

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES
Thursday, August 7, 2008, 11:00 a.m.

MINUTES

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Terry Newman
Rev. Albert Tyson III
Shamil Clay

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Sherrie Richardson
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Eugene Nichols
Jane Barnes
Sonia Almanza
Farley Dukes
Monica Lachs
Kathy Mazur
Eric Reynolds
Eugenia Krzyzanski

Committee Chair, Gloria Castillo called the Board Committee meeting on Human Resources to order at 11:14 a.m. and asked Vice Chancellor Xiomara Cortez-Metcalf to present the report. Vice Chancellor Metcalf reported to the board the following:

Cost Controls

Trustees, you have a binder that provides an extensive report covering the activities and accomplishments achieved by the Office of Human Resources for FY 08.

Vice Chancellor John Dozier included in his report that Human Resources saved approximately \$1,000,000 by upgrading PeopleSoft 8.3 directly to 9.0 and bypassing PeopleSoft 8.9.

By going live with PeopleSoft 9.0 a day earlier than scheduled, HR saved another \$200,000. The credit for both of these savings belongs to my staff. I would like to acknowledge most of the key players: Jane Barnes-Compensation; Farley Dukes and Eric Reynolds-Staffing; Kathy Mazur-Payroll; and Monica Lachs-our IT professional. Absent key players are Associate Vice Chancellors Marnell Love and Eugene Nichols; Doris Yelvington-Payroll. Also, my staff and HR staffs at the colleges worked diligently one day of the weekend – instead of the entire weekend – to input data in the new system. Thank you also to the OIT staff for its invaluable assistance.

We ran a full payroll in the new PS 9.0 version and successfully processed all 4,593 payroll transactions with only minor issues.