administrative Assistant
Pierce, Jessica	Grant Writer – Part-Time

**AMENDMENTS**

**Amend the General Personnel report, dated November 3, 2005 as Board Report #27011 as follows:**

Correct the effective date of the Lane Advance for **Athanassios Kodogeorgiou**, Daley College, from August 15, 2005 to January 24, 2005.

**AMENDMENTS (cont)**

**Amend the General Personnel report, dated November 6, 2008 as Board Report #29048 as follows:**

Rescind the Retirement Enhancement effective June 30, 2009 for **Roger C. Greene**, Project Science Teacher-AHS Program, Olive-Harvey College, due to ineligibility.

Change the title of **Faith Korey**, Human Resources, District Office, from Manager-Human Resources to Benefits Manager effective November 10, 2008 with no change in salary.

Correct the dates of the stipend for **Constance Mixon**, Kennedy-King College, from August 25, 2008-October 3, 2008 to August 25, 2008-December 3, 2008 with a change in the amount from \$2,250 to \$3,500.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Wayne D. Watson  
Chancellor

Xiomara Cortés Metcalfe  
Vice Chancellor – Human Resources & Staff Development

December 2, 2008