Benefits Activity:
We are maintaining the fiscal year-to-date benefit cost increases at 9.5%. The reason is that we are now comparing the new plan design of the last fiscal year with the same plan design as this year. Even with this increase, CCC is still below the national average of 11% to 12%. Participating in the City Agency Health Coalition is one way to help manage rising health care costs.

The State Task Force on CIP (College Insurance Program) will recommend to the governor: 1) Creation of an advisory board to monitor and oversee the fiscal health of the CIP program in the future; 2) Authorize the fund to be exempt from sweeps; 3) Contribution to the plan by state, employer, and employee should total 3.15% of all active salaries; 4) Allow CCC to be a CIP participant.

Agreement 4F extends to June 30, 2007 the Health Care Consultant Services to afford more time to review RFPs.

Resolution 1C allows survivors of a deceased full-time employee to pay the employee rate for medical coverage for 3 months. Afterwards, the beneficiary pays full coverage under COBRA.

Other Business:
To date, there are approximately 232 employees who did not submit evidence of taking the required State Ethics training. Disciplinary action will be taken.

This concludes my report.