

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
COUNTY OF COOK AND STATE OF ILLINOIS**

**AMEND RESOLUTION # 24039, Adopted October 9, 2003  
TO APPROVE**

**ADOPTION OF POLICY TO PROVIDE DOMESTIC PARTNER  
TUITION WAIVER BENEFIT**

- WHEREAS,** Resolution # 24039 adopted October 9, 2003 provides Domestic Partner Health Benefits and Bereavement Leave to same sex Domestic Partners of qualified employees;
- WHEREAS,** the Officers of the District agree that the District should provide Domestic Partner Tuition Waivers for credit courses offered by CCC, to same sex 'Domestic Partners' of qualified employees;
- WHEREAS,** the Officers of the District have determined that providing such benefits to qualified employees reinforces the District's commitment to establishing and maintaining a diverse workforce;
- WHEREAS,** the Officers of the District recognize that providing such benefits will also enhance the District's ability to attract talented and qualified individuals to join the ranks of the District's workforce;
- WHEREAS,** qualified same sex 'Domestic Partners' of District employees shall be eligible for tuition waivers, available to legal spouses of individuals employed by the District in the employee's same job family;
- WHEREAS,** the Officers of the District determined the necessity of developing and implementing the Domestic Partner Tuition Waiver Policy and Procedures;
- WHEREAS,** these policies and procedures shall establish the qualifications for receipt of such benefits and govern the process by which such benefits shall be applied for and granted;

**NOW THEREFORE BE IT RESOLVED,**

that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby revise the existing policy for Domestic Partners to include tuition waivers.

April 12, 2007