

**28016**  
**ADOPTED – BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**MAY 3, 2007**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**County of Cook and State of Illinois**

**INTERVIEWING AND SELECTION TOOL**  
**OFFICE OF HUMAN RESOURCES**  
**(Amend Board Report #27786 adopted January 4, 2007)**

**THE CHANCELLOR**

**REPORTS**

that in Board Report #27786, adopted January 4, 2007, the Board approved an agreement with The Gallup Organization (“Gallup”) to develop, and design an interviewing and selection tool to assist in the selection and hiring of CCC instructors based on talent and strengths in an amount of \$80,000; and

that the Office of Human Resources has determined that additional charges submitted in the Gallup’s proposal relative to the assessment, analysis and maintenance of the tool are needed; and

that the additional charges will include: \$2,500 for travel and associated expenses; \$5,000 to perform predictive validity studies during a one year period after candidates are hired as it is essential to document that the tool is working in the way it was designed to; and up to a maximum of \$18,000 for the actual online assessments of 1000 candidates at \$18.00 per candidate, for a total additional amount of \$25,500 for the assessment and analysis of candidates; and

that an amendment is necessary to revise the not to exceed amount to \$105,500 and that all other terms and conditions remain the same; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced agreement modification for the Gallup Organization’s Interviewing and Selection Tool, and it has been determined that the existing waiver from compliance from the Board approved Participation Plan should be continued.

**THE CHANCELLOR**

**RECOMMENDS**

that the Board of Trustees authorize the chairman to amend the agreement with the Gallup Organization to include an additional cost of \$25,500 for the assessment and analysis of candidates for a revised not to exceed amount of \$105,500.00 beginning January 4, 2007 through August 31, 2008, in accordance with RFP# IW0625 dated November 6, 2006.

**FINANCIAL**

\$25,500-Education Fund 00003 0025002 00086 00000 000000 532100

Respectfully submitted,

Wayne D. Watson  
Chancellor

May 3, 2007 - Office of Human Resources – District Office