

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

COMPENSATION REVIEW
OFFICE OF HUMAN RESOURCES

THE CHANCELLOR

REPORTS that there is a need for the Office of Human Resources and Staff Development to revise its existing salary program for non-bargained-for employees and certain bargained-for positions, and review positions in special fields; and

that presently, there are approximately three hundred fifty-three (353) employees covered under the non-bargained-for salary schedule, and two hundred and nine (209) titles included in the salary schedule; and

that on October 31, 2006, a Request for Proposal (RFP) was issued and advertised for Compensation Review Services, and three (3) firms submitted proposals on November 17, 2006; and

that the submitted proposals were evaluated and qualified by District Human Resources staff based on the evaluation criteria contained in the RFP; and

that based on the highest rankings, the Office of Human Resources and Staff Development recommends acceptance of the proposal from HR Management Partners, Inc. to provide Compensation Review services, in an amount not to exceed \$29,797.60 for a six months period, beginning January 4, 2007 through July 4, 2007 with an option to extend for an additional 6 month period; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced compensation review opportunity and has determined that HR Management is in compliance with the WBE portion of the Board approved Participation Plan and has requested a waiver from the MBE portion of the Plan, it is therefore recommended that the request for a waiver from the MBE component of the Participation Plan be granted.

THE CHANCELLOR

RECOMMENDS that the Board authorize the Chairman to enter into an agreement with HR Management Partners, Inc. for compensation review services in an amount not to exceed \$29,797.60 for a six month period beginning January 4, 2007 through July 4, 2007, with an option to extend for additional 6 month period, accordance with RFP# IW0628 dated October 31, 2006.

FINANCIAL \$ 29,797.60 - 00003 0025002 00084 00000 00000000 532100

Respectfully submitted:

Wayne D. Watson
Chancellor