

**SUMMARIZATION OF THE MAY 3, 2007  
HUMAN RESOURCES SERVICES COMMITTEE MINUTES**

**Benefits Activity:**

Fiscal year-to-date benefits costs rose 8.4% over the same period last year. As a result of participation in the City Agency Health Coalition, BCBS agreed to give CCC over \$268K in credit, representing six months of administrative fees. Human Resources also recouped over \$23K in refunds from Humana HMO.

Effective April 1, we are charging all new hires their health deductions retroactive to their dates of hire.

**Payroll:**

We have been working with the Office of Finance regarding the payments for Work Study students. As of April 25, of the 419 Work Study students, 48% are on direct deposit, 35% receive debit cards and 17% receive checks. To date approximately 60% of our employees are on direct deposit.

**EEO:**

We continue training employees and managers on Title 7 and Sexual Harassment issues. Approximately 160 employees received instruction from the EEO Officer.

**Other Business:**

We received a report from the City of Chicago Department of Revenue showing indebtedness of approximately \$300K for over 600 CCC employees. HR has reviewed the list for accuracy, and written notices have been sent to the colleges for distribution to employees.

All Performance Evaluation packets were forwarded to colleges and district office for completion by June 1, 2007.

Through May 10, the Chicago Municipal Employee Credit Union will be conducting informational sessions at all colleges and the district office concerning money management, credit repair, and housing mortgages for first-time homebuyers.

This concludes my report.