

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

INTERVIEWING AND SELECTION TOOL
OFFICE OF HUMAN RESOURCES

THE CHANCELLOR

REPORTS that there is a need for Office of Human Resources and Staff Development to develop, and design a tool to assist in the selection and hiring of CCC instructors based on talent and strengths which will thereby contribute to improving student performance; and

that on November 3, 2006, a Request for Proposal (RFP) was issued and advertised for Interviewing and Selection Tool and one (1) firm, The Gallup Organization submitted a proposal on November 30, 2006; and

that the submitted proposal was evaluated and was deemed qualified by District Human Resources staff based on the evaluation criteria contained in the RFP; and

that Human Resources staff recommends acceptance of the proposal from The Gallup Organization to provide the Interviewing and Selection Tool Services, in an amount not to exceed \$80,000 for a one year period, beginning January 4, 2007 through January 3, 2008; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced proposal for interviewing and selection tools, and recommends that the request for a waiver from M/WBE compliance be granted.

THE CHANCELLOR

RECOMMENDS that the Board authorizes the Chairman to enter into an agreement with The Gallup Organization, Gallup, Minneapolis to provide an interviewing and selection tool in an amount not to exceed \$80,000 for a period of one year beginning January 4, 2007 through January 3, 2008 or until completion of the interviewing and selection tool project, in accordance with RFP# IW0625 dated November 6, 2006.

FINANCIAL \$ 80,000 –Education Fund 00003 0025002 80000 00000 000000 532100

Respectfully submitted:

Wayne D. Watson
Chancellor

January 4, 2007 – Human Resources – District Office