

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

**DISTRICT AGREEMENT WITH COMPBENEFITS
FOR THE DENTAL PLAN**

THE CHANCELLOR

REPORTS

that CoreSource, Inc. has been the administrator for the Dental Plan for employees and retirees of the City Colleges of Chicago since 1984; and

that the City Colleges of Chicago wishes to terminate its relationship with CoreSource, Inc. as the administrator for the Dental Plan effective December 31, 2007; and

that the City Agency Healthcare Coalition received and evaluated competitive bids for dental services from Aetna, BlueCross BlueShield of Illinois, CIGNA, CompBenefits Insurance Company, Delta Dental and Unicare, and recommends CompBenefits Insurance Company as the administrator for the Dental Plan effective January 1, 2008 through December 31, 2010; and

that the Joint Union-Administration Committee comprised of a Chancellor designee and designees from the Local 1600 and Local 1708 Unions also recommends CompBenefits Insurance Company as the new administrator for the Dental Plan; and

that the current and proposed monthly rates will result in a 37.5% decrease in the single coverage rate and a 58.3% decrease in the family coverage rate as follows:

	Current Rate per Dental Participant	Proposed Rate per Dental Participant
Single Coverage:	\$2.40	\$1.50
Family Coverage:	\$3.60	\$1.50

that the estimated annual expenditure will not exceed \$55,417.50;

and that the checking account for paying dental claims must be pre-funded with \$125,000 that must be replenished on a monthly basis for dual claims paid; and

that CoreSource, Inc. will adjudicate run-out claims incurred on or prior to the December 31, 2007 termination date for the period from January 1, 2008 through March 31, 2008 at 125% of the current administrative fees—\$3.00 for single coverage and \$4.50 for family coverage—for an amount not to exceed \$25,942.50; and

that the Office of M/WBE Contract Compliance has reviewed the above referenced contract and recommends that CompBenefits Insurance Company be indirectly in compliance with the Board approved Participation Plan due to their inclusion and partnering with MBE and WBE dental providers;

THE CHANCELLOR

RECOMMENDS

that the Board of Trustees authorize the Chairman to terminate the contract with CoreSource, Inc. for the Dental Plan for employees and retirees effective December 31, 2007, to authorize CoreSource, Inc. to adjudicate run-out claims incurred on or prior to December 31, 2007 for the period from January 1, 2008 through March 31, 2008, and to enter into a contract with CompBenefits Insurance Company for the period January 1, 2008 through December 31, 2010, at an annual cost not to exceed \$55,417.50.

FINANCIAL

Education Fund 00003-0025006-00084-10030-0000000-521200

FY 2008 - Not to Exceed \$178,651.25

FY 2009 - Not to Exceed \$55,417.50

FY 2010 - Not to Exceed \$55,417.50

FY 2011 - Not to Exceed \$27,708.75

Respectfully submitted,

**Wayne D. Watson
Chancellor**

December 6, 2007 -Human Resources – District Office