

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois

LEGAL SERVICES
 FRANCZEK SULLIVAN P.C.
 OFFICE OF THE GENERAL COUNSEL
 DISTRICT OFFICE

THE CHANCELLOR

REPORTS that the Office of the General Counsel seeks to enter into a Legal Services Agreement with the law firm of Franczek Sullivan P.C. for legal representation arising out of an executive personnel matter in which a former executive has filed suit alleging employment discrimination; and,

that the Office of the General Counsel recommends defending the charges of discrimination. Franczek Sullivan P.C. has an enviable reputation in the employment law arena and extensive experience defending employment discrimination claims before the Illinois Department of Human Rights, Equal Employment Opportunity Commission and in state and federal court; and,

The Office of the General Counsel seeks to retain the firm with the following hourly rates:

Last Name	First Name	Title	Standard Hourly Rate
Franczek, Jr.	James C.	Partner	\$375
McCarthy	Brian	Partner	\$290

that legal services are professional services and exempt from competitive bidding; and,

that the Office of MBE/WBE Contract Compliance has reviewed the above referenced service agreement and since Franczek Sullivan, P.C. does not subcontract any of the legal services used in the performance of this agreement, it is therefore recommended that they be granted a waiver from compliance with the Board approved Participation Plan.

THE CHANCELLOR

RECOMMENDS that the Board of Trustees authorize the Office of the General Counsel to enter into a Legal Services Agreement with Franczek Sullivan P.C. for the above-stated rates for the legal services stated above.

FINANCIAL Estimated Legal Expenses FY08 \$50,000 – 05001 0022501 80000 00000
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Respectfully submitted,

Wayne D. Watson
 Chancellor

December 6, 2007- General Counsel Office – District Office